

Diversity, Inclusion and Anti-Oppression Advisory Committee

Report

The 2nd Meeting of the Diversity, Inclusion and Anti-Oppression Advisory Committee
January 16, 2020
Committee Room #3

Attendance PRESENT: R. Hussain (Chair), J. Braithwaite, M. Buzzelli, F. Cassar,
M. Mlotha and D. Turner (Committee Clerk)

NOT PRESENT: C. DuHasky, Z. Hashmi, and B. Hill

ALSO PRESENT: F. Andrighetti, A. Fordyce, K. Husain, S. Khan, M.
Sereda, S. South, and T. Tomchick-Condon

The meeting was called to order at 12:12 PM.

1. Call to Order

1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

2. Opening Ceremonies

2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an
Acknowledgement of Indigenous Lands by R. Hussain.

2.2 Traditional Opening

That it BE NOTED that no Traditional Opening was received.

3. Scheduled Items

None.

4. Consent

4.1 1st Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee

That it BE NOTED that the 1st Report of the Diversity, Inclusion and Anti-
Oppression Advisory Committee, from its meeting held on December 19,
2019, was received.

5. Sub-Committees and Working Groups

5.1 Awards and Recognition Sub-Committee

That it BE NOTED that the committee held a general discussion with
respect to the Awards and Recognition Sub-Committee; it being further
noted that the sub-committee meeting minutes, as appended to the
agenda, were received.

5.2 Education and Awareness Sub-Committee

That the following actions be taken with respect to the joint Education and Awareness - Policy and Planning sub-committee update:

a) the following expenditures from the 2020 DIAAC budget BE APPROVED:

i) \$300.00 contribution towards 2020 Black History Month events, including but not limited to the February 15th Family Day Celebration and associated children's' services, as reflected in the 2020 DIAAC work plan;

ii) up to \$500.00 to recover costs born by DIAAC in the co-ordination and co-hosting of the March 21st 'Hands Against Racism' event; and,

b) Council BE REQUESTED to consider issuing a proclamation for March 21st as the International Day for the Elimination of Racial Discrimination;

it being noted that the ~~attached~~ joint sub-committee minutes and ~~attached~~ Black History Month promotional materials were received.

5.3 Policy and Planning Sub-Committee

That it BE NOTED that the committee heard a verbal update from M. Mlotha and K. Husain with respect to the recent joint Education and Awareness Sub-Committee and Policy and Planning Sub-Committee meeting; it being further noted that the related sub-committee meeting minutes, as appended to report item 5.2, were received.

5.4 Community Diversity and Inclusion Strategy

That a Community Diversity and Inclusion Strategy update BE DEFERRED until the next meeting of the Diversity, Inclusion and Anti-Oppression Advisory Committee.

6. Items for Discussion

6.1 2020 Work Plan

That City of London communications staff BE INVITED to a future meeting of the Diversity, Inclusion and Anti-Oppression Advisory Committee to discuss compliance requirements for future promotional materials created by DIAAC.

6.2 Upcoming/Exigent Events, Meetings and Celebrations

That it BE NOTED that the committee held a general discussion with respect to upcoming/exigent events, meetings and celebrations.

7. Adjournment

The meeting adjourned at 1:30 PM.