



London
CANADA

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January 29, 2020

R. Wilcox
Director, Service, Innovation and Performance

P. McKague
Director, Strategic Communications, Government Relations and Community

I hereby certify that the Municipal Council, at its meeting held on January 28, 2020 resolved:

That the following actions be taken with respect to the 8th, 1st and 2nd Reports of the Diversity, Inclusion and Anti-Oppression Advisory Committee (DIAAC), from the meetings held on November 21, 2019, December 19, 2019 and January 16, 2020, respectively:

a) that the following actions be taken with respect to the 8th Report of the DIAAC:

i) that the following actions be taken with respect to the Policy and Planning Sub-Committee Update:

A) that F. Cassar BE APPROVED as the secondary representative member from the DIAAC to sit on the Community Diversity and Inclusion Strategy Leadership Table; and,

B) that it BE NOTED that the DIAAC heard a verbal update from M. Mlotha and K. Husain, with respect to the recent joint Education and Awareness Sub-Committee and Policy and Planning Sub-Committee meeting; it being further noted that the joint sub-committee meeting minutes, as appended to the agenda, were received; and,

ii) clauses 1.1, 2.1, 2.2, 3.1, 4.1, 4.2, 5.1, 5.2, 6.1 and 6.2, BE RECEIVED;

b) that the 1st Report of the DIAAC BE RECEIVED; and,

c) that the following actions be taken with respect to the 2nd Report of the DIAAC:

i) that the following actions be taken with respect to the joint Education and Awareness – Policy and Planning sub-committee update:

A) that NO ACTION BE TAKEN with respect to a proposed \$300.00 contribution towards 2020 Black History Month events, including but not limited to the February 15th Family Day Celebration and associated children's services, as reflected in the 2020 DIAAC Work Plan; it being noted that financial grants/contributions or awards to third party individuals, organizations or groups shall be directed to the appropriate service area to be addressed through the approval and reporting processes already established by the Municipal Council for those situations;

B) up to \$500.00, to recover costs born by DIAAC in the co-ordination and co-hosting of the March 21st 'Hands Against Racism' event, BE APPROVED subject to the review and approval by the City Clerk for compliance with the General Policy for Advisory Committees; and,

- C) that NO ACTION BE TAKEN with respect to a request to consider issuing a proclamation for March 21st as the International Day for the Elimination of Racial Discrimination; it being noted that any organization may make an application through the City of London's Proclamation Policy;
- ii) the City of London communications staff BE INVITED to a future meeting of the DIAAC to discuss compliance requirements for future promotional materials created by the DIAAC; and,
- iii) clauses 1.1, 2.1, 2.2, 4.1, 5.1, 5.3, 5.4 and 6.2, BE RECEIVED. (2.1/2/CPSC)



C. Saunders
City Clerk
/ap

cc: K. Koltun, Supervisor, Policy and Strategic Issues
Chair and Members, Diversity, Inclusion and Anti-Oppression Advisory
Committee