

DIAAC – Policy & Planning Sub-committee Work Plan 2020

(1st Wednesday of the month, ~ 12PM)

Goal	Implementation	Budget	Status	Responsibility
1.0 Review City of London policies related to Diversity and Inclusion	1.1 Monitor development and implementation of the Diverse Voices 4 Change recommendations. Including voluntary disclosure for all appointments	Nil	- Ongoing	Policy & Planning
	1.1.1. Diverse Voices 4 Change submitted their recommendations to Council following their research program. DIAAC has requested to be updated as recommendations are implemented/finalized by Staff.	Nil	-	Policy & Planning
	1.2 Monitor the implementation of the Community Diversity & Inclusion Plan.	Nil	- - - - - Attend CDIS Leadership Table Meetings and provide input.	DIAAC has appointed their rep to this cmte.
	1.2.1. Providing ongoing consultation & review	Nil	-	Policy & Planning
	1.2.2. Monitor and provide support of strategies that are to be implemented at municipal level.	Nil	- - -	Policy & Planning
	1.3 Monitor implementation of Truth and Reconciliation Commission	Nil	Ongoing	Policy & Planning
	1.3.1. Request process to be updated on TRC implementation	Nil		
	1.4 Offer support and monitor progress of immigration strategy			
	1.5 Review the implementation of the CoL Gender, Equity and Inclusion Policies.			
	1.6 Review the following policies when they are up for review by City of London:			
	1.6.1 CoL policies will be assigned to be reviewed on a biannual basis. We will request to be notified when policies specifically relating to Diversity & Inclusion,			

	Accommodations and Indigenous affairs, the P&P committee be earmarked to also review.			
2.0 Encourage greater diversity in all advisory committees	2.1 Develop standard statements that encourage greater diversity for the Terms of Reference of other City advisory committees	Nil	Ongoing	Policy & Planning
	2.2 Promote appointments process to diverse communities in city of London. 2.2.1. In keeping with transparency and inclusivity, DIAAC has discussed that the appointments process may require further promotion among community members, to ensure a broad and diverse pool of candidates for appointment to committees.	TBD	Ongoing - Discuss opportunities with City Clerk	Policy & Planning
3.0 Support the development of DIAAC's structure	3.1 Facilitate the development of annual work plans for DIAAC; monitor and measure subsequent activities	Nil	Ongoing	Policy & Planning
	3.2. Develop monitoring and measurement protocols			Policy & Planning
	3.3. Collaborate with Clerk's Office on recommendations submitted via proposed new member orientation checklist.	Nil	Ongoing	Policy & Planning
4.0 Developing relationships with City of London	4.1 Establish positive relationships with Council 4.1.1. Explore opportunities to work with Council members 4.1.1.1. Propose that all new council members meet w/ DIAAC.	Nil	Ongoing - Review once Equity & Inclusion lens is complete (Fall 2018)	Policy & Planning
	4.2 Explore relationships within the Corporation of the City of London whose work is impacted	Nil	May 2018-2019	Policy & Planning

	<p>by diversity and inclusion; offering DIAAC as a resource</p> <p>4.2.1. Reach out to contact people in the following areas of the Corporation, inviting them to a P&P sub-committee meeting to learn about the work they do and possible interfacing with DIAAC: Intergovernmental Liaison Communications, Culture & Municipal Policies, Community Development & Funding, Homelessness, Human Resources, Emergency Measures, Planning, Parks & Recreation, Housing, Social Services & Dearness, Transportation and Engineering</p> <p>4.2.2. Develop introductory message and prioritization of outreach.</p>		<p>To be discussed at April DIAAC meeting</p>	
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