



**London**  
CANADA

**COUNCIL  
MINUTES  
1ST MEETING**

December 2, 2011

The Council meets in Special Session in the Municipal Offices this day at 5:01 p.m.

**PRESENT:** Mayor J. Fontana; Councillors J. B. Swan, S. Orser, M. Brown, P. Hubert, D. G. Henderson, D. Brown, J. P. Bryant and S. White; and C. Saunders (City Clerk).

**ABSENT:** Councillors B. Polhill, W. J. Armstrong, J. L. Baechler, N. Branscombe, P. Van Meerbergen and H. L. Usher.

**ALSO PRESENT:** V. McAlea Major and L. Rowe.

At the beginning of the Meeting all Members are present except Councillors B. Polhill, W. J. Armstrong, J. L. Baechler, N. Branscombe, P. Van Meerbergen and H. L. Usher.

**I DISCLOSURES OF PECUNIARY INTEREST**

None are disclosed.

**II REVIEW OF CONFIDENTIAL MATTERS TO BE CONSIDERED IN PUBLIC**

None.

**III COMMITTEE OF THE WHOLE, IN CAMERA**

**MOTION FOR IN CAMERA SESSION**

Motion made by Councillor S. Orser and seconded by Councillor J. B. Swan that Council rise and go into Committee of the Whole, in camera, for the purpose of considering a matter pertaining to personal matters about an identifiable individual, including municipal employees, with respect to employment related matters, advice or recommendations of officers and employees of the Corporation, including communications necessary for that purpose.

Motion Passed

The Council rises and goes into in camera at 5:01 p.m., with all Members present except Councillors B. Polhill, W. J. Armstrong, J. L. Baechler, N. Branscombe, P. Van Meerbergen and H. L. Usher.

The Committee rises and Council resumes in regular session at 5:32 p.m.

**1ST REPORT OF THE COMMITTEE OF THE WHOLE**

Councillor P. Hubert presents the 1st Report

**PRESENT:** Mayor J. Fontana; Councillors J. B. Swan, S. Orser, M. Brown, P. Hubert, D. G. Henderson, D. Brown, J. P. Bryant and S. White; and C. Saunders (City Clerk).

**ABSENT:** Councillors B. Polhill, W. J. Armstrong, J. L. Baechler, N. Branscombe, P. Van Meerbergen and H. L. Usher.

**ALSO PRESENT:** V. McAlea Major and L. Rowe.

Motion made by Councillor P. Hubert and seconded by Councillor S. Orser, that as procedural matter pursuant to Section 239(6) of the *Municipal Act, 2001*, the following recommendation be forwarded to City Council for deliberation and a vote in public session:

1. That the following actions be taken with respect to the position of City Manager:
  - (a) the resignation of Jeff Fielding from the position of City Manager **BE RECEIVED** and

**BE ACCEPTED** by the Municipal Council and the Chief Human Resources Officer **BE DIRECTED** to take all necessary steps to implement the resignation of the City Manager effective January 29, 2012;

- (b) the Chief Human Resources Officer **BE DIRECTED** to take all necessary steps to extend the contract of Tim Dobbie to January 29, 2012 to provide for the completion of his final recommendations with respect to organizational changes, working with Council on the issue of creating a structure to provide "constituency support", and assisting Mr. Fielding with the development of a transitional plan;
- (c) the Chief Human Resources Officer **BE DIRECTED** to negotiate a contract with Tim Dobbie, effective January 30, 2012, to assume the duties and responsibilities of the City Manager until such time as a permanent City Manager can be recruited and takes office and the Mayor and the City Clerk **BE INSTRUCTED** to execute the contract between Mr. Dobbie and the Corporation;
- (d) the Chief Human Resources Officer **BE DIRECTED** to commence recruitment for a permanent City Manager and report back at the December 12, 2012 Finance and Administrative Services Committee with respect to the recruitment plan for the permanent City Manager; and
- (e) the City Clerk **BE DIRECTED** to take all necessary steps to place a by-law on an upcoming agenda of Council to appoint Tim Dobbie as City Manager effective January 30, 2012, until such time as a permanent City Manager commences employment.

Motion Passed

The motion to adopt clause 1 is put.

Motion Passed

#### **IV BY-LAWS**

Motion made by Councillor P. Hubert and seconded by Councillor S. Orser to Approve leave for the introduction of the following Bill:

Bill No. 24                                      A by-law to confirm the proceedings of the Special Council Meeting  
By-law No. A.-6761-17      held on the 2nd day of December, 2011.

Motion Passed

#### **BY-LAW TO BE READ A FIRST, SECOND AND THIRD TIME:**

Motion made by Councillor P. Hubert and seconded by Councillor S. Orser to Approve 1st Reading of Bill 24.

Motion Passed

Motion made by Councillor J. B. Swan and seconded by Councillor P. Hubert to Approve 2nd Reading of Bill 24.

Motion Passed

Motion made by Councillor J. B. Swan and seconded by Councillor S. Orser to Approve 3rd Reading of Bill 24.

Motion Passed

The following by-law is passed and enacted as a by-law of The Corporation of the City of London:

Bill No. 24                                      A by-law to confirm the proceedings of the Special Council Meeting  
By-law No. A.-6761-17      held on the 2nd day of December, 2011.

**V ADJOURNMENT**

Motion made by Councillor J. P. Bryant and seconded by Councillor S. Orser to Adjourn.

Motion Passed

The meeting adjourned at 5:36 p.m.

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Joe Fontana, Mayor

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Catharine Saunders, City Clerk

Bill No. 24  
2012

By-law No. A.-6761-17

A by-law to confirm the proceedings of the Special Council Meeting held on the 2<sup>nd</sup> day of December, 2011.

The Municipal Council of The Corporation of the City of London enacts as follows:

1. Every decision of the Council taken at the meeting at which this by-law is passed and every motion and resolution passed at that meeting shall have the same force and effect as if each and every one of them had been the subject matter of a separate by-law duly enacted, except where prior approval of the Ontario Municipal Board is required and where any legal prerequisite to the enactment of a specific by-law has not been satisfied.
2. The Mayor and the proper civic employees of the City of London are hereby authorized and directed to execute and deliver all documents as are required to give effect to the decisions, motions and resolutions taken at the meeting at which this bylaw is passed.
3. This by-law comes into force on the day it is passed.

PASSED in Open Council on December 2, 2011.

Joe Fontana  
Mayor

Catharine Saunders  
City Clerk

First Reading – December 2, 2011  
Second Reading - December 2, 2011  
Third Reading - December 2, 2011