



London
CANADA

Council Minutes

The 22nd Meeting of City Council
November 26, 2019, 4:00 PM

Present: Mayor E. Holder, M. van Holst, S. Lewis, M. Salih, J. Helmer, M. Cassidy, P. Squire, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Turner, E. Pelozza, S. Hillier

Absent: J. Morgan, A. Kayabaga

Also Present: M. Hayward, A. Anderson, A.L. Barbon, G. Belch, C. Cooper, B. Coxhead, S. Datars Bere, J. Fleming, G. Kotsifas, L. Livingstone, D. Mounteer, D. O'Brien, C. Popadic, C. Saunders, K. Scherr, M. Schulthess, C. Smith, S. Spring, S. Stafford, B. Warner, B. Westlake-Power

The meeting is called to order at 4:02 PM, with all members present except Councillors J. Morgan, P. Van Meerbergen and A. Kayabaga.

1. Disclosures of Pecuniary Interest

Councillor S. Lehman discloses a pecuniary interest in clause 4.5 of the 22nd Report of the Strategic Priorities and Policy Committee, having to do with appointments to the London Downtown Business Association (LDBA), by indicating that he is a member of the LDBA.

Councillor S. Turner discloses a pecuniary interest in clause 4.2 of the 22nd Report of the Strategic Priorities and Policy Committee, having to do with appointments to the Middlesex-London Health Unit (MLHU) Board of Directors, by indicating that he is an employee of the MLHU.

Councillor A. Hopkins discloses a pecuniary interest in clause 6 of the 21st Report of the Council, In Closed Session, having to do with the CUPE 107 Tentative Agreement, by indicating that her son is a member of the CUPE 107.

At 4:04 PM, Councillor P. Van Meerbergen enters the meeting.

2. Recognitions

None.

3. Review of Confidential Matters to be Considered in Public

None.

4. Council, In Closed Session

Motion made by: A. Hopkins

Seconded by: S. Hillier

That the Council convene, In Closed Session, for consideration of the following:

4.1 Land Acquisition / Solicitor-Client Privileged Advice / Position, Plan, Procedure, Criteria or Instruction to be Applied to Any Negotiations
A matter pertaining to the proposed or pending acquisition of land by the municipality, including communications necessary for that purpose; advice that is subject to solicitor-client privilege; commercial and financial information, that belongs to the municipality and has monetary value or potential monetary value and a position, plan, procedure, criteria or instruction to be applied to any

negotiations carried on or to be carried on by or on behalf of the municipality.
(6.1/22/CSC)

4.2 Land Acquisition / Solicitor-Client Privileged Advice / Position, Plan, Procedure, Criteria or Instruction to be Applied to Any Negotiations
A matter pertaining to the proposed or pending acquisition of land by the municipality, including communications necessary for that purpose; advice that is subject to solicitor-client privilege; commercial and financial information, that belongs to the municipality and has monetary value or potential monetary value and a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality.
(6.2/22/CSC)

4.3 Land Acquisition / Solicitor-Client Privileged Advice / Position, Plan, Procedure, Criteria or Instruction to be Applied to Any Negotiations
A matter pertaining to the proposed or pending acquisition of land by the municipality, including communications necessary for that purpose; advice that is subject to solicitor-client privilege; commercial and financial information, that belongs to the municipality and has monetary value or potential monetary value and a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality.
(6.3/22/CSC)

4.4 Land Acquisition / Solicitor-Client Privileged Advice / Position, Plan, Procedure, Criteria or Instruction to be Applied to Any Negotiations
A matter pertaining to the proposed or pending acquisition of land by the municipality, including communications necessary for that purpose; advice that is subject to solicitor-client privilege; commercial and financial information, that belongs to the municipality and has monetary value or potential monetary value and a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality.
(6.4/22/CSC)

4.5 Land Acquisition / Solicitor-Client Privileged Advice / Position, Plan, Procedure, Criteria or Instruction to be Applied to Any Negotiations
A matter pertaining to the proposed or pending acquisition of land by the municipality, including communications necessary for that purpose; advice that is subject to solicitor-client privilege; commercial and financial information, that belongs to the municipality and has monetary value or potential monetary value and a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality.
(6.5/22/CSC)

4.6 Labour Relations/Employee Negotiations
A matter pertaining to advice and recommendations of officers and employees of the Corporation concerning labour relations and employee negotiations in regards to one of the Corporation's unions including communications necessary for that purpose and for the purpose of providing instructions and direction to officers and employees of the Corporation. (6.6/22/CSC)

4.7 Personal Matters/Identifiable Individual
A matter pertaining to personal matters, including information regarding an identifiable individual, including a municipal employee, with respect to employment related matters, advice or recommendations of officers and employees of the Corporation including communications necessary for that purpose and for the purpose of providing instructions and directions to officers and employees of the Corporation. (6.7/22/CSC)

4.8 Trade Secret, Scientific, Technical, Commercial, Financial or Labour Relations Information Supplied to the Corporation in Confidence

Three matters pertaining to trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the municipality or local board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons or organization, as provided by Odgers Berndtson. (6.8/22/CSC)

4.9 Land Acquisition / Solicitor-Client Privileged Advice / Position, Plan, Procedure, Criteria or Instruction to be Applied to Any Negotiations

A matter pertaining to the proposed or pending acquisition of land by the municipality, including communications necessary for that purpose; advice that is subject to solicitor-client privilege; commercial and financial information, that belongs to the municipality and has monetary value or potential monetary value and a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality. (6.9/22/CSC)

4.10 Land Acquisition / Solicitor-Client Privileged Advice / Position, Plan, Procedure, Criteria or Instruction to be Applied to Any Negotiations

A matter pertaining to the proposed or pending acquisition of land by the municipality, including communications necessary for that purpose; advice that is subject to solicitor-client privilege; commercial and financial information, that belongs to the municipality and has monetary value or potential monetary value and a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality. (6.10/22/CSC)

4.11 Solicitor-Client Privilege / Potential Litigation / Directions and Instructions

A matter pertaining to advice that is subject to solicitor-client privilege, including communications necessary for that purpose, potential litigation, and directions and instructions to officers and employees or agents of the municipality regarding settlement negotiations with respect to the abandoned utility pipe in the 2017 Byron Baseline Infrastructure Renewal Project. (6.1/15/CWC)

4.12 Solicitor-Client Privilege / Potential Litigation / Directions and Instructions

A matter pertaining to advice that is subject to solicitor-client privilege, including communications necessary for that purpose, potential litigation, and directions and instructions to officers and employees or agents of the municipality with respect to a claim from Middlesex Condominium Corporation Number 122, property located at 163 Pine Valley Drive. (6.2/15/CWC)

4.13 Solicitor-Client Privilege/Litigation or Potential Litigation

A matter pertaining to litigation or potential litigation with respect to appeals to the Ontario Municipal Board, continued as the Land Use Planning Appeals Tribunal, arising out of the London Plan; and advice that is subject to solicitor-client privilege, including communications necessary for that purpose and for the purpose of providing instructions and directions to external legal counsel, officers and employees of the Corporation with respect to appeals to the Ontario Municipal Board, continued as the Land Use Planning Appeals Tribunal, arising out of the London Plan. (6.1/20/PEC)

4.14 (ADDED) Land Acquisition / Solicitor-Client Privileged Advice / Position, Plan, Procedure, Criteria or Instruction to be Applied to Any Negotiations

A matter pertaining to the proposed or pending acquisition of land by the municipality, including communications necessary for that purpose; advice that is subject to solicitor-client privilege; commercial and financial information, that

belongs to the municipality and has monetary value or potential monetary value and a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality.
(6.1/23/CSC)

Yeas: (13): Mayor E. Holder, M. van Holst, S. Lewis, M. Salih, J. Helmer, M. Cassidy, P. Squire, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Turner, E. Pelosa, and S. Hillier

Absent: (2): J. Morgan, and A. Kayabaga

Motion Passed (13 to 0)

The Council rises and convenes, In Closed Session, at 4:14 PM, with Mayor E. Holder in the Chair and all Members present, except Councillors J. Morgan and A. Kayabaga.

At 4:39 PM, Councillor A. Hopkins leaves the meeting.

At 4:43 PM, Councillor A. Hopkins enters the meeting.

At 4:45 PM, Councillor S. Turner leaves the meeting.

At 4:57 PM, Councillor S. Turner enters the meeting.

The Council, In Closed Session, rises at 5:04 PM, and resumes in public session at 5:08 PM, with Mayor E. Holder in the Chair and all Members present, except Councillors J. Morgan and A. Kayabaga.

5. Confirmation and Signing of the Minutes of the Previous Meeting(s)

Motion made by: M. Salih

Seconded by: P. Van Meerbergen

That the Minutes of the 21st Meeting, held on November 12, 2019, BE APPROVED.

