Ms. Cathy Saunders, City Clerk Re: City Council Agenda April 13, 2021

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Please add to the agenda under added communications:

This brief be referred to agenda item under "Strategic Priorities and Policy Committee #7 meeting item 4.4 Operation of Council.

Recommendations referred to Governance Working Group (minutes not available).

City Council should not be able to determine how they will operate! The discussion at SP&PC talked about full time and times of meetings. The city clerk made reference to subjects under review coming to Governance Working Group. (reference to video will clarify).

The record will show that a previous Council approved the hiring (handpicked) of a special team to examine proper compensation. Citizens were denied the opportunity to serve on same! The decision was made to pay "medium full time wage to Councilors" after some 18 months of meetings. City Council followed through on settling for whatever recommendation was made for future Council. From day one the "Experts" decided the need to pay more to attract better people!

A review of history will show many new Councilors had no knowledge of raise; benefits and expense accounts when elected. Also made no issue during campaign.

Because of that action the same could be said for working conditions including debating part time or full time councilors. You don't get to set your own conditions; normally the Employer does! That is us! The Compensation Task Force already decided full time or part time issue. Now it is up to each councilor carry out the role as deemed suited!

Two flaws of concern:

Your favor of ranked balloting was based on sacrificing the best candidate for more diversity! In municipal politics this doesn't work! You need to show us that getting rid of Board of Control has resulted in better governance?. You individually need to provide a profile how each of you (in your own words) has made serving all Londoners better? This should be data driven? Clearly define roles of staff (Experts)and councilors (policy setters).

Secondly, there is a lack of openness, transparency and data driven decisions! Still outstanding is a concern raised with Council; back in 2017 that had to follow a process to place a brief to the Governance Task Force.

Earlier this year a review of Strategic Priorities & Policy Committee meeting (July 24, 2017; 1:33:38) showed the following:

I never got to address because Chair of Governance Group had spoken to members and indicated it should go to Integrity Commissioner. Thus denying process dictated by Council. This is currently under review.

Should you fail to take out of councilors hands I would urge that all meetings be taped so that public can review holding each of you accountable.

We need a system that accurately holds councilors and staff accountable. You have several briefs and emails raising these concerns without a single question or response. Example Strategic Priorities and Policy Committee July 29, 2019

William H. Brock