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TO:	CHAIR AND MEMBERS COMMUNITY AND NEIGHBOURHOODS COMMITTEE MEETING ON NOVEMBER 15, 2011
FROM:	CINDY HOWARD INTERIM ADMINISTRATOR, DEARNESS HOME
SUBJECT:	EXECUTION OF CONTRACTS RELATED TO DEARNESS HOME MEDICAL DIRECTOR AND ATTENDING PHYSICIANS

RECOMMENDATION

That, on the recommendation of the Interim Administrator of Dearness Home, with the concurrence of the Executive Director of Community Services, the attached proposed By-Laws (Appendix A and B) **BE INTRODUCED** at the Municipal Council Meeting of November 21, 2011:

- (a) **TO APPROVE**, the agreements with the Medical Director (Schedule A-1) and Attending Physicians Agreement (Schedule B-1) as required by the Long-Term Care Homes Act, 2007;
- (b) **TO DELEGATE**, the authority to execute the agreement in (a) above to the Administrator of the of Dearness Home; and
- (c) **TO REPEAL** By-law A.-6415-297, being a by-law regarding the provision of Medical Director services.

PREVIOUS REPORTS PERTINENT TO THIS MATTER
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- September 14, 2009 – CPSC – Provision of Medical Director Services, Dearness Home

BACKGROUND

The Long-Term Care Homes Act, 2007 requires the Dearness Home to enter into written agreements with the Medical Director and Attending Physicians. These agreements have been prepared by using templates developed by the Ontario Association of Non-Profit Homes and Services for Seniors (OANHSS) and modified by Legal Services and Risk Management to satisfy the Corporation of the City of London. The proposed by-laws (Appendix A and Appendix B) will delegate authority to the Administrator of the Dearness Home to execute these standard agreements. A copy of those agreements are attached hereto as Schedule A-1 and Schedule B-1.

The Medical Director provides advice to the Dearness Home, monitors and evaluates medical services, communicates expectations to Attending Physicians and Registered Nurses in the extended class, addresses issues related to resident care, after-hours coverage and on-call coverage and participates in meetings with staff and resident's families. The agreement requires the Corporation of the City of London to indemnify and save harmless the Medical Director from any claims, demands, damages or actions brought against the Medical Director in relation to the provision of service by employees of the City except where such claims, demands or actions are the result of the Medical Director's negligence.

The Attending Physicians conduct physical examinations and regularly attend the Dearness Home to provide medical services and assessments, complete medication, diet and treatment orders, requisition diagnostic services and arrange admissions to hospital. The same provisions regarding indemnification for the Medical Director also apply to the Attending Physicians.

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FINANCIAL IMPACT

The Ministry of Health and Long-Term Care policy on Level of Care Per Diem Funding dictates that long-term care operators are expected to pay the Medical Director a fee of \$0.30 per resident day. These monies are funded under the Nursing & Personal Care envelope and are subject to change from time to time as approved by the Ministry of Health and Long-Term care.

The Long-Term Care On-Call Program established between The Ministry of Health and Long-Term Care and the Ontario Medical Association also provides funds in the amount of \$24,300 to the Dearness Home for reimbursement to Attending Physicians for On-Call Coverage.

The Corporation of the City of London reimburses the Medical Director's annual membership fee in the Ontario Long Term Care Physicians Association which is currently \$250 per year. The Corporation of the City of London also reimburses the Medical Director for one continuing education session per year. The amount is agreed upon in consultation with the Administrator. The cost of the membership and education session is included within the Long Term Care approved budget.

SUBMITTED BY:	
ROBERT DRAGE BUSINESS MANAGER, DEARNESS HOME DEPARTMENT OF COMMUNITY SERVICES	
RECOMMENDED BY:	CONCURRED BY:
CINDY HOWARD INTERIM ADMINISTRATOR, DEARNESS HOME DEPARTMENT OF COMMUNITY SERVICES	ROSS FAIR EXECUTIVE DIRECTOR DEPARTMENT OF COMMUNITY SERVICES

- cc. L. Marshall, Solicitor II
- A. Barbon Manager, Financial & Business Services