Yeas: (13): Mayor E. Holder, M. van Holst, S. Lewis, M. Salih, J. Helmer, M. Cassidy, P. Squire, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Turner, E. Pelosa, and S. Hillier

Absent: (2): J. Morgan, and A. Kayabaga

Motion Passed (13 to 0)

6. Communications and Petitions

Motion made by: E. Pelosa

Seconded by: S. Hillier

That the communications from A. Valastro and B. Benedict BE RECEIVED and BE REFERRED as noted on the Added Agenda.

Yeas: (13): Mayor E. Holder, M. van Holst, S. Lewis, M. Salih, J. Helmer, M. Cassidy, P. Squire, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Turner, E. Pelosa, and S. Hillier

Absent: (2): J. Morgan, and A. Kayabaga

Motion Passed (13 to 0)

7. Motions of Which Notice is Given

None.

8. Reports

8.1 22nd Report of the Corporate Services Committee

Motion made by: J. Helmer

That the 22nd Report of the Corporate Services Committee BE APPROVED.

Yeas: (13): Mayor E. Holder, M. van Holst, S. Lewis, M. Salih, J. Helmer, M. Cassidy, P. Squire, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Turner, E. Peloza, and S. Hillier

Absent: (2): J. Morgan, and A. Kayabaga

Motion Passed (13 to 0)

1. Disclosures of Pecuniary Interest

Motion made by: J. Helmer

That it BE NOTED that no pecuniary interests were disclosed.

Motion Passed

2. (2.1) 2019 Annual Report on Write-Off of Provincial Offences Act (POA) Accounts Receivable

Motion made by: J. Helmer

That, on the recommendation of the Managing Director, Corporate Services and City Treasurer, Chief Financial Officer, the Civic Administration BE AUTHORIZED to write-off \$52,411.25 in the outstanding Provincial Offences Act (POA) Accounts Receivable, in accordance with the Ministry of the Attorney General (MAG) Write-Off Directive and Council Policy, being the Accounts Receivable and Collections Policy.

Motion Passed

3. (5.1) Resubmitting - Recognition Event for Black History Month

Motion made by: J. Helmer

That the following actions be taken with respect to a recognition event for Black History Month:

a) the Civic Administration BE DIRECTED to report back to the December 3rd 2019, Corporate Services Committee with options of proclaiming black history month and other proclamations;

b) the staff report dated November 5, 2019, with respect to a recognition event for Black History Month BE RECEIVED; and,

c) the following, ~~attached~~ communications received by Councillor A. Kayabaga from community partners and the petition of the Black History Committee with respect to this matter, BE FORWARDED to Council for consideration:

- a communication, dated November 15, 2019, from Pillar Nonprofit Network;
- a communication, dated November 18, 2019, from London Muslim Mosque;
- a communication, dated November 19, 2019, from London Black History Coordinating Committee;
- a communication, dated November 18, 2019, from Anova and LAWC;
- a communication, dated November 17, 2019, from Pride London Festival; and,
- an on-line petition.

Motion Passed

4. (5.2) 1st Report of the City Manager Search Committee

Motion made by: J. Helmer

That the following actions be taken with respect to the 1st Report of the City Manager Search Committee from its meeting held on November 14, 2019:

a) the following actions be taken with respect to future meeting dates for the City Manager Search Committee:

i) the following meeting dates and times BE NOTED:

December 16, 11:30 AM to 1:30 PM

January 22, 11:00 AM to 1:00 PM

February 5, 9:00 AM to 6:00 PM

February 12, 9:00 AM to 1:00 PM

ii) the January 22, February 5 and February 12 meetings BE APPROVED to be held at a location other than City Hall; it being noted that Windermere Manor is the preferred meeting location, subject to availability;

b) the Bias Free Hiring Training BE ARRANGED for the City Manager Search Committee; it being noted that this training will be a part of a meeting noted in Item 4.1; and

c) clauses 1.1 and 1.2 BE RECEIVED for information.

Motion Passed

5. (5.3) Proposed Change to Municipal Council Meeting to Adopt Budget - March 3, 2020 to March 2, 2020

Motion made by: J. Helmer

That the Annual Council and Standing Committee Meeting Calendar BE AMENDED by changing the Municipal Council Meeting, currently scheduled to be held on Tuesday, March 3, 2020 at 4:00 PM, to Monday, March 2, 2020 at 4:00 PM; it being noted that the statutory advertising related to this meeting has not yet been undertaken.

Motion Passed

8.2 15th Report of the Civic Works Committee

Motion made by: P. Squire

That the 15th Report of the Civic Works Committee BE APPROVED.

Yeas: (13): Mayor E. Holder, M. van Holst, S. Lewis, M. Salih, J. Helmer, M. Cassidy, P. Squire, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Turner, E. Pelosa, and S. Hillier

Absent: (2): J. Morgan, and A. Kayabaga

Motion Passed (13 to 0)

1. Disclosures of Pecuniary Interest

Motion made by: P. Squire

That it BE NOTED that no pecuniary interests were disclosed.

Motion Passed

2. (2.1) 10th of Transportation Advisory Committee

Motion made by: P. Squire

That the following actions be taken with respect to the 10th Report of the Transportation Advisory Committee, from its meeting held on October 22, 2019:

a) a member of the Cycling Advisory Committee (CAC) BE INVITED to attend a future meeting of the Transportation Advisory Committee to present the Transportation Master Plan implications of the Cycling Master Plan Review document, dated October 16, 2019, from the CAC Master Plan Review Working Group; and,

b) clauses 1.1, 2.1, 2.2, 3.1 to 3.7, and 4.1 BE RECEIVED.

Motion Passed

3. (2.2) Endorsement of the Updated Operational Plan for London's Drinking Water System

Motion made by: P. Squire

That, on the recommendation of the Managing Director, Environmental and Engineering Services and City Engineer, the current Operational Plan for the City of London Drinking-Water System, as appended to the staff report dated November 19, 2019, and included on the Added Agenda, BE ENDORSED by Council as per the requirements of O. Reg. 188/07. (2019-E08)

Motion Passed

4. (2.3) Award of Consulting Engineering Services for Arva-Huron Water Pipeline - Municipal Class Environmental Assessment Master Plan - RFP 19-53

Motion made by: P. Squire

That, on the recommendation of the Managing Director, Environmental and Engineering Services and City Engineer, the following actions be taken with respect to the award of consulting engineering services for RFP 19-53 Arva Pumping Station to Huron Street Water Pipeline Municipal Class Environmental Assessment Master Plan (EW3553):

- a) the proposal submitted by AECOM Canada Limited, 410-250 York Street, Citi Plaza, London, Ontario N6A 6K2, is in the amount of \$373,082, including 10% contingency of \$33,917 (excluding H.S.T.) BE APPROVED in accordance with Section 15.2 (e) of the City of London's Procurement of Goods and Services Policy;
- b) the above-noted contingency amount of \$33,917 BE INCREASED to \$50,000 (an additional \$16,083); it be noted that this will increase the total to \$389,165, excluding H.S.T, and is below the approved budget amount;
- c) the financing for this project BE APPROVED as set out in the Sources of Financing Report as appended to the staff report dated November 19, 2019;
- d) the Civic Administration BE AUTHORIZED to undertake all the administrative acts that are necessary in connection with this project; and,
- e) the Mayor and the City Clerk BE AUTHORIZED to execute any contract or other documents, if required, to effect these recommendations. (2019-E03)

Motion Passed

5. (2.4) Request for Proposal 19-45 - Contract Award of 2019 Cured in Place Pipe (CIPP) Sewer Lining Program

Motion made by: P. Squire

That, on the recommendation of the Managing Director, Environmental and Engineering Services and City Engineer, the following actions be taken with respect to Request for Proposal 19-45:

- a) the bid submitted by Insituform Technologies Ltd. at its tendered price of \$4,528,218.30 (HST excluded), BE ACCEPTED; it being noted that the bid submitted by Insituform Technologies Ltd. was the only bid meeting the technical criteria and meets the City's specifications and requirements in all areas;
- b) the financing for this project BE APPROVED as set out in the Sources of Financing Report as appended to the staff report dated November 19, 2019;
- c) the Civic Administration BE AUTHORIZED to undertake all the administrative acts that are necessary in connection with this project;
- d) the approval given herein BE CONDITIONAL upon the Corporation entering into a formal contract, or issuing a purchase order for the material to be supplied and the work to be done, relating to this project; and,
- e) the Mayor and the City Clerk BE AUTHORIZED to execute any contract or other documents, if required, to give effect to these recommendations. (2019-E01)

Motion Passed

6. (2.5) Agreement with 1889 Westminster Drive for Crop Impacts and a Mutual Agreement Drain (Relates to Bill No. 438)

Motion made by: P. Squire

That, on the recommendation of the Managing Director, Environmental and Engineering Services and City Engineer, the following actions be taken with respect to the Mutual Agreement Drain and Construction and Crop Impacts to 1889 Westminster Drive:

