

# **Diversity, Inclusion and Anti-Oppression Advisory Committee**

## **Report**

The 4th Meeting of the Diversity Inclusion and Anti-Oppression Advisory Committee  
July 15, 2021

Attendance                      PRESENT: M. Buzzelli (Chair), H. Abu Kakry, N. Al-Farawi, M. Alder, K. Arnold, B. Hill, B. Madigan, and M. Mlotha; A. Pascual (Committee Clerk).

ABSENT: C. DuHasky, W. Khouri, and C. Maciel.

ALSO PRESENT: F. Andrighetti, T. Fowler, A. George-Antone, A. Husain, L. Livingstone, R. Morris, K. Pawelec, L. Sanders, M. Schulthess, and M. Stone.

The meeting was called to order at 12:02 PM; it being noted that the following Members were in remote attendance: H. Abu Kakry, N. Al-Farawi, M. Alder, K. Arnold, M. Buzzelli, B. Hill, B. Madigan, and M. Mlotha.

### **1. Call to Order**

#### 1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

#### 1.2 Election of Chair and Vice-Chair for the remainder of the current term

That the following actions be taken with respect to the election of the Chair and Vice Chair for the remainder of the current term:

a) M. Buzzelli BE ELECTED Chair for the meeting held on July 15, 2021; and,

b) the election of Chair and Vice Chair for the remainder of the current term BE POSTPONED to the next meeting.

### **2. Opening Ceremonies**

#### 2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the Acknowledgement of Indigenous Lands was read by K. Arnold.

#### 2.2 Traditional Opening

That it BE NOTED that no Traditional Opening was received.

### **3. Consent**

#### 3.1 3rd Report of the Diversity, Inclusion, and Anti-Oppression Advisory Committee

That it BE NOTED that the 3rd Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee, from its meeting held on June 17, 2021, was received.

#### **4. Sub-Committees and Working Groups**

##### **4.1 (ADDED) General Discussion**

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee held a general discussion with respect to Sub-Committees and Working Groups.

#### **5. Items for Discussion**

##### **5.1 Election of Community Diversity and Inclusion Strategy Leadership Table Representative**

That the following actions be taken with respect to the Election of Community Diversity and Inclusion Strategy (CDIS) Leadership Table Representative:

- a) Civic Administration BE REQUESTED to attend the next Diversity, Inclusion and Anti-Oppression Advisory Committee to provide an overview of CDIS; and,
- b) the election of the representative BE POSTPONED to the next meeting.

##### **5.2 Working Group Volunteers - 2021 Anti-Muslim Terrorist Attack**

That it BE NOTED that the verbal presentation from R. Morris, Director, Anti-Racism Anti-Oppression Unit, with respect to the call for volunteers for the working group in response to the 2021 Anti-Muslim Terrorist Attack, was received.

##### **5.3 Updates - Indigenous Community Liaison Advisor**

That it BE NOTED that the verbal presentation from A. George-Antone, Indigenous Community Liaison Advisory, with respect to updates on current projects and initiatives, was received.

##### **5.4 Draft 2020 Work Plans**

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee held a general discussion with respect to the Draft 2020 Work Plans.

##### **5.5 Orientation Package**

That it BE NOTED that the document as appended to the agenda from M. Mlotha, with respect to the Orientation Package, was received.

##### **5.6 Community Diversity and Inclusion Strategy Leadership Table Recommendations**

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee held a general discussion with respect to the Community Diversity and Inclusion Strategy Leadership Table recommendations for supporting anti-racism and anti-oppression efforts.

5.7 Advisory Committee Review - Interim Report VI (Resubmitted)

That it BE NOTED that the staff report dated May 17, 2021, from C. Saunders, City Clerk, with respect to the Advisory Committee Review – Interim Report VI, was received.

**6. Additional Business**

6.1 (ADDED) 2022 Mayor's Honour List - Call for Nominations

That it BE NOTED that the communication from C. Saunders, City Clerk and B. Westlake-Power, Deputy City Clerk, with respect to the 2022 Mayor's Honour List - Call for Nominations, was received.

**7. Adjournment**

The meeting adjourned at 1:52 PM.