

Diversity, Inclusion and Anti-Oppression Advisory Committee

Report

The 3rd Meeting of the Diversity, Inclusion and Anti-Oppression Advisory Committee
February 20, 2020
Committee Room #5

Attendance PRESENT: R. Hussain (Chair), J. Braithwaite, M. Buzzelli, F. Cassar,
C. DuHasky, B. Hill, M. Mlotha and D. Turner (Committee Clerk)

NOT PRESENT: Z. Hashmi

ALSO PRESENT: F. Andrighetti, S. Khan, C. Saunders, M. Stone, and
T. Tomchick-Condon

The meeting was called to order at 12:09 PM.

1. Call to Order

1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

2. Opening Ceremonies

2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an
Acknowledgement of Indigenous Lands by R. Hussain.

2.2 Traditional Opening

That it BE NOTED that no Traditional Opening was received.

3. Scheduled Items

3.1 Accessibility for Ontarians with Disabilities (AODA) Orientation

That it BE NOTED that the presentation from M. Stone, Supervisor I,
Municipal Policy (AODA), as appended to the agenda, with respect to
'Accessibility for Ontarians with Disabilities' customer service training, was
received.

4. Consent

4.1 2nd Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee

That it BE NOTED that the 2nd Report of the Diversity, Inclusion and Anti-
Oppression Advisory Committee, from its meeting held on January 16,
2020, was received.

4.2 Municipal Council Resolution - 8th, 1st and 2nd Reports of the Diversity, Inclusion and Anti-Oppression Advisory Committee

That it BE NOTED that the Municipal Council resolution, from its meeting
held on January 28, 2020, with respect to the 8th, 1st and 2nd Reports of
the Diversity, Inclusion and Anti-Oppression Advisory Committee, was
received;

it being further noted that a verbal update from C. Saunders, City Clerk, with respect to advisory committee budget expenditure guidelines, was received.

4.3 Municipal Council Resolution - Advisory Committee Work Plans

That it BE NOTED that the Municipal Council resolution, from its meeting held on January 28, 2020, with respect to Advisory Committee work plans, was received.

5. Sub-Committees and Working Groups

5.1 Joint Policy and Planning / Education and Awareness Sub-Committee

That an expenditure of up to \$250.00 from the 2020 Diversity, Inclusion and Anti-Oppression Advisory Committee (DIAAC) budget BE APPROVED for the creation of clip-on magnets and pins to help the public identify DIAAC members at upcoming community events;

it being noted that a verbal update from M. Mlotha, with respect to the joint Policy and Planning / Education and Awareness sub-committee minutes, as appended to the agenda, was received.

5.2 Awards and Recognition Sub-Committee

That it BE NOTED that the committee held a general discussion with respect to the Awards and Recognition sub-committee.

5.3 Community Diversity and Inclusion Strategy

That it BE NOTED that no update was heard with respect to the Community Diversity and Inclusion Strategy.

6. Items for Discussion

6.1 2020 Work Plan

That the ~~attached~~ 2020 Diversity, Inclusion and Anti-Oppression Advisory Committee work plan BE FORWARDED to Municipal Council for consideration and approval.

6.2 Issuance of Proclamations Policy

That it BE NOTED a verbal update from C. Saunders, City Clerk, with respect to the *Issuance of Proclamations Policy*, was received.

6.3 Upcoming/Exigent Events, Meetings and Celebrations

That it BE NOTED that the committee held a general discussion with respect to upcoming/exigent events, meetings and celebrations.

7. Adjournment

The meeting adjourned at 1:23 PM.