- a) the proposed By-law, as appended to the staff report dated November 19, 2019, BE INTRODUCED at the Municipal Council Meeting of November 26, 2019 to:
 - i) approve the agreement between the Corporation of the City of London and Gordon and Jane Boughner; and
 - ii) authorize the Mayor and the City Clerk to sign the agreement;
- b) the Civic Administration BE AUTHORIZED to undertake all the administrative acts that are necessary in connection with this project;
- c) the approvals given herein BE CONDITIONAL upon the Corporation entering into a formal contract;
- d) the Mayor and the City Clerk BE AUTHORIZED to execute any contract or other documents, if required, to give effect to these recommendations;
- e) the Civic Administration BE AUTHORIZED to provide compensation for crop impacts and construction impacts to the property owners of 1889 Westminster Drive in the amount of \$24,004.94 (exclusive of H.S.T.), as recommended in the report from Soils Research Group; and,
- f) the financing for this project BE APPROVED as set out in the Sources of Financing Report as appended to the staff report dated November 19, 2019. (2019-L04A/E09)

Motion Passed

7. (2.6) Dundas Place - Thames Valley Parkway Active Transportation Connection - Appointment of Consulting Engineer

Motion made by: P. Squire

That, on the recommendation of the Managing Director, Environmental and Engineering Services and City Engineer, the following actions be taken with respect to the appointment of a Consulting Engineer for the Detailed Design of Dundas Street from Kensington Bridge to Ridout Street and Thames Street:

- a) IBI Group Professional Services (Canada) Inc. BE APPOINTED Consulting Engineers to carry out consulting services in the amount of \$201,708.65 (excluding HST), in accordance with Section 15.2(d) of the City of London's Procurement of Goods and Services Policy;
- b) the financing for this appointment BE APPROVED in accordance with the Sources of Financing Report as appended to the staff report dated November 19, 2019;

- c) the Civic Administration BE AUTHORIZED to undertake all the administrative acts that are necessary in connection with this appointment;
- d) the approvals given, herein, BE CONDITIONAL upon the Corporation entering into a formal contract with the consultant for the project; and,
- e) the Mayor and the City Clerk BE AUTHORIZED to execute any contract or other documents, if required, to give effect to these recommendations. (2019-T05)

Motion Passed

- 8. (2.7) By-law and Vehicle Lease Agreements - Urban Animal Management Inc. and Tourism London (Relates to Bill No.s 439 and 440)

Motion made by: P. Squire

That, on the recommendation of the Managing Director, Environmental and Engineering Services and City Engineer, the following actions be taken with respect to Vehicle Lease Agreements for the London Animal Care Centre and Tourism London:

- a) the proposed by-law, as appended to the staff report dated November 19, 2019, being "A by-law to approve a Vehicle Lease Agreement between The Corporation of the City of London ("City") and Urban Animal Management Inc. ("UAM"); to provide for the leasing of seven (7) City-owned vehicles to the UAM and to authorize the Mayor and the City Clerk to execute the Agreement, BE INTRODUCED at the Municipal Council meeting to be held on November 26, 2019; and,
- b) the proposed by-law, as appended to the staff report dated November 19, 2019, being "A by-law to approve the Vehicle Lease Agreement between The Corporation of the City of London ("City") and Tourism London for the lease of one (1) City-owned vehicle to Tourism London and to authorize the Mayor and the City Clerk to execute the Agreement, BE INTRODUCED at the Municipal Council meeting to be held on November 26, 2019. (2019-L04A)

Motion Passed

- 9. (2.8) Kilally Fields - Closing of Elgin Street on Registered Plan 325(C) (Relates to Bill No. 443)

Motion made by: P. Squire

That, on the recommendation of the Managing Director, Environmental and Engineering Services and City Engineer, the proposed by-law, as appended to the staff report dated November 19, 2019, being "A By-law to stop up and close Elgin Street on Registered Plan 325(C), East of Adelaide", BE INTRODUCED at the Municipal Council meeting be held on November 26th, 2019. (2019-R04)

Motion Passed

10. (5.1) Deferred Matters List

Motion made by: P. Squire

That the Deferred Matters List as at November 11, 2019, BE RECEIVED.

Motion Passed

8.3 20th Report of the Planning and Environment Committee

Motion made by: A. Hopkins

That the 20th Report of the Planning and Environment Committee BE APPROVED.

Yeas: (13): Mayor E. Holder, M. van Holst, S. Lewis, M. Salih, J. Helmer, M. Cassidy, P. Squire, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Turner, E. Pelosa, and S. Hillier

Absent: (2): J. Morgan, and A. Kayabaga

Motion Passed (13 to 0)

1. Disclosures of Pecuniary Interest

Motion made by: A. Hopkins

That it BE NOTED that no pecuniary interests were disclosed.

Motion Passed

2. (2.1) Review of Delegated Authority for Heritage Alteration Permits (Relates to Bill No. 442)

Motion made by: A. Hopkins

That, on the recommendation of the Managing Director, Planning and City Planner, with the advice of the Heritage Planner, the revised "Delegated Authority for Heritage Alteration Permits By-law," appended to the staff report dated November 18, 2019 BE INTRODUCED at the Municipal Council meeting to be held on November 26, 2019 to amend By-law C.P.-1502-129 being "A by-law to delegate certain authority of Municipal Council to consent to or grant permits for alterations to heritage designated properties", to clarify the process for Heritage Alteration Permits. (2019-R01)

Motion Passed

3. (2.2) Application - 3260 Singleton Avenue (H-9119) (Relates to Bill No 445)

Motion made by: A. Hopkins

That, on the recommendation of the Director, Development Services, based on the application by Sifton Properties Limited, relating to the property located at 3260 Singleton Avenue, the proposed by-law appended to the staff report dated November 18, 2019 BE INTRODUCED at the Municipal Council meeting to be held on November 26, 2019 to amend Zoning By-law No. Z.-1, (in

conformity with the Official Plan), to change the zoning of the subject lands FROM a Holding Residential Special Provision R5/R6/R7/R8 (h-54*h-71*h-100*h-105*h-136*R5-7(8)*R6-5(48)*R7(20)D75H13*R8-4(32) Zone TO a Residential Special Provision R5/R6/R7/R8 (R5-7(8)*R6-5(48)*R7(20)D75H13*R8-4(32) Zone to remove the holding provisions. (2019-D09)

Motion Passed

4. (2.3) Application - 660 Sunningdale Road East - Applewood Subdivision Phase 2 - Special Provisions 39T-09501-2

Motion made by: A. Hopkins

That, on the recommendation of the Director, Development Services, the following actions be taken with respect to entering into a Subdivision Agreement between The Corporation of the City of London and Extra Realty Limited, for the subdivision of land over Part Lot 13, Concession 6, situated on the north side of Sunningdale Road East, west of Adelaide Street North, municipally known as 660 Sunningdale Road East:

- a) the Special Provisions, to be contained in a Subdivision Agreement between The Corporation of the City of London and Extra Realty Limited, for the Applewood Subdivision, Phase 2 (39T-09501) appended to the staff report dated November 18, 2019 as Appendix "A", BE APPROVED;
- b) the Applicant BE ADVISED that Development Finance has summarized the claims and revenues appended to the staff report dated November 18, 2019 as Appendix "B";
- c) the financing for this project BE APPROVED as set out in the Source of Financing Report appended to the staff report dated November 18, 2019 as Appendix "C"; and,
- d) the Mayor and the City Clerk BE AUTHORIZED to execute this Agreement, any amending agreements and all documents required to fulfil its conditions. (2019-D09)

Motion Passed

5. (3.1) Allowing "Farm Gate Sales" on Lands within the Urban Growth Boundary (Z-9060) (Relates to Bill No. 446)

Motion made by: A. Hopkins

That, on the recommendation of the Managing Director, City Planning and City Planner, the following actions be taken with respect to the City-wide zoning by-law amendment initiated by the City of London:

- a) the proposed by-law appended to the staff report dated November 18, 2019 as Appendix "A" BE INTRODUCED at the Municipal Council meeting to be held on November 26, 2019 to amend Zoning By-law No. Z.-1, (in conformity with the Official Plan), to add a new "Farm Gate Sales" definition in Section 2 Definitions and amend Section 49.2 1) of the Urban Reserve (UR) Zone to allow Farm Gate Sales as a permitted use in the Urban Reserve (UR1) Zone; and,
- b) the Civic Administration BE DIRECTED to initiate a zoning by-law amendment to permit the sales of produce grown on a

residential property (direct food sales) on more occasions than the current limitation of up to two times per year;

it being noted that the Planning and Environment Committee reviewed and received the following communications with respect to these matters:

- a communication dated October 21, 2019 from A. Williams, 595 Sherene Terrace; and,
- a communication dated November 4, 2019 from P. Shand, Chairperson, Middlesex London Food Policy Council;

it being pointed out that at the public participation meeting associated with these matters, the individuals indicated on the ~~attached~~ public participation meeting record made oral submissions regarding these matters;

it being further noted that the Municipal Council approves this application for the following reasons:

