

Joint Meeting – Education & Awareness
Subcommittee and Policy & Planning Subcommittee

Thursday January 9, 2020 Meeting Room, Lower Level, City Hall

Attendance: Mphatso M. (Interim Chair of E&A), Ashfaq H. (Chair of P&P), Rifat H, Saleha K, Michael B, Ian S.

1. Orientation Package

We are currently waiting for a meeting with Clerks, to further discuss any feedback or comments.

2. Black History Month Participation

An invitation was sent out to Silence Genti - an active member of the BHMCC (Black History Month Coordination Committee)- to present at the February Subcommittee or DIAAC meeting. Silence would present updates on the BHM activities and provide any guidance as to how DIAAC can be of assistance.

The BHM calendar of activities and events is already out for circulation. DIAAC should identify which events to attend and send representation and show support.

3. March 21 Planning – Update.

Communication with Saidat from, *The Saidat Show* is still in progress. Currently waiting for a meeting date. The free event will be held at the Central Public Library downtown. There is an ask for up to \$500 to help cover e.g setup of the event, costumes, stage props etc.

4. 2020 Workplan – What Activities/Initiatives do we want to undertake?

E&A: We discussed reviving the gender and Intersectionality workshop as an event goal for the fall.

Policy & Planning: We discussed items the Subcommittee would like to undertake this year. A few are actions that were not completed in 2019. Key initiatives we reviewed included{

- Review City of London Policies with respect to Diversity and Inclusion, such as : Diverse Voiced for Change, Gender and EquityLens, Workplace Audit, CDIS, Implementation of the TRP, etc.

- Encourage greater diversity amongs Advisort Committees.
- Develop and strengthen relationships with City Council members as well as city staff in other areas where Diversity is encouraged.
- Proclamation Policy: Review new Policy and develop lists of important dates for which the City should be encouraged yo issue a proclamation. Also, Prepare am other list of important dates from which the City could consider issueing a proclamation.,
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- The subcommittee will finalise their work plan at their mext meeting in February and bring forward the consolidated DIAAC 2020 Work Plan for approval.

5. Any Other Business.

6. Next Meeting Date – February 6 2020.