

TO:	CHAIR AND MEMBERS COMMUNITY AND PROTECTIVE SERVICES COMMITTEE MEETING ON FEBRUARY 19, 2020
FROM:	SANDRA DATARS BERE MANAGING DIRECTOR, HOUSING, SOCIAL SERVICES AND DEARNESS HOME
SUBJECT:	AGREEMENT FOR LONDON & MIDDLESEX LOCAL IMMIGRATION PARTNERSHIP WITH IMMIGRATION, REFUGEES AND CITIZENSHIP CANADA

RECOMMENDATION

That, on the recommendation of the Managing Director, Housing, Social Services and Dearness Home, the attached proposed by-law as "Appendix A" **BE INTRODUCED** at the Municipal Council meeting to be held on March 2, 2020 to:

1. **AUTHORIZE AND APPROVE** the Contribution Agreement with Her Majesty the Queen in Right of Canada, as represented by the Minister of Immigration, Refugees and Citizenship Canada: London & Middlesex Local Immigration Partnership and The Corporation of the City of London, substantially in the form attached as Schedule 1 to this by-law;
2. **AUTHORIZE** the Mayor and City Clerk to execute the Contribution Agreement with Her Majesty the Queen in Right of Canada, as represented by the Minister of Immigration, Refugees and Citizenship Canada: London & Middlesex Local Immigration Partnership and The Corporation of the City of London; authorized and approved in section 1, above,
3. **DELEGATE** and **AUTHORIZE** the Managing Director, Housing, Social Services and Dearness Home the authority to approve and execute any further amendments to the London & Middlesex Local Immigration Partnership Contribution Agreement if the Amendments are substantially in the form of the Contribution Agreement attached as Schedule 1 to the proposed by-law section 1; and
4. **DELEGATE** the Managing Director, Housing, Social Services and Dearness Home, or written designate, to undertake all the administrative, financial and reporting acts, including signing authority regarding application forms for funding, budgets, cash flows, other financial reporting including financial claims, and directions, consents and other authorizations as may be required, provided that the monetary amounts do not exceed the maximum amount of Canada's contribution specified in the Contribution Agreement that are necessary with the Contribution Agreement as approved by the proposed by-law in section 1.

PREVIOUS REPORTS PERTINENT TO THIS MATTER
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- Local Immigration Partnership Funding Application (CPSC: May 26, 2008)
- Local Immigration Partnership Funding (CPSC: January 26, 2009)
- Contract for Local Immigration Partnership (BoC: July 22, 2009)
- Local Immigration Partnership – Signing Authority (BoC - Sept. 16, 2009)
- Update re Local Immigration Partnership (CPSC: January 11, 2010)
- London & Middlesex Local Immigration Partnership Strategic Plan & Update (CPSC: Sept. 27, 2010)
- Update on London & Middlesex Local Immigration Partnership (CNC: May 17, 2011)
- London & Middlesex Local Immigration Partnership Strategic Plan 2013-2016 and Update (CPSC: August 25, 2014)
- London & Middlesex Immigration Partnership Strategic Plan 2016-2019 (CPSC: September 20, 2016)

PURPOSE

The purpose of this report is to recommend approval to enter into a Funding Agreement with the Government of Canada for the London & Middlesex Local Immigration Partnership for the period of April 1, 2020 to March 31, 2025.

A subsequent report to Council will recommend a third-party purchase of Administrative Support and Coordination Services for the London & Middlesex Local Immigration Partnership, as required in the Contribution Agreement.

STRATEGIC PLAN LINKAGES 2019-2023

The proposed agreement between the City of London and Immigration, Refugees and Citizenship Canada is aligned to the Strategic Plan for the City of London 2019 – 2023 under the *Strategic Area of Focus* – Strengthening our Community, *Outcome* - Londoners are engaged and have a sense of belonging in their neighbourhoods and community, *Expected Result* – Increase the number of residents who feel welcomed and included, and *Strategy* - Create inclusive engagement opportunities for Londoners.

BACKGROUND

On July 27, 2009, Council approved an agreement with the federal government through the then Department of Citizenship and Immigration Canada to provide a collaborative framework for local planning, development and implementation of sustainable solutions for the successful integration of immigrants. The City co-chairs the London & Middlesex Local Immigration Partnership (LMLIP) with a member from the community. Since 2009, the LMLIP has taken an active strategic community approach which has resulted in successful outcomes for immigrants in our community.

On April 30, 2019, Civic Administration responded to a Call for Proposals from Immigration, Refugees and Citizenship Canada (IRCC) to continue the operation of the LMLIP for the next five years from April 1, 2020 to March 31, 2025 and has been informed that the application was successful. Negotiations with IRCC are now complete and this report provides the documentation for the approval of the Funding Agreement. This initiative will be 100% funded by IRCC for a total value of \$1,177,867 over 5 years.

The City of London is the lead for this initiative, however consistent with other community strategic initiatives, WIL Counselling and Training for Employment is the employer of the LMLIP project staff. The Managing Director of Housing, Social Services and Dearness Home has been delegated authority to authorize and approve an amendment extending the contract of WIL Counselling and Training for Employment until May 31, 2020.

Following the approval by Council of the Contribution Agreement with the Federal Government, the City of London will enter into a third-party Service Contract to provide Administrative Support and Coordination Services to the London & Middlesex Local Immigration Partnership.