- the recommended amendment to Zoning By-law Z.-1 is consistent with the Provincial Policy Statement (2014);
- the recommended amendment to Zoning By-law Z.1 conforms to the 1989 Official Plan, including the policies of the Urban Reserve land use designation and to The London Plan, including the policies of the Food Systems chapter and the Future Growth Place Type, and provides for appropriate uses on these sites; and,
- the recommended amendment to Zoning By-law Z.-1 will allow the sales of agricultural products from farms located within the Urban Growth Boundary. (2019-D09)

Motion Passed

6. (3.2) Application - 2498, 2500 and 2510 Main Street (Z-9105)
(Relates to Bill No. 447)

Motion made by: A. Hopkins

That, on the recommendation of the Director, Development Services, based on the application by 9398562 Canada Inc., relating to the properties located at 2498, 2500, 2510 Main Street, the proposed by-law appended to the staff report dated November 18, 2019 BE INTRODUCED at the Municipal Council meeting to be held on November 26, 2019 to amend Zoning By-law No. Z.-1, (in conformity with the Official Plan), to change the zoning of the subject properties FROM a Business District Commercial (BDC) Zone TO a Business District Commercial Special Provision (BDC (*)*H10*D60) Zone;

it being pointed out that at the public participation meeting associated with these matters, the individual indicated on the ~~attached~~ public participation meeting record made an oral submission regarding these matters;

it being further noted that the Municipal Council approves this application for the following reasons:

- the requested amendment is consistent with the policies of the 2014 Provincial Policy Statement that encourage efficient development and land use patterns, the identification of appropriate locations for mixed use intensification and re-development, and facilitate compact forms of development;
- the requested amendment conforms to the in-force policies of the

1989 Official Plan, including but not limited to the Business District Commercial policies as it directs the Commercial/Office uses along the Main Street frontage and townhouse uses to the rear yard;

- the requested amendment conforms to the in-force policies of The London Plan, including but not limited to Main Street Place Type policies as it is a coordinated and comprehensive application for intensification; and,
- the requested amendment is consistent with The London Plan, Main Street Place Type policies as it will permit intensification in a mix used form and discourages intensification in a low density residential form. (2019-D09)

Motion Passed

7. (3.3) Application - 666-670 Wonderland Road North (Z-9093)
(Relates to Bill No. 448)

Motion made by: A. Hopkins

That, on the recommendation of the Director, Development Services, based on the application by JFK Holdings, relating to the property located at 666-670 Wonderland Road North, the proposed by law appended to the staff report dated November 18, 2019 BE INTRODUCED at the Municipal Council meeting to be held on November 26, 2019 to amend Zoning By-law No. Z.-1, (in conformity with the Official Plan), to change the zoning of the subject property FROM a Highway Service Commercial Special Provision/Restricted Service Commercial Special Provision (HS(3)/RSC2(1)) Zone TO a Highway Service Commercial Special Provision/ Restricted Service Commercial Special Provision (HS(3)/RSC2(__)) Zone;

it being pointed out that at the public participation meeting associated with these matters, the individuals indicated on the ~~attached~~ public participation meeting record made oral submissions regarding these matters;

it being further noted that the Municipal Council approves this application for the following reasons:

- the recommended amendment is consistent with the Provincial Policy Statement, 2014;
- the recommended amendment conforms to the in-force policies of the (1989) Official Plan, including but not limited to the Auto-Oriented Commercial Corridor designation; and,
- the recommended amendment conforms to the in-force policies of The London Plan, including but not limited to the Transit Village Place Type. (2019-D09)

Motion Passed

8. (3.4) Bird Friendly Development (Relates to Bill No. 441)

Motion made by: A. Hopkins

That, on the recommendation of the Director, Development Services, the following actions be taken with respect to bird-friendly development and instituting a limited light period for the City of London:

- a) the proposed by-law appended to the staff report dated November 18, 2019 BE INTRODUCED at the Municipal Council

meeting to be held on November 26, 2019 to amend By-law C.P.-1455-541, as amended, entitled the “Site Plan Control Area By-law” to add the following to Schedule 1:

i) Section 2

A) 2.1 Objectives – a new objective for bird-friendly design of a development site;

ii) Section 8

A) Section ‘8.1 Objectives - a new objective to read: “All lighting should be limited to, and directed towards, the area requiring illumination so as to reduce skyglow and light pollution and thereby promote bird-friendly development.”; and,

B) Section ‘8.2 Yard Lighting’ – adding a new requirement for full cut-off and have zero up light lighting;

b) the Civic Administration BE DIRECTED to further public consultation and provide for consideration future proposed Site Plan Control By-law Amendments to address other possible bird-friendly design criteria, including the possible use of visual markers on glass treated high-rise buildings for Council consideration; and,

c) the Civic Administration BE DIRECTED to undertake a public awareness campaign on creating visual markers, treating glass, and muting the reflection of glass on buildings to ensure buildings are less dangerous for birds, and the promotion of a limited lit period coinciding with bird migrations in spring (approx. March to June) and fall (approx. August to November) migratory seasons, respectively;

it being pointed out that at the public participation meeting associated with these matters, the individuals indicated on the ~~attached~~ public participation meeting record made oral submissions regarding these matters. (2019-D11)

Motion Passed

9. (4.1) 11th Report of the Advisory Committee on the Environment

Motion made by: A. Hopkins

That the following actions be taken with respect to the 11th Report of the Advisory Committee on the Environment, from its meeting held on November 6, 2019:

a) the following actions be taken with respect to Gas Tax Distribution:

i) the '8.0 - Recommendations' section of the Cycling Master Plan Review Working Group Report of the Cycling Advisory Committee, dated October 16, 2019, BE ADDED to the December 2019 agenda of the Advisory Committee on the Environment (ACE) for discussion;

ii) a representative from Financial Planning and Policy BE INVITED to attend the ACE meeting in January 2020 to give a brief outline of the City of London budget process and the new business cases that are being brought forward; and,

iii) the presentation appended to the 11th Report of the Advisory Committee on the Environment, from A. Dunbar, Manager, Financial Planning and Policy, with respect to Gas Tax Distribution, BE RECEIVED for information;

b) the following actions be taken with respect to the Advisory Committee on the Environment (ACE) Terms of Reference:

i) the City Clerk BE REQUESTED to fill the existing vacancies in the ACE membership in order to allow the ACE to fulfill its full potential given the short term of two years to make solid recommendations to the Municipal Council; and,

clause b) ii) BE REFERRED back to the Advisory Committee on the Environment for further consideration; it being noted that part b) ii) reads as follows:

“ii) the City Clerk BE REQUESTED to remove the non-voting membership positions for the Institute of Catastrophic Research (Western University) and the Biodrome (Western University) and to replace them with a Representative from Western University, with no department specified.”; and,

c) clauses 1.1, 3.1 to 3.7, inclusive, 4.1, 5.1, 5.2 and 5.4 BE RECEIVED for information.

Motion Passed

10. (4.2) Draft Affordable Housing Community Improvement Plan and Key Considerations for Program Guidelines (O-9099)

Motion made by: A. Hopkins

That, on the recommendation of the Managing Director, Planning and City Planner, the following actions be taken with respect to the draft Affordable Housing Community Improvement Plan (CIP):

a) the draft Affordable Housing Community Improvement Plan BE CIRCULATED to stakeholders including market housing developers, non-profit housing developers, housing agencies and the general public for additional consultation; and,

b) the above-noted report BE RECEIVED for the purposes of identifying key principles of the draft Affordable Housing Community Improvement Plan and program guidelines;

it being noted that a public participation meeting of the Planning and Environment Committee will be scheduled in January, 2020 to consider the final Affordable Housing Community Improvement Plan and Program Guidelines; and,

it being further noted that the Affordable Housing Community Improvement Plan has been identified within the 2019-2023 Council Strategic Plan and a business case for the incentive programs under the CIP will be submitted for evaluation through the 2020 Multi-Year Budget process;

it being pointed out that the Planning and Environment Committee reviewed and received a communication dated November 14, 2019 from C. Butler, 863 Waterloo Street, with respect to this matter. (2019-S11)

Motion Passed

11. (5.1) 11th Report of the London Advisory Committee on Heritage

Motion made by: A. Hopkins

That, the following actions be taken with respect to the 11th Report of the London Advisory Committee on Heritage, from its meeting held on November 13, 2019:

a) on the recommendation of the Managing Director, City Planning and City Planner, with the advice of the Heritage Planner, the application under Section 42 of the Ontario Heritage Act seeking retroactive approval and approval for alterations to property at 562 Dufferin Avenue, within the East Woodfield Heritage Conservation District, BE PERMITTED with the terms and conditions:

- only natural wood with a painted finish be used for the half timbering;
- the new stucco of the half timbering maintain a rough texture, per the existing stucco cladding; and,
- the Heritage Alteration Permit be displayed in a location visible from the street until the work is completed;

it being noted that the presentation appended to the 11th Report of the London Advisory Committee on Heritage from K. Gonyou, Heritage Planner, was received with respect to this matter;

b) on the recommendation of the Managing Director, City Planning and City Planner, with the advice of the Heritage Planner, the application under Section 42 of the Ontario Heritage Act seeking retroactive approval and approval for alterations to property at 504-506 Maitland Street, within the West Woodfield Heritage Conservation District, BE PERMITTED with the terms and conditions:

