

AC Review

Version: Jan. 4, 2021

Civic Administration Actions	TAC Responses	Council Actions
<p>On March 19, 2019 the Clerk submitted her AC Review - Interim Report to Coroprate Services Committee.</p> <p>Recommendations: 1. Non-voting Civic Admin AC members should assist AC's on Work Plan development. 2. No change to AC's or their TORs except to recruit "Members At Large" only for most AC's for an abbreviated term beginning July 1, 2019 and ending June 30, 2021.</p>	<p>On March 27, 2019 TAC submitted it's preliminary Working Group report which is subsequently tabled, debated, amended & ratified by TAC on April 23, 2020. Recommendations: 1. Temporarily extend all AC's (1-2 years) and staff all current vacancies except for TAC and initiate a one-year pilot using TAC as a test bed. 2. Recruit a minimum 8 "At-Large" members and invite current Special Interest Groups to appoint Non-Voting members to TAC. 3. Strike a temporary Standing Committee of Council to direct the review, implementation and evaluation of the pilot. 4. Direct the Clerk to hold meaningful consultations with all other AC's, reporting her findings to the Temporary SC. 5. Report back to Council by February 28, 2021.</p>	<p>On March 27, 2019 the Council Resolved: 1. Non-voting Civic Admin AC members should assist AC's on Work Plan development. 2. No change to AC's or their TOCs except to recruit "Members At Large" only for most AC's for an abbreviated term beginning July 1, 2019 and ending June 30, 2021. 3. TAC Report "Enhancing the Effectiveness of AC's" be referred for consideration during the AC Review process. 4. Civic Admin meet with the Chairs of AC's (which to date has never occurred).</p>
<p>On August 24, 2020 the Clerk submitted her AC Review - Interim Report II to Governance Working Group (which reports to the Strategic Priorities and Policies Committee, a Standing Committee of Council). It is primarily a background report.</p>	<p>TAC was unaware of this development. Shawna Lewkowitz (Urban League) and Jim Kogelheide (TFAC Committee Member) submitted letters. Shawana made a presentation to SPPC at their Septemeber 22, 2020 meeting.</p>	<p>Governance WG recommended the SPPC & Council directed the Clerk to report back to the Governance WG with options for consideration: 1. Potential AC reductions, re-structures and mergers. 2. Alternative collaborative structure. 3. AC Work Plan development. 4. Further background on the "expert panels" concept. Motion Passed at SPPC Sept 22nd and at Council Sept 29th. (9 yea 5 nay)</p>
<p>On November 10, 2020, the Clerk submitted her AC Review - Interim Report III to the Governance Work Group. On December 7, 2020 the Clerk issued a questionnaire to a AC members with a deadline for response of December 23rd.</p>	<p>TAC remained unaware of these developments until the London Free Press article of November 11th. TAC met in Sub-Committee on December 7th, 9th and 14th to discuss its options and a quorum of the membership decided to recommend against individual TAC responses to the questionnaire in favour of a joint response to be sent directly to the Chairs of the Governace WG and the CWC in advance of their next scheduled meetings in January. TAC Chair to liaise with both Chairs and develop a response to be circulated to all TAC members for comment and final approval.</p>	<p>Governance WG recommended that the SPPC & Council directthe Clerk to develop an implementation plan (modified as listed below) which has been consulted upon with all AC's for presentation to the Governance WG. These motions passed at SPPC November 17th and were referred to Council and approved on November 24th.</p>
AC Interim Report III - Detailed Recommendations	TAC Sub-Committee Proposed Responses	Council Modifications to Clerks Recommendations
<p>Item 1.0 - Background Information</p>	<p>TAC will respectfully remind Council of our report dated March 15, 2019 entitled "Enhancing the Effectiveness of Advisory Committees" which was received and refered for consideration by Civic Administration by Council on March 26, 2019. We recommend that Section 1.1 of the Clerks Interim Reports II and III be ammended to make reference to this report and that all future reports should likewise contain this reference.</p>	
<p>Item 2.5 - Option chosen should allow for a phased approach which facilitates ongoing process evaluation.</p>	<p>The Clerk has had 3 years to consult with AC and other stakeholders and formulate a comprehensive set of recommendations. The phased approach unnecessarily draws out this process even further, making it impossible for Council to assess the full extent of the long -term impacts of the change.</p>	<p>Comments provided by the Gov WG are to be considered. The City Clerk is directed to consult with the current AC's with respect the these proposals and modifications and report back to the Gov WG.</p>

<p>Item 3.1 - Modified Status-Quo. 14 AC's reduced to 7 with 2 Expert Panels and Housing AC alternative TBD. Of specific interest, TAC and CAC are to combined.</p>	<p>The recombination of TAC and CAC (TMAC) was proposed to CWC on June 19, 2018. Council voted 13-1 on June 26, 2018 to put this on hold pending consultation with AC's and development of the promised comprehensive review of Terms of Reference for all AC's. Since neither of these things has occurred, this recommendation is premature and should be delayed until such time as this is complete. We recommend a further extension of current TAC and CAC pilots to March 2023.</p>	<p>Modified Status-Quo is the preferred option. 14 AC's reduced to 9. (Environmental & Ecological AC Childcare AC will remain as AC's) The concept of Expert Panels is to be clarified.</p>
<p>Items 3.2/3.3 - A future report would deal with changes to Terms of Reference including: new reporting relationships to Standing Committees, elimination of work plans, introduction of "as required" vs. "specific" meeting dates, sunset clauses for committees and/or appointments. TOR's of the Urban Design Review Panel and Community Diversity and Inclusion Strategy would be used as guides.</p>	<p>TAC establish a Work Group in 2021 to review the TMAC proposal of 2018 which we expect would be the basis of any new TOR for TAC. We recommend continuing or reporting relationship to Civic Works Standing Committee. We do not agree with the elimination of Work Plans or scheduled meeting dates. Monthly meeting dates continue to be our preference due to the sheer volume of the workload.</p>	<p>A minimum number of meetings will be provided for.</p>
<p>Item 3.4 - Recruiting channels will be similar to 2019 and in accordance with the revised TOR mentioned in 3.2/3.3. A future report outlining appointment procedures is forthcoming a randomized selection from submitted applications is recommended. Appointments under the new structure will begin July 1, 2021, extending to March 2023.</p>	<p>Moving forward with any changes without a review of the impact(s) of the 2019 recruiting and approval processes for the current pilot is not recommended. As there is insufficient time to accomplish this prior to the expiration of the current pilot program on June 30, 2021, hence the recommendation to extend the current pilot to March 2023. We suggest Council pay particular attention to the role of the Striking Committee and provide greater oversight than was the experience in the 2019 pilot recruitment process. We see no practical rationale for term limits as evidenced by the high number of exceptions to section 4.6 of the General Policy for AC's which were requested in 2019 (12)</p>	