Overview

The London & Middlesex Local Immigration Partnership is one of approximately 80 Local Immigration Partnerships (LIPs) across Canada, funded by Immigration, Refugees and Citizenship Canada, and supported by the Province of Ontario. LMLIP is co-chaired by the City of London (through the Manager, Strategic Programs & Partnerships, Social Services) and a member from the community.

The work of the LMLIP is a collaborative community initiative designed to strengthen and support the role of local and regional communities in welcoming and integrating immigrants. LMLIP is guided by a Central Council and five issue specific Sub-councils. Its membership includes educational institutions, community services and agencies, and close to 100 volunteers.

Objectives and key activities

- To maintain and sustain a Local Immigration Partnership made up of a diverse range of representatives from the community, including individuals with lived experience;
- To assist non-settlement service providers and the community in developing a greater understanding of newcomer needs and services;
- To plan and conduct needs assessments;
- To work with employers to identify systemic barriers to attracting and retaining immigrant talent in their workforce.
- To create a welcoming community by enhancing awareness of the significance of and positive aspects of immigration and immigrants, and by engaging the community in respecting and including immigrants;
- To enhance communication between and among immigrants, the local community, service providers and government by creating and delivering outreach strategy;
- To optimize outcomes for immigrants through improved coordination and collaboration among service providers by expanding relationships, and continuing to assess gaps and promote activities;
- To provide immigrants and immigrant families with timely, clear and relevant information and tools to access and navigates supports and services; and
- To engage all levels of government, funders and institutions to reduce systemic barriers that impede immigrants' ability to successfully participate in the community

These activities will be accomplished through the work of the Central Council and the five Sub-councils on Employment, Inclusion & Civic Engagement, Health & Well-being, Education, and Settlement as well as activity-based work groups.

The City Solicitors Office and Risk Management have reviewed the content of the Contribution Agreement with Immigration, Refugees and Citizenship Canada.

Risk Management identifies the following risk:

Clause 9.2 Indemnification: "The Recipient shall indemnify and save harmless the Department from and against all claims, losses, damages, costs and expenses related to the performance by the Recipient of its obligations pursuant to this Agreement."

While this provision exposes the City to liability, it should not outweigh the benefits of the funding. The City will mitigate the associated risks by using the optimum level of oversight, control and discipline to ensure that the future Service Agreement holder meets the City's objectives. This will be done by using clearly defined expectations of the objectives, functions and recipient obligations as set out in a third-party Service Agreement.

FINANCIAL IMPACT

This initiative is 100% funded by the IRCC and there is no impact to the net budget for Immigration Services.

Appendix "A"

Bill No.
2020

By-law No.

A by-law to authorize and approve the Contribution Agreement with Her Majesty the Queen in Right of Canada, as represented by the Minister of Immigration, Refugees and Citizenship Canada: London & Middlesex Local Immigration Partnership.

WHEREAS section 2 of the Municipal Act, 2001, S.O. 2001, c.25, as amended, provides that municipalities are created by the Province of Ontario to be responsible and accountable governments with respect to matters within their jurisdiction and each municipality is given powers and duties under this Act and many other Acts for the purpose of providing good government with respect to those matters;

AND WHEREAS section 3.1 of the Municipal Act, 2001 states that the Province acknowledges that a municipality has the authority to enter into agreements with the Crown in right of Canada with respect to matters within the municipality's jurisdiction;

AND WHEREAS section 10 of the Municipal Act, 2001 provides that the City may provide any service or thing that the City considers necessary or desirable for the public, and may pass by-laws respecting same, and respecting economic, social and environmental well-being of the City, and the health, safety and well-being of persons;

AND WHEREAS the Municipal Act, 2001 provides authority for a municipality to delegate its powers and duties under this or any other Act to a person, subject to certain restrictions;

AND WHEREAS subsection 5(3) of the Municipal Act, 2001 provides that a municipal power shall be exercised by by-law;

NOW THEREFORE the Municipal Council of The Corporation of the City of London enacts as follows:

1. The Contribution Agreement for the London & Middlesex Local Immigration Partnership between Her Majesty the Queen in Right of Canada, as represented by the Minister of Immigration, Refugees and Citizenship Canada and The Corporation of the City of London, substantially in the form attached as Schedule 1 to this by-law, is authorized and approved.
2. The Mayor and City Clerk are authorized to execute the Contribution Agreement for the London & Middlesex Local Immigration Partnership approved in section 1, above.
3. The Managing Director, Housing, Social Services and Dearness Home is delegated the authority to approve and execute any further amendments to the London & Middlesex Local Immigration Partnership Contribution Agreement if the amendments are substantially in the form of the Contribution Agreement approved in section 1, above.
4. The Managing Director, Housing, Social Services and Dearness Home, or written designate, are delegated the authority to undertake all the administrative, financial and reporting acts, including signing authority regarding application forms for funding, budgets, cash flows, other financial reporting including financial claims, and directions, consents and other authorizations as may be required, provided that the monetary amounts do not exceed the maximum amount of Canada's contribution specified in the Contribution Agreement that are necessary in connection with the Contribution Agreement as approved in section 1, above.

5. This by-law shall come into force and effect on the day it is passed.

PASSED in Open Council on , 2020.

Ed Holder
Mayor

Catharine Saunders
City Clerk

First reading –
Second reading–
Third reading –