

Diversity, Inclusion and Anti-Oppression Advisory Committee

Report

The 1st Meeting of the Diversity, Inclusion and Anti-Oppression Advisory Committee
February 18, 2021

Attendance PRESENT: B. Hill (Chair), M. Buzzelli and C. DuHasky and H.
Lysynski (Acting Committee Clerk)

ABSENT: M. Mlotha

ALSO PRESENT: F. Andrighetti, T. Fowler, K. Husain, K.
Koltun, L. Livingstone, A. Pascual, K. Pawelec, C. Saunders, I.
Silver, M. Stone and T. Tomchick-Condon

The meeting was called to order at 12:08 PM

1. Call to Order

1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

1.2 Election of Chair and Vice-Chair for the remainder of the current term

That, the following actions be taken with respect to the election of the
Chair and Vice Chair for the remainder of the current term:

a) B. Hill BE ELECTED chair for the meeting on February 18, 2021; and,

b) the election of Chair and Vice Chair for the remainder of the current
term BE POSTPONED to the next meeting.

2. Opening Ceremonies

2.1 Acknowledgement of Indigenous Lands

That the Acknowledgement of Indigenous Lands was read by C. DuHasky.

2.2 Traditional Opening

That it BE NOTED that no Traditional Opening was received.

3. Scheduled Items

3.1 London's Community Diversity & Inclusion Strategy

That the presentation from K. Koltun, Supervisor, Policy & Strategic Issues
presentation, with respect to London's Community Diversity & Inclusion
Strategy, as appended to the agenda, was received.

4. Consent

4.1 3rd Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee

That it BE NOTED that the 3rd Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee, from its meeting held on February 20, 2020, was received.

4.2 Letter of Resignation

That it BE NOTED that the resignation of J. Braithwaite from the Diversity, Inclusion and Anti-Oppression Advisory Committee, was received.

5. Sub-Committees and Working Groups

None.

6. Items for Discussion

6.1 Respectful Workplace Policy

That it BE NOTED that the Respectful Workplace Policy document, as appended to the agenda, was received.

6.2 DIAAC Terms of Reference

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee (DIAAC) held a general discussion with respect to the DIAAC Terms of Reference document, as appended to the agenda.

6.3 Advisory Committee Review

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee held a general discussion with respect to the ongoing Advisory Committee Review; it being noted that a verbal update from C. Saunders, City Clerk, was received with respect to this matter.

6.4 Service Area Work Plan for 2021

That it BE NOTED that the Service Area Work Plan for 2021 verbal presentation from L. Livingstone, City Manager, was received.

6.5 CDIS Leadership Table Vacancy

That, consideration of the appointment to the Community Diversity & Inclusion Strategy BE POSTPONED to the next Diversity, Inclusion and Anti-Oppression Advisory Committee.

7. Adjournment

The meeting adjourned at 1:16 PM