

DIAAC- Education & Awareness Sub-committee Work Plan 2020

Goal	Implementation	Budget	Status	Responsibility
1. Develop & facilitate educational opportunities	1.1 Facilitate a community awareness event	TBD	October (tentatively)	Education subcommittee
	1.1.1 Theme: Gender & Intersectionality		Ongoing	Ed'n subcommittee & DIAAC
	1.1.2 Identify partnerships in the community for collaborative events.	\$300	March	Ed'n subcommittee
	1.1.3 Plan for International Day for the Elimination of Racial Discrimination/Black History Month.		Ongoing	Ed'n subcommittee Communication
2. Educate new members of DIAAC	2.1 Collaborate with P&P to create new and revised content to enhance the DIAAC new member's orientation package	Nil	Ongoing	Education and Policy & Planning subcommittee
	2.1.1 Propose & provide supplemental orientation content to P&P:		Ongoing	Education subcommittee
	-org chart illustrating DIAAC in relation to Council & City Councillors.			
	-list of commonly used operational definitions within CofL context. Eg. recommendation verbiage.			
	-provide document outlining a pre-approved			

	<p>list of budget items.^[1]_[SEP]</p> <p>-write up of sub-committee mandates.^[1]_[SEP]</p> <p>-list of common staff contacts.</p> <p>-suggestions/guidelines of AC initiatives.</p> <p>-policy on speakers/delegates^[1]_[SEP]</p> <p>-flow chart from DIAAC recommendation to staff implementation.^[1]_[SEP]</p> <p>-member attendance policy suggestions</p> <p>-budget submission process^[1]_[SEP]</p> <p>-City Councillor Contact List</p> <p>2.2 Assist P&P in revision of TOR for DIAAC.</p>	Nil	Ongoing	Education and Policy & Planning subcommittee
3. Educate committee members	<p>3.1 Invite speakers to present to DIAAC.</p> <p>3.2 Work with Civic Administration to further identify and clarify existing CofL resources, processes and initiatives that support or can assist DIAAC in its mandate. Eg. Communications, Mayor's Office etc.</p> <p>3.3 Identify ideas, issues or initiatives taking place in other municipalities, provinces and countries that overlap the mandate of DIAAC. Bring findings to DIAAC for discussion and possible recommendations to Council.</p> <p>3.4 Invite to DIAAC, members of the public who have recent or past lived experiences concerning discrimination &</p>	<p>\$200</p> <p>Nil</p> <p>Nil</p> <p>Minimal (cost of parking pass/bus tickets)</p>	<p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p>	<p>Education subcommittee Civic Administration</p> <p>Education subcommittee and Policy & Planning subcommittee</p> <p>Education subcommittee & DIAAC</p>

	<p>anti-oppression in London.</p> <p>3.5 Highlight a pressing issue or incident that has taken place in London that would be of interest to DIAAC.</p> <p>3.6 Keep apprised of recent events in London via news media & other sources pertaining to discrimination in London to report to DIAAC. Bring to DIAAC's attention.</p>	Nil	Ongoing	Education Subcommittee
4. Raise profile of DIAAC in community	<p>4.1 Provide to P&P subcommittee suggestions regarding DIAAC's web page on London.ca</p>	Nil	Ongoing	Education and Policy & Planning subcommittee
	<p>4.2 Propose name tags for interested DIAAC members for use at city-wide DIAAC events & related events.</p> <p>4.2.1 Provide to Chair, Vice-Chair and Subcommittee Chairs as minimum</p>	\$200 (to be reviewed)	Ongoing	
	<p>4.3 Collaborate/piggyback on smaller projects/events with other organizations that overlap DIAAC's mandate.</p>	TBD	Ongoing	Cross Cultural Learner Centre, London Immigration Partnership, LUSO, NECC
	<p>4.4 Compile database of contacts for faith centres, neighborhood associations, ethno-cultural organizations and other organizations for DIAAC and other subcommittees use for outreach purposes.</p> <p>4.4.1 Connect with Civic Administration for access to current database</p>	Nil	Ongoing	
5. Share in role of research, knowledge attainment and providing recommendations to achieve mandate	<p>5.1 Combined efforts of keeping apprised of best practices in other geographic areas and identifying issues happening within the CofL.</p>	Nil	Ongoing	Education, Policy & Planning and Awareness subcommittee