Monday, January 25th 6:30pm – 8:30pm

Zoom Meeting

Present: Tobias Lowe, Ashfaq Husain, Susan Oster, Penny Moore, Laura Clarke, Melanie Stone, Valerian Marochko, Malvin Wright, Dr. Erika Katzman, Jesse Rompht, Luana Bezerra Struyven, Hope McLay, Michelle Dellamora, Kinga Koltun

- 1. Call to Order
 - 1.1 Traditional Land Acknowledgement
- 2. Standing Items
 - 2.1 Welcome from Chair & Leadership Table Update
 - Priority six is being added to the CDIS and will focus on anti-Black racism and ways for addressing it within the community. The open call for the Steering Committee closed on January 11.
 - The community co-chair changed for 2021, Ashfaq is the outgoing co-chair and Shobhita Sharma is the incoming for the 2021 term.
 - Discussed ways in which working group members are engaged during meetings and getting clear deadlines and timelines for the work.
 - 2.2 Roundtable Check-ins (5 mins / person)
 - 2.3 Melanie Stone (Accessibility Specialist), Re: November Meeting

Follow-up

- 20212 2025 Multi Year Accessibility Plan kick off event to be sent out to groups and agencies to get involved.
- Communications to be launched in March.
- Focus on things that can be changed and built within the City.
- Identifying what can be done and can't.
- Data collection to be launched in late March, and Londoners will have multiple ways to submit their feedback.
- Vital to building accessible services for Londoners.
- Working with a class to plan engagement for the plan.
- Will come back during the March meeting to talk about the getinvolved page and engagement opportunities.
- Wanting to get as many voices as possible to be at the table and have a plan that is doable and meaningful.
- The previous plan included the City website, FADS review, making sure parks are accessible, broad education, snow removal, etc.
- Police, libraries, museums, and transit would be out of scope for the plan.
- Every year the City must provide an accessible update to the Province.

- FADS will be brought to Council next month and then will be made available to the public.
- Welcome Kiosks were not accessible and were scrapped.
- If the group wants to see something happening, then they can provide input during the consultation process.
- Has any thought been given to moving the Kiosks to a digital platform?
 - The immigration portal has been updated and includes the information that was available thought the Kiosks.
 - Looking at working with the library to provide information.

ACTION: Melanie to send Kinga the previous plan to share with the group.

- 3. Break (7:30pm)
- 4. Items for Discussion
 - 4.1 CityStudio Project Presentation
 - Disabilities Studies class @ King's University College
 - Looking at how environments can change and adapt to include persons with disabilities.
 - Emancipatory research methods
 - Physical and attitudinal changes
 - Voices and experiences of those being affected
 - Course of 27 students, split into four groups:
 - o Literature review
 - Ethics application
 - Funding application
 - Research on funding sources, funding for research and implementing recommendations
 - General theme: disability and other identities may make challenges worse for the given group or individual.
 - Thinking about getting a wide range of perspectives and experience within the community:
 - Could be accomplished through partnerships with community groups and/or organizations.
 - Some funding opportunities are only available to particular groups. Need to take into consideration who are applicable to this project.
 - Starting research that is coming from the community.
 - Is this something the group would want to pursue with the help of the class?
 - How intersectionality impacts someone's experience?
 - Looking at a source of funding that is related directly to disability?
 - Looking at the disability point of view as it relates to someone's identity:
 - Starting with disability and then looking at the other identities.

- Research must be done in tandem with all the different experience and perspectives.
- Taking into account the perceptions that exist within society.
- Pursuing a research study to gather information on local experience and raise awareness.
- Breaking down existing structures and making them more equitable.
- It takes a lot to build trust and it's hard to stick to budget cycles because of that.
- Projects existing outside of current structures and cycles.

ACTION: Reach out to the Accessibility Advisory Committee to let them know about the study and to share information with them.

4.2 Work Plan Progress & 2021 Plans

- Come back for one hour meeting to review the work plan and decide on tasks for moving forward.
 - o Monday, February 8th, 6:30pm 7:30pm
- Are the students on the right track, should they continue on the same path or adjust?
- Research on awards to also include awards being given out/ hosted by municipalities.
- Looking at international awards for some best practices, e.g. objectives and structure.
- Looking at Sustainable Development Goals.
- Services that may be available for London but not have a physical location in the City. Looking at the southwestern Ontario region.
- Thames Valley Children's Services what are they promoting?
- If you have an organization in mind input what you know and then have the students look for further information.
- Can start with the need the organization serves and then work from there.
- Students can join the meeting, group can than them.
- End goal of the Google doc broadcasting it, and making it a living document.
- Thinking abut how people can engage with information that is different from existing structures.

ACTION: Kinga, Michelle and Ashfaq to input what is available through the City of London.

ACTION: Share the Google doc with the Accessibility Advisory Committee.

5. Additional Business

- The Accessibility Advisory Committee is meeting this Thursday.
- January 27th is Holocaust Recognition Day.

- 6. Next Meeting March
- 7. Adjournment
 - Adjourned at 8:42pm