

Diversity, Inclusion and Anti-Oppression Advisory Committee

Report

The 6th Meeting of the Diversity, Inclusion and Anti-Oppression Advisory Committee
September 24, 2021

Advisory Committee Virtual Meeting – during the COVID-19 Emergency

Attendance PRESENT: M. Buzzelli (Chair), H. Abu Kakry, M. Alder, C. DuHasky, W. Khouri, C. Maciel, B. Madigan, and M. Mlotha; A. Pascual (Committee Clerk).

ABSENT: N. Al-Farawi, K Arnold, and B. Hill.

ALSO PRESENT: F. Andrighetti, S. Bressette, A. Husain, K. Koltun, R. Morris, I. Silver, B. Westlake-Power, and E. Yi.

The meeting was called to order at 12:02 PM; it being noted that the following Members were in remote attendance: H. Abu Kakry, M. Alder, M. Buzzelli, C. DuHasky, W. Khouri, C. Maciel, B. Madigan, and M. Mlotha

1. Call to Order

1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

1.2 Election of Vice-Chair for the remainder of the current term

That it BE NOTED that the Election of Vice-Chair for the remainder of the current term was postponed to next Diversity, Inclusion and Anti-Oppression Advisory Committee meeting.

2. Opening Ceremonies

2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an Acknowledgement of Indigenous Lands by C. DuHasky.

2.2 Traditional Opening

That it BE NOTED that no Traditional Opening was received.

3. Scheduled Items

3.1 London Arts Council Initiatives

That it BE NOTED that the presentation, as appended to the agenda, from E. Yi and S. Bressette, London Arts Council, was received.

3.2 Black Community Liaison Advisor Introduction

That it BE NOTED that R. Morris, Director, Anti Racism and Anti-Oppression Unit, provided a verbal update with respect to the introduction of the new Black Community Liaison Advisor; it being noted that Y. Asare-Bediako was unable to be in attendance at this meeting.

4. Consent

4.1 5th Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee

That it BE NOTED that the 5th Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee, from its meeting held on August 19, 2021, was received.

4.2 Discrimination Experienced by Immigrants, Visible Minorities and Indigenous Peoples in London and Middlesex, An Empirical Study by the London and Middlesex Local Immigration Partnership

That it BE NOTED that the staff report dated September 21, 2021, from K. Dickins, Deputy City Manager, Social and Health Development, entitled "Discrimination Experienced by Immigrants, Visible Minorities and Indigenous Peoples in London and Middlesex, An Empirical Study by the London and Middlesex Local Immigration Partnership", was received.

5. Sub-Committees and Working Groups

5.1 Awards and Recognition Sub-Committee

That it BE NOTED that A. Hussain provided a verbal update with respect to the Awards and Recognition Sub-Committee; it being noted that the Diversity, Inclusion and Anti-Oppression Advisory Committee also held a general discussion with respect to the 2022 Mayor's New Year's Honour List.

5.2 Education and Awareness Sub-Committee

That it BE NOTED that no report was received from the Education and Awareness Sub-Committee.

5.3 Policy and Planning Sub-Committee

That it BE NOTED that M. Buzzelli provided a verbal update with respect to the Policy and Planning Sub-Committee; it being noted that the Diversity, Inclusion and Anti-Oppression Advisory Committee held a general discussion with respect to the Policy and Planning Sub-Committee Final Report.

5.4 Community Diversity and Inclusion Strategy

That it BE NOTED that no report was received from the Community Diversity and Inclusion Strategy.

7. Adjournment

The meeting stood adjourned at 1:04 PM due to lack of quorum.