

<b>TO:</b>	<b>CHAIR AND MEMBERS STRATEGIC PRIORITIES AND POLICY COMMITTEE MEETING ON APRIL 16, 2013</b>
<b>FROM:</b>	<b>ART ZUIDEMA CITY MANAGER</b>
<b>SUBJECT</b>	<b>COUNCIL COMPENSATION REVIEW TASK FORCE TERMS OF REFERENCE</b>

<b>RECOMMENDATION</b>
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That, on the recommendation of the City Manager, the Terms of Reference for the Council Compensation Review Task Force **BE AMENDED** to delete the requirement for one of the Members-at-Large to be a person with past experience on Council; it being noted that the input of presently-serving Council Members will be sought during reviews of Council compensation to ensure that the Task Force takes into consideration the current working environment for Council Members.

<b>PREVIOUS REPORTS PERTINENT TO THIS MATTER</b>
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Item #10 – January 19, 2011 – Finance and Administration Committee

<b>BACKGROUND</b>
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Municipal Council, at its meeting on January 24, 2011 resolved that "...future compensation review panels **BE REPRESENTED** by a person or persons with past experience on Council;...". Current efforts, including two advertisements and direct solicitation, to fill a Member-at-Large position with a person with past experience on Council, have not resulted in identifying a candidate. Having evaluated the situation, particularly taking into consideration that consultation will be undertaken with presently-serving Council Members regarding their current working environment, it seems practical to delete the experiential requirement. While consultation will be undertaken with current Council Members, it is not intended that Council Members have a vote on the Council Compensation Review Task Force, so as to ensure that the recommendations that come forward from the Task Force are independently formulated. It is important that the membership on the Task Force be finalized as soon as possible in order that the Task Force can complete its work in a timely way.

<b>RECOMMENDED BY:</b>
<b>ART ZUIDEMA CITY MANAGER</b>