- sash (hung) windows be used for the gable windows;
- the cedar shakes proposed for the gable cladding be rectangular and regular in shape and installation;
- all exposed wood, including porch posts and railings/guards, cedar shakes, board and batten, and tongue and groove siding, be painted;
- the Heritage Planner be circulated on the Building Permit application drawings to verify compliance with this Heritage Alteration Permit prior to issuance of the Building Permit; and,
- the Heritage Alteration Permit be displayed in a location visible from the street until the work is completed;

it being noted that the presentation appended to the 11th Report of the London Advisory Committee on Heritage from K. Gonyou, Heritage Planner, was received with respect to this matter;

c) J. Michaud, Landscape Architect, BE ADVISED that the London Advisory Committee on Heritage is satisfied with the current design for the Lorne Avenue Park Project and encourages a Cultural Heritage Interpretive Sign to be implemented into the above-noted project; it being noted that the presentation appended to the 11th Report of the London Advisory Committee on Heritage from J. Michaud, Landscape Architect, with respect to this matter, was received;

d) the Civic Administration BE ADVISED that the London Advisory Committee on Heritage concurs with the findings of the Cultural Heritage Evaluation Reports (CHERs), as appended to the agenda, with respect to the properties located at 327, 331 and 333 Wellington Road; it being noted that the presentation appended to the 11th Report of the London Advisory Committee on Heritage

from M. Morris, Major Projects, with respect to this matter, was received;

e) B. Debbert, Senior Planner, BE ADVISED that the London Advisory Committee on Heritage (LACH) is not satisfied with the research, assessment and conclusion of the Heritage Impact Assessment (HIA) for the property located at 197 Ann Street, as it relates to the Notice of Application, dated October 10, 2019, from B. Debbert, Senior Planner, with respect to Official Plan and Zoning By-law Amendments for the properties located at 84-86 St. George Street and 175-197 Ann Street; it being noted that the LACH submits the following comments with respect to the HIA:

- the HIA gives inadequate weight to the historical, associative and contextual values of the landmark brewery located at 197 Ann Street;
- the HIA contains errors and omissions within the historic research of the property and brewing history in London, e.g. incorrect derivation of the brewery name, date of building, reference to Westminster Township and evidence for the fire damage in the 19th Century;
- the properties located at 175, 179, 183 and 197 Ann Street and 84 and 86 St. George Street are recommended to be subject to 9/06 evaluation by the HIA because of strong associations with the Kent Brewery;
- the condition of the building has not been supported by an engineer's report;
- the LACH is opposed to the demolition of the property located at 197 Ann Street based on the current information available; and,
- the LACH encourages incorporating the built heritage resources associated with the historic Kent Brewery into any future developments;

it being noted that the presentation appended to the 11th Report of the London Advisory Committee on Heritage from M. Tovey, with respect to this matter, was received;

f) on the recommendation of the Managing Director, Planning and City Planner, with the advice of the Heritage Planner, the following actions be taken with respect to the request for designation of the heritage listed property at 36 Pegler Street:

i) notice BE GIVEN under the provisions of Section 29(3) of the Ontario Heritage Act, R.S.O. 1990, c. O. 18, of Municipal Council's intention to designate the property to be of cultural heritage value or interest for the reasons outlined in Appendix E of this report; and,

ii) should no appeals be received to Municipal Council's notice of intention to designate, a by-law to designate the property at 36 Pegler Street to be of cultural heritage value or interest for the reasons outlined in Appendix E of this report BE INTRODUCED at a future meeting of Municipal Council immediately following the end of the appeal period;

it being noted that should an appeal to Municipal Council's notice of intention to designate be received, the City Clerk will refer the appeal to the Conservation Review Board;

it being further noted that the presentation appended to the 11th Report of the London Advisory Committee on Heritage from K. Gonyou, Heritage Planner, with respect to this matter, was received;

g) the Managing Director, Planning and City Planner BE ADVISED that the London Advisory Committee on Heritage is supportive of the proposed by-law, as appended to the staff report dated November 13, 2019, with respect to a review of Delegated

Authority for Heritage Alteration Permits; it being noted that the presentation appended to the 11th Report of the London Advisory Committee on Heritage from K. Gonyou, Heritage Planner, with respect to this matter, was received;

h) L. Mottram, Senior Planner, BE ADVISED that the London Advisory Committee on Heritage is not satisfied by the research and assessment presented in the Heritage Impact Statement (HIS) for the properties located at 1018-1028 Gainsborough Road as it relates to the Public Meeting Notice, dated October 2, 2019, from L. Mottram, Senior Planner, with respect to a Zoning By-law Amendment for the properties located at 1018-1028 Gainsborough Road, as the impacts of the proposed development were not adequately considered by the above-noted HIS;

i) the following actions be taken with respect to the Heritage Planners' Report, submitted by K. Gonyou, L. Dent and M. Greguol, Heritage Planners:

i) the expenditure of up to \$20.00 per person from the 2019 London Advisory Committee on Heritage (LACH) budget BE APPROVED for L. Fischer and K. Waud to attend the Heritage Matters in Conversation bus tour on November 28, 2019; it being noted that the LACH has sufficient funds in its 2019 budget to cover this expense;

ii) the expenditure of up to \$100.00 from the 2019 LACH Budget BE APPROVED for refreshments at the Stewardship Sub-Committee meeting, hosting the Western University Public History Program presentations; it being noted that the LACH has sufficient funds in its 2019 budget to cover this expense and has done for previous, similar meetings; and,

iii) the above-noted Heritage Planners' Report BE RECEIVED for information; and,

j) clauses 1.1, 2.5, 3.1 to 3.3, inclusive, 3.5, 4.1, 5.4, 5.5 and 5.7, BE RECEIVED for information.

Motion Passed

8.4 5th Report of the Audit Committee

Motion made by: J. Helmer

That the 5th Report of the Audit Committee BE APPROVED.

Yeas: (13): Mayor E. Holder, M. van Holst, S. Lewis, M. Salih, J. Helmer, M. Cassidy, P. Squire, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Turner, E. Pelozza, and S. Hillier

Absent: (2): J. Morgan, and A. Kayabaga

Motion Passed (13 to 0)

1. Disclosures of Pecuniary Interest

Motion made by: J. Helmer

That it BE NOTED that no pecuniary interests were disclosed.

Motion Passed

2. (4.1) Internal Audit Summary Update

Motion made by: J. Helmer

That the memo dated October 28, 2019, from Deloitte, with respect to the internal audit summary update, BE RECEIVED.

Motion Passed

3. (4.2) January - December 2019 Internal Audit Dashboard as at October 28, 2019

Motion made by: J. Helmer

That the communication from Deloitte, regarding the January - December 2019 internal audit dashboard as of October 28, 2019, BE RECEIVED.

Motion Passed

4. (4.3) Observation Summary as at October 28, 2019

Motion made by: J. Helmer

That the Observation Summary from Deloitte, as of October 28, 2019, BE RECEIVED.

Motion Passed

5. (4.4) 2020 - 2022 Internal Audit Plan

Motion made by: J. Helmer

That the following actions be taken with respect to the draft 2020-2022 Internal Audit Plan issued October 28, 2019:

a) the Internal Audit Plan BE AMENDED to include the Hamilton Road BIA and the Hyde Park BIA in the Audit Universe;

b) the Internal Audit Plan BE AMENDED to include "revenue generation" in the Economic Innovation risk section within the Corporate Services Audit Universe;

c) changes to the Internal Audit Plan BE IDENTIFIED to the Audit Committee by Deloitte in future meetings; and

d) the Internal Audit Plan, as amended, BE APPROVED.

Motion Passed

6. (4.5) Parking Enforcement Assessment - July 2019 - September 2019

Motion made by: J. Helmer

That the Internal Audit Report from Deloitte with respect to the Parking Enforcement Assessment performed July to September 2019, issued October 2019, BE RECEIVED.

