

TO:	CHAIR AND MEMBERS STRATEGIC PRIORITIES AND POLICY COMMITTEE MEETING OF AUGUST 11, 2020
FROM:	GEORGE KOTSIFAS MANAGING DIRECTOR, DEVELOPMENT & COMPLIANCE SERVICES & CHIEF BUILDING OFFICIAL
SUBJECT	STRATEGIC PLAN PROGRESS VARIANCE

RECOMMENDATION

That, on the recommendation of the Managing Director, Development and Compliance Services, the following report on the Strategic Plan Progress Variance **BE RECEIVED** for information.

PREVIOUS REPORTS PERTINENT TO THIS MATTER

- Strategic Priorities and Policy Committee (SPPC): November 25, 2019, June 23, 2020.

BACKGROUND

On April 23, 2019, Council set the 2019-2023 Strategic Plan for the City of London. This is a critical document that identifies Council's vision, mission, and the strategic areas of focus for 2019-2023. It identifies the specific outcomes, expected results and strategies that Council and Civic Administration will deliver on together over the next four years.

The Strategic Plan also includes a commitment to report regularly to Londoners on the implementation of the Strategic Plan, demonstrating progress being made and how this work is having an impact in the community.

As part of the Strategic Plan reporting cycle, variance reports are completed for any actions identified as 'caution' or 'below' plan in the Semi-Annual Progress Report. These reports are submitted to the appropriate Standing Committee following the tabling of the May and November Progress Reports.

DISCUSSION

This report outlines the actions corresponding to the Strategic Priorities and Policy Committee that, as of May 2020 that were identified as 'caution' or 'below plan'. This report covers 2 milestones that were flagged as 'caution'.

Overall Strategic Plan Progress


As of May 2020, 462 (88.0%) of all actions are complete or on target. 46 (7.9%) actions were marked as 'caution' (actions behind by one quarter or three months or actions that are in progress or not yet started that are flagged as possibly not being completed by the target end date). There were no actions that were noted as 'below plan'.

Variance Explanations

 Building a Sustainable City – Caution

Strategy	Action	Rationale & Implications	New Timeline
Outcome: London's growth and development is well planned and sustainable over the long term. Expected Result: Improve London's resiliency to respond to potential future challenges.			
Advance sustainability and resiliency	Complete Green City Strategy.	The Green City Strategy is taking the form of our Climate Emergency	No new end date proposed at this time, however, flagging that

Strategy	Action	Rationale & Implications	New Timeline
strategies.	Action owner: City Planning End date: 12/31/20	Action Plan, however, the limited ability to engage with the public due COVID-19 may push this timeline.	project work and current end date of 12/31/20 may be impacted and delayed as a result of COVID-19. Further updates to be provided during the November Semi-Annual Progress Report.

 Growing our Economy - Caution

Strategy	Action	Rationale & Implications	New Timeline
Outcome: London creates a supportive environment where entrepreneurs, businesses, and talent can thrive.			
Expected Result: Increase availability of serviced land in strategic locations.			
Continue to invest in land acquisition and servicing to recruit new industrial employees.	Update the Industrial Land Development Strategy. Action owner: City Planning End date: 12/31/20	This project has been moved to a future work plan. Work will be initiated in 2020, with completion in 2021.	The new end date for this action is 12/31/21.

CONCLUSION

The Semi-Annual Progress Report is an important tool that allows the community, Council and Administration to track progress and monitor the implementation of Council's Strategic Plan. In some cases actions have been delayed due to shifting priorities or emerging circumstances. The Strategic Plan Variance Reports are intended to provide Council with a more in-depth analysis of these delays. Information included in this report can support Council in strategic decision making and inform the work of Civic Administration.

RECOMMENDED BY:
GEORGE KOTSIFAS, P. ENG MANAGING DIRECTOR, DEVELOPMENT & COMPLIANCE SERVICES & CHIEF BUILDING OFFICIAL

- cc. Lynne Livingstone, City Manager
Strategic Leadership Team
Strategic Thinkers Table