

Diversity, Inclusion and Anti-Oppression Advisory Committee

Report

The 1st Meeting of the Diversity, Inclusion and Anti-Oppression Advisory Committee
December 19, 2019
Committee Room #3

Attendance PRESENT: R. Hussain (Chair), J. Braithwaite, M. Buzzelli, F. Cassar,
C. DuHasky, B. Hill, M. Mlotha and D. Turner (Committee Clerk)

NOT PRESENT: Z. Hashmi

ALSO PRESENT: K. Husain, S. Khan, M. Schulthess, I. Silver, and B.
Westlake-Power

The meeting was called to order at 12:00 PM.

1. Call to Order

1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

1.2 Election of Chair and Vice-Chair for the term ending in November 30, 2020

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression
Advisory Committee elected R. Hussain and F. Cassar as Chair and Vice
Chair, respectively, for the term ending November 30, 2020.

2. Opening Ceremonies

2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an
Acknowledgement of Indigenous Lands by R. Hussain.

2.2 Traditional Opening

That it BE NOTED that no Traditional Opening was received.

3. Scheduled Items

None.

4. Consent

4.1 8th Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee

That it BE NOTED that the 8th Report of the Diversity, Inclusion and Anti-
Oppression Advisory Committee, from its meeting held on November 21,
2019, was received.

5. Sub-Committees and Working Groups

5.1 Awards and Recognition Sub-Committee

That it BE NOTED that the committee held a general discussion with respect to the Awards and Recognition Sub-Committee's recent activities, including a debrief on the 2019 London Diversity, Race Relations and Inclusivity Award; it being further noted that the sub-committee meeting minutes, as appended to the agenda, were received.

5.2 Education and Awareness Sub-Committee

That it BE NOTED that the committee has approved, in principle, the contents of the Education and Awareness Sub-Committee's orientation package, noting that further revisions may be necessary to ensure compliance with existing City policy/guidelines; it being further noted that the committee heard a verbal update from M. Mlotha and K. Husain with respect to the recent joint Education and Awareness Sub-Committee and Policy and Planning Sub-Committee meeting.

5.3 Policy and Planning Sub-Committee

That it BE NOTED that the committee heard a verbal update from M. Mlotha and K. Husain with respect to the recent joint Education and Awareness Sub-Committee and Policy and Planning Sub-Committee meeting; it being further noted that the joint sub-committee meeting minutes, as appended to Item 5.2 on the agenda, were received.

5.4 Community Diversity and Inclusion Strategy

That it BE NOTED that the committee held a general discussion with respect to members' involvement in the Community Diversity and Inclusion Strategy.

6. Items for Discussion

6.1 2020/2021 Work Plan

That it BE NOTED that the committee held a general discussion with respect to the 2020/2021 work plan.

6.2 Upcoming/Exigent Events, Meetings and Celebrations

That it BE NOTED that the committee held a general discussion with respect to upcoming/exigent events, meetings and celebrations.

7. Adjournment

The meeting adjourned at 1:40 PM.