Motion Passed

9. Added Reports

9.1 21st Report of Council in Closed Session

Motion made by: S. Hillier

Seconded by: J. Helmer

1. Property Acquisition – 273 Wellington Road – Wellington Gateway Project

That, on the recommendation of the Managing Director, Corporate Services and City Treasurer, Chief Financial Officer, with the concurrence of the Managing Director, Environmental and Engineering Services and City Engineer, the Director, Rapid Transit, on the advice of the Manager of Realty Services, with respect to the property located at 273 Wellington Road, further described as Part Lot 132, Plan 452 (4th) as in YB41081, as in PIN 083640166, containing an area of approximately 4,800 square feet, as shown on the location map attached, for the purpose of future road improvements to accommodate the Wellington Gateway Project, the following actions be taken:

a) the offer submitted by Sherry Jacqueline Bettridge (the “Vendor”), to sell the subject property to the City, for the sum of \$300,000.00, BE ACCEPTED, subject to the following conditions:

i) all existing appliances to be included (stoves, fridges, dishwashers, washers, dryers). Unless otherwise stated in this agreement or any schedule hereto, the Vendor agrees to convey all appliances included in the purchase price free from all liens, encumbrances or claims affecting the said fixtures and chattels;

ii) the City or an agent of the City shall be entitled to enter and inspect the property including all dwellings and buildings prior to the closing of this agreement;

iii) all buildings on the property and all other things being purchased shall be and remain until completion at the risk of the Vendor. Pending completion, the Vendor shall hold all insurance policies, if any, and the proceeds thereof in trust for the parties as their interests may appear and in the event of substantial damage, the City may either terminate this agreement and have all monies paid returned without interest or deduction, or else take the proceeds of any insurance and complete the purchase. No insurance shall be transferred on completion;

iv) the Vendor agrees to leave the property neat and tidy, free and clear of all refuse, hazardous and other waste material, garbage or other loose or objectionable materials. Should this condition not be met at the time of closing, the City reserves the right to delay the closing and / or void this agreement; and

b) the financing for this acquisition BE APPROVED as set out in the source of Financing Report attached hereto as Appendix “A”.

Yeas: (12): Mayor E. Holder, M. van Holst, S. Lewis, M. Salih, J. Helmer, M. Cassidy, P. Squire, S. Lehman, A. Hopkins, S. Turner, E. Pelozza, and S. Hillier

Nays: (1): P. Van Meerbergen

Absent: (2): J. Morgan, and A. Kayabaga

Motion Passed (12 to 1)

Motion made by: J. Helmer

Seconded by: M. van Holst

2. Property Acquisition – 620 Adelaide Street North – Canadian Pacific Railway Company – Adelaide Street CP Rail Grade Separation Project

That, on the recommendation of the Managing Director, Corporate Services and City Treasurer, Chief Financial Officer, with the concurrence of the Director, Roads and Transportation and Division Manager, Transportation Planning and Design, on the advice of the Manager of Realty Services, with respect to the property located at 620 Adelaide Street North, further described as Part of Block “B”, South Side of Salisbury Street, Plan 386 (3rd), being the Part of PIN 08279-0186 (LT), as shown on the location map attached, for the purpose of future road improvement to accommodate the Adelaide Street CP Rail Grade Separation Project, the following actions be taken:

a) the Offer / Agreement of Purchase and Sale submitted by Canadian Pacific Railway Company (the Vendor) to sell that portion of the subject property designated as Part 1, Plan 33R-20258 (the Property) to the City, for the sum of \$62,667.00, BE ACCPTED, subject to the following conditions:

i) the Vendor granting the City a Permanent Subsurface Easement over that portion of the subject property designated as Part 2, Plan 33R-20258 (the Permanent Easement Lands), for the construction of utilities for use as part of the City’s municipal services system;

ii) the Vendor granting a Temporary License Agreement over that portion of the subject property designated as Part 2, Plan 33R-20258 (Detour Lands) to the City, for the purposes of constructing and maintaining the Adelaide Street road diversion for a period commencing June 1, 2020 and ending June 30, 2024;

iii) the City agreeing to pay to Canadian Pacific Railway Company for the lost income to be suffered (injurious affection) for the inability to receive the current rentals from the Tenant (Trad’s Furniture of London Limited) and for the billboard sign during the four (4) year period term from the period commencing June 1, 2020 and ending June 30, 2024,

iv) the City having thirty (30) days from the date of acceptance to examine title to the property;

v) the City having the right to have access to the Property and the Permanent Easement Lands for the purpose of making soil, ground water, environmental or other inspections during ordinary business hours on business days following the date of acceptance to December 13, 2019 (the “Inspection Period”);

vi) the Vendor agreeing that the lands have been declared surplus to the Vendor’s needs by the closing date;

vii) the City agreeing to pay the Vendors’ reasonable legal costs, including fees, disbursements, and applicable taxes, to complete this transaction, subject to assessment; and

b) the financing for this acquisition, including additional considerations, as outlined in the attached Source of Financing Report, BE APPROVED.

3. Property Acquisition – 2535 Hyde Park Road – Sunningdale Road West Roundabout

That, on the recommendation of the Managing Director, Corporate Services and City Treasurer, Chief Financial Officer, with the concurrence of the Director, Roads and Transportation and Division Manager,

Transportation Planning and Design, on the advice of the Manager of Realty Services, with respect to the property located at 2535 Hyde Park Road, described as Part of Lot 24, Concession 6, being part of PIN 08138-0057 (LT), further described as Part 4, Plan 33R-20415, as shown on the location map attached, for the purpose of future road improvement to accommodate the Sunningdale Road West/Hyde Park Road Roundabout Project, the following actions be taken:

a) the offer submitted by Jawaid Akhtar and Amir Akhtar, to sell a portion of the subject property to the City, for the sum of \$190,000.00, BE ACCEPTED, subject to the following conditions:

i) the City having until 4:30 p.m. on December 6, 2019 to examine title to the property;

ii) the City agreeing to reimburse on completion, any mortgage penalty discharge cost (the "Mortgage Discharge Cost") incurred by the Vendors to discharge the mortgage from the property at the time of completion in accordance with Section 20 of the Expropriations Act;

iii) the City agreeing to pay the Vendors' reasonable legal costs, including fees, disbursements, and applicable taxes, to complete this transaction, subject to assessment; and

b) the financing for this acquisition BE APPROVED as set out in the Source of Financing Report attached hereto as Appendix "A".

4. Property Acquisition – 2545 Hyde Park Road – Sunningdale Road West Roundabout

That, on the recommendation of the Managing Director, Corporate Services and City Treasurer, Chief Financial Officer, with the concurrence of the Director, Roads and Transportation and Division Manager, Transportation Planning and Design, on the advice of the Manager of Realty Services, with respect to a portion of the property municipally known as 2545 Hyde Park Road, described as Part of Lot 24, Concession 6, being the whole of PIN 08138-0056 (LT), further described as Part 5, Plan 33R-20415, as shown on the location map attached, for the purpose of future road improvement to accommodate the Sunningdale Road West / Hyde Park Road Roundabout Project, the following actions be taken:

a) the offer submitted by Jason Stephen Denda and Bridget Marie Mercer, to sell a portion of the subject property to the City, for the sum of \$154,900.00, BE ACCEPTED, subject to the following conditions:

i) the City agreeing to pay a further sum of \$100.00 for the Grant of Temporary Easement and Consent to Enter agreement;

ii) the City having until 4:30 p.m. on December 6, 2019 to examine title to the property;

iii) the City agreeing to reimburse the Vendors, on completion, any mortgage penalty discharge cost (the "Mortgage Discharge Cost") incurred by the Vendors to discharge the mortgage from the property at the time of completion in accordance with Section 20 of the Expropriations Act;

iv) the City agreeing to pay the Vendors' reasonable legal costs, including fees, disbursements, and applicable taxes, to complete this transaction, subject to assessment; and

b) the financing for this acquisition BE APPROVED as set out in the Source of Financing Report attached hereto as Appendix "A".

5. Property Acquisition – Part of 1588 Clarke Street – Veterans Memorial Parkway North Extension Project

That, on the recommendation of the Managing Director, Corporate Services and City Treasurer, Chief Financial Officer, with the concurrence of the Division Manager, Transportation Planning and Design and the Director, Roads and Transportation, on the advice of the Manager of Realty Services, with respect to the property located at 1588 Clark Road, further described as Part of Lot 4, Concession 3, designated as Part 2, Reference Plan 33R-20347, being part of PIN 08147-0159, and Part of Lot 4, Concession 3, designated as Parts 3, 4, 5, 6 and 7, Plan 33R-20347, being Part of PIN 08147-0160, both in the Geographic Township of London, now in the City of London, as shown on the location map attached, the following actions be taken:

- a) the offer submitted by Hydro One Networks Inc. under the name Her Majesty the Queen in Right of Ontario, as represented by The Ministry of Government and Consumer Services, to sell the subject property to the City, BE ACCEPTED, for the sum of \$185,200.00; and
- b) the financing for this acquisition BE APPROVED as set out in the Source of Financing Report attached hereto as Appendix "A".

7. Property Acquisition – 345 Sylvan Street – Core Area Stabilization Space

That, on the recommendation of the Managing Director, Corporate Services and City Treasurer, Chief Financial Officer, with the concurrence of the Managing Director, Housing, Social Services and Dearthness Home, on the advice of the Manager of Realty Services, with respect to the property located at 345 Sylvan Street, further described as Blocks A and B, Plan 816, Part Lots 4, 5 and 13, Plan 816, Part of Lots 7, 8 and 10, Plan 328, as in Instrument # 710563, subject to Instrument No. 710563, subject to Instrument No. 88083, in the City of London, County of Middlesex, further described as PIN 08363-0084 (LT), containing an area of approximately 1.44 acres, as shown on the location map attached, for the purpose of stabilization space, the following actions be taken:

- a) the offer submitted by WAYS Mental Health Support (the "Vendor"), to sell the subject property to the City, for the sum of \$1,050,000.00, BE ACCEPTED subject to the following conditions:
 - i) the City, or an agent of the City, shall be entitled to enter and inspect the property including all dwellings and buildings prior to the closing of this agreement;
 - ii) all buildings on the property and all other things being purchased shall be and remain until completion at the risk of the Vendor. Pending completion, the Vendor shall hold all insurance policies, if any, and the proceeds thereof in trust for the parties as their interests may appear and in the event of substantial damage, the City may either terminate this agreement and have all monies paid returned without interest or deduction, or else take the proceeds of any insurance and complete the purchase. No insurance shall be transferred on completion;
 - iii) the Vendor agrees to leave the property neat and tidy, free and clear of all refuse, hazardous and other waste material, garbage or other loose or objectionable materials. Should this condition not be met at the time of closing, the City reserves the right to delay the closing;
 - iv) the City (the Purchaser) acknowledges that the property is listed by StreetCity Realty Inc. and StreetCity Realty Inc. is not providing any client or customer service to the City for this transaction in any way and any associated brokerage fees will be the responsibility of the Vendor;

v) the City acknowledges having been advised that a third party holds a pre-existing first right of refusal to purchase the property pursuant to a Right of First Refusal Agreement; and,

b) the financing for this acquisition BE APPROVED as set out in the source of Financing Report attached hereto as Appendix "A".

Yeas: (13): Mayor E. Holder, M. van Holst, S. Lewis, M. Salih, J. Helmer, M. Cassidy, P. Squire, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Turner, E. Pelosa, and S. Hillier

Absent: (2): J. Morgan, and A. Kayabaga

Motion Passed (13 to 0)

Motion made by: J. Helmer

Seconded by: M. van Holst

6. CUPE 107 Tentative Agreement

That, on the recommendation of the Acting Director, Human Resources, the attached Memorandum of Agreement concerning the 2020-2023 Collective Agreement for London Civic Employees Local Union No. 107 (Chartered by the Canadian Union of Public Employees and affiliated with the Canadian Labour Congress) ("CUPE 107") representing the outside workers BE RATIFIED.

Yeas: (12): Mayor E. Holder, M. van Holst, S. Lewis, M. Salih, J. Helmer, M. Cassidy, P. Squire, S. Lehman, P. Van Meerbergen, S. Turner, E. Pelosa, and S. Hillier

Recuse: (1): A. Hopkins

Absent: (2): J. Morgan, and A. Kayabaga

Motion Passed (12 to 0)

9.2 23rd Report of the Corporate Services Committee

Motion made by: J. Helmer

That the 23rd Report of the Corporate Services Committee BE APPROVED.

Yeas: (13): Mayor E. Holder, M. van Holst, S. Lewis, M. Salih, J. Helmer, M. Cassidy, P. Squire, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Turner, E. Pelosa, and S. Hillier

Absent: (2): J. Morgan, and A. Kayabaga

Motion Passed (13 to 0)

9.3 22nd Report of the Strategic Priorities and Policy Committee

Motion made by: J. Helmer

That the 22nd Report of the Strategic Priorities and Policy Committee BE APPROVED, excluding clauses 2.2 (5), 4.1 (7), 4.2 (8), 4.5 (11) and 4.6 (12).

Yeas: (13): Mayor E. Holder, M. van Holst, S. Lewis, M. Salih, J. Helmer, M. Cassidy, P. Squire, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Turner, E. Pelozza, and S. Hillier

Absent: (2): J. Morgan, and A. Kayabaga

Motion Passed (13 to 0)

1. Disclosures of Pecuniary Interest

Motion made by: J. Helmer

That it BE NOTED that the following pecuniary interests were disclosed:

- a) Councillor S. Turner discloses a pecuniary interest in clause 4.2 of this Report, having to do with an appointment to the Middlesex-London Health Unit Board of Directors, by indicating that the Middlesex-London Health Unit is his employer;
- b) Councillor S. Lehman discloses a pecuniary interest in clause 4.5 of this Report, having to do with appointments to the London Downtown Business Association, by indicating that he is a member of the Association.

Motion Passed

2. (2.1) Strategic Plan: Semi-Annual Progress Report, 2019 Report to the Community

Motion made by: J. Helmer

That, on the recommendation of the City Manager, the report dated November 25, 2019 with respect to the Strategic Plan Semi-Annual Progress Report and the ~~attached~~ 2019 Report to the Community, BE RECEIVED for information;

it being noted that the Strategic Priorities and Policy Committee received a communication dated November 22, 2019 from B. Brock, with respect to this matter.

Motion Passed

3. (2.3) Waste Management Working Group - Extension of Term

Motion made by: J. Helmer

That on the recommendation of the City Clerk, the following actions be taken with respect to the Waste Management Working Group:

- a) the following appointments to the Waste Management Working Group, BE EXTENDED to June 30, 2021, or until the Working Group completes its mandate, whichever is sooner: Councillors van Holst, Lehman, Turner and Pelozza; and,
- b) subject to the approval of part a), above, the Terms of Reference BE AMENDED to reflect the Term of Office for the Working Group.

Motion Passed

4. (2.4) Rapid Transit Implementation Working Group - Extension of Term and Update

Motion made by: J. Helmer

That on the recommendation of the City Clerk, the following actions be taken with respect to the Rapid Transit Implementation Working Group:

- a) the following appointments to the Rapid Transit Implementation Working Group, BE EXTENDED to November 15, 2022, or until the Working Group completes its mandate, whichever is sooner: Councillors van Holst, Squire, Cassidy, Helmer, Kayabaga, Hillier, Pelosa, Hopkins and Lehman; and,
- b) subject to the approval of part a), above, the revised Terms of Reference as appended to the staff report dated November 25, 2019, as Appendix "B", BE APPROVED.

Motion Passed

6. (3.1) 2020 Water and Wastewater Rates

Motion made by: J. Helmer

That, on the recommendation of the Managing Director, Environmental and Engineering Services & City Engineer, and the Managing Director, Corporate Services & City Treasurer, Chief Financial Officer the following actions be taken with respect to the 2020 Water and Wastewater rates and charges:

a) the proposed by-law appended to the staff report dated November 25, 2019 as Appendix "A", "A by-law to amend By-law WM-28 being "A by-law for regulation of wastewater and stormwater drainage systems in the City of London", as amended by providing for an increase in the rates and charges, BE INTRODUCED at the Municipal Council meeting to be held November 26, 2019 to effect rates and charges increases of 2.5 percent effective January 1,2020; and,

b) the proposed by-law appended to the staff report dated November 25, 2019 as Appendix "B", "A by-law to amend By-law W-8 being " A by-law to provide for the Regulation of Water Supply in the City of London", as amended by providing for an increase in the rates and charges, BE INTRODUCED at the Municipal Council meeting to be held November 26, 2019 to effect rates and charges increases of 2.5 percent effective January 1, 2020;

it being noted that no individuals spoke at the public participation meeting associated with this matter.

Motion Passed

9. (4.3) Appointment to the County/City Liaison Committee

Motion made by: J. Helmer

That the following BE APPOINTED to the County/City Liaison Committee for the term ending November 15, 2022:

Mayor E. Holder
Councillor J. Morgan
Councillor S. Turner
Councillor J. Helmer (Alternate)

Motion Passed

10. (4.4) Confirmation of Appointments to the Argyle BIA

Motion made by: J. Helmer

That Dale Irwin BE APPOINTED to the Argyle Business Improvement Area for the term ending November 15, 2022.

Motion Passed

5. (2.2) London Community Grants Program Allocations

Motion made by: J. Helmer

That the following actions be taken with respect to the London Community Grants Program allocations:

- a) the staff report dated November 25, 2019 entitled "London Community Grants Program Allocations" BE RECEIVED; and,
- b) the Civic Administration BE DIRECTED to review the London Community Grants Policy and report back on policy amendments that would identify if the municipality is the appropriate source of funding for requests, potentially limiting or removing eligibility for programs that receive funding through senior levels of government, such as the "Enabling Accessibility Fund".

Motion made by: J. Helmer

Motion to approve part a) is put.

Yeas: (13): Mayor E. Holder, M. van Holst, S. Lewis, M. Salih, J. Helmer, M. Cassidy, P. Squire, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Turner, E. Pelozza, and S. Hillier

Absent: (2): J. Morgan, and A. Kayabaga

Motion Passed (13 to 0)

Motion made by: S. Lewis

Motion to approve part b) is put.

Yeas: (9): Mayor E. Holder, M. van Holst, S. Lewis, M. Salih, P. Squire, S. Lehman, P. Van Meerbergen, E. Pelozza, and S. Hillier

Nays: (4): J. Helmer, M. Cassidy, A. Hopkins, and S. Turner

Absent: (2): J. Morgan, and A. Kayabaga

7. (4.1) Climate Change Emergency Update

Motion made by: J. Helmer

That, on the recommendation of the Managing Director, City Planner and the Managing Director, Environmental and Engineering Services and City Engineer, the staff report dated November 25, 2019 BE RECEIVED and the following actions be taken with respect to the City's Climate Emergency Declaration and the next steps to further reduce energy use and increase climate change mitigation and adaptation actions during the next twelve months:

a) the Civic Administration BE DIRECTED to undertake the following immediate actions:

- i) establish a City-wide target for London to achieve net zero community greenhouse gas (GHG) emissions by the year 2050;
- ii) consistent with the direction of Council's recently adopted Corporate Energy Conservation & Demand Management (CDM) Plan, pursue opportunities to achieve Corporate net zero GHG emissions prior to 2050 with the goal of demonstrating municipal commitment and leadership to Climate Emergency mitigation;
- iii) establish an internal team, inclusive of representatives from all service areas, to be champions for climate emergency actions within their service area and to help implement climate emergency initiatives;
- iv) all Service Areas to identify immediate opportunities that can be implemented within existing resources using existing and new tools; deliver an educational program to all service areas to assist them with understanding the climate emergency and possible actions to address it;
- v) launch the process to develop a new Climate Emergency Action Plan (CEAP) and incorporate the Community Energy Action Plan into this process;
- vi) develop an interim screening Climate Emergency Evaluation Tool (CEET);
- vii) create a new Climate Emergency area on the City's web site, providing better communication to Londoners on the climate emergency, its implications and how they can assist;
- viii) advocate, as a municipal leader in Canada, for climate emergency action at the provincial and federal government level;
- ix) advance those actions and strategies identified in Council's strategic plan that will address the Climate Emergency through existing budgets;

b) the Civic Administration BE DIRECTED to undertake the following actions within the next four months:

- i) continue community and key stakeholder engagement on the CEAP process;
- ii) complete an initial screen of current major transportation projects using the interim screening CEET;
- iii) complete and formalize a permanent screening CEET and administrative processes through expert review and London-focused risk evaluation;
- iv) include a standard section in all Standing Committee reports that addresses the Climate Emergency Declaration and, where appropriate, applies the screening CEET to the issues that are addressed in each report;

v) seek out opportunities for new funding to support climate emergency initiatives;

c) the Civic Administration BE DIRECTED to undertake the following actions within one year:

i) work with each Service Area to review all proposed major City projects and master plans (e.g., road widenings, facilities, parks and recreation facility upgrades, wastewater treatment, waste disposal, fleet) within the 10 year capital plan through the screening CEET and, where appropriate, recommend the modification of these projects;

ii) work with each Service Area to review all major existing programs and projects through the screening CEET to determine what should be considered for elimination, what may be changed and what should be started in response to the climate emergency;

iii) identify methods for advancing the urban forest strategy more quickly including exploring reforestation of under-utilized agricultural land within London and tree planting on a regional basis;

iv) establish appropriate tools to encourage cool roofs, green roofs, and/or rooftop solar energy systems and other green infrastructure for private developments;

v) work with relevant Service Areas to apply the screening CEET to review and make any required changes to address the climate emergency in the Design Specifications Manual, Site Plan Control Area By-law, Urban Design Guidelines, Tree Protection by-law, Purchasing By-law, all granting processes and other documents and processes that have an impact on the climate emergency; it being noted that these assessments and amendments will be undertaken in priority, based on the magnitude of their potential impact on the climate emergency and it being further noted that the entirety of this process will be undertaken over a period that extends beyond the one-year timeline;

d) the Civic Administration BE DIRECTED to complete the Climate Emergency Action Plan within one year, to include but not be limited to, the following components:

i) a clear city-wide net zero community GHG emissions target (no later than 2050, but with the intent of establishing a path to net zero GHG emissions prior to 2050);

ii) a clear Corporate net zero GHG emissions target (no later than 2050, but with the intent of establishing a path to net zero GHG emissions prior to 2050);

iii) a clear strategy and specific actions to achieve the targets established in (i) and (ii), above;

iv) a strategic approach and specific tools for communicating the climate emergency;

v) elevate discussions with developers, homebuilders and contractors regarding design and construction techniques to reduce lifecycle GHG emission impacts;

vi) explore opportunities for utilizing GHG offsets and establish policy for when this is appropriate;

it being noted that:

· the City's Strategic Plan contains reference to more than 30 specific actions and strategies dealing with climate change;

· the multi-year budget process contains numerous programs and projects in the base budget that address climate change mitigation and adaptation including the need to increase actions in this area of importance; and

· several Business Cases designed to increase actions that address climate change mitigation and adaptation have been submitted for multi-year budget deliberations; it being noted that the Strategic Priorities and Policy Committee received a communication dated November 22, 2019 from B. Brock and a communication dated November 22, 2019 from Councillor M. van Holst with respect to this matter.

Motion made by: J. Helmer

Motion to approve parts a)vi), b)ii), b)iii), b)iv, b)v), c)i), c)ii), c)v) and d)i) of the clause is put.

Yeas: (10): Mayor E. Holder, S. Lewis, M. Salih, J. Helmer, M. Cassidy, S. Lehman, A. Hopkins, S. Turner, E. Pelozza, and S. Hillier

Nays: (3): M. van Holst, P. Squire, and P. Van Meerbergen

Absent: (2): J. Morgan, and A. Kayabaga

Motion Passed (10 to 3)

Motion made by: J. Helmer

Motion to approve the balance of item 7, clause 4.1 is put.

Yeas: (11): Mayor E. Holder, S. Lewis, M. Salih, J. Helmer, M. Cassidy, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Turner, E. Pelozza, and S. Hillier

Nays: (2): M. van Holst, and P. Squire

Absent: (2): J. Morgan, and A. Kayabaga

Motion Passed (11 to 2)

8. (4.2) Appointment to the Middlesex-London Health Unit Board of Directors

Motion made by: M. van Holst

That Councillor A. Kayabaga BE APPOINTED to the Middlesex-London Health Unit Board of Directors for the term ending November 15, 2022.

Yeas: (12): Mayor E. Holder, M. van Holst, S. Lewis, M. Salih, J. Helmer, M. Cassidy, P. Squire, S. Lehman, A. Hopkins, P. Van Meerbergen, E. Pelozza, and S. Hillier

Recuse: (1): S. Turner

Absent: (2): J. Morgan, and A. Kayabaga

Motion Passed (12 to 0)

11. (4.5) Confirmation of Appointments to the London Downtown Business Association

Motion made by: J. Helmer

That the following BE APPOINTED to London Downtown Business Association for the term ending November 15, 2022:

Andrew McClenaghan - Digital Echidna
Asaad Naeeli - Dos Tacos
Bonnie Wludyka - Citi Plaza/IF Propco Holdings
David E White - David E White Clothier
David Kirwin - Kirwin Fryday Medcalf Lawyers
Jason Dickson - Brown and Dickson
Joe Drummond - Doubletree by Hilton London
John Fyfe-Millar - Too Wheels
Jordan Detmers - Info-Tech Research Group
Lori Da Silva - RBC Place London
Michelle Giroux - Fanshawe College Downtown Campus
Nick Vander Gulik - Shoppers Drug Mart, Vander Gulik Pharmacy Inc.

Yeas: (12): Mayor E. Holder, M. van Holst, S. Lewis, M. Salih, J. Helmer, M. Cassidy, P. Squire, A. Hopkins, P. Van Meerbergen, S. Turner, E. Pelosa, and S. Hillier

Recuse: (1): S. Lehman

Absent: (2): J. Morgan, and A. Kayabaga

Motion Passed (12 to 0)

12. (4.6) West Transit Motion

Motion made by: J. Helmer

That the Civic Administration BE REQUESTED to review and report back with recommendations for providing higher order transit service and/or transit improvement projects to West London, including but not limited to potential modifications of the West Connection project that address:

- a) options for higher order transit serving West London, including the extension of service further west;
- b) local service integration opportunities;
- c) additional road design alternatives along the corridor, including a review of lane configurations and options for phased delivery;
- d) the possibility of a quick-start program that includes prioritized intersections with mixed traffic routes;
- e) opportunities for park and ride; and
- f) the possible need for electric bus infrastructure;

it being noted that the Strategic Priorities and Policy Committee received a communication, dated November 22, 2019, from B. Brock with respect to this matter.

Amendment:

Motion made by: J. Helmer

Seconded by: A. Hopkins

Motion to amend motion by adding a new part g), as follows:

"g) the Civic Administration BE DIRECTED to consult with the London Transit Commission on the matters identified in part a), above."

Yeas: (13): Mayor E. Holder, M. van Holst, S. Lewis, M. Salih, J. Helmer, M. Cassidy, P. Squire, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Turner, E. Pelozza, and S. Hillier

Absent: (2): J. Morgan, and A. Kayabaga

Motion Passed (13 to 0)

Motion made by: A. Hopkins
Seconded by: S. Lewis

That pursuant to section 9.6 of the Council Procedure By-law, Councillor P. Squire be permitted to speak longer than 5 minutes with respect to this matter.

Motion Passed

Motion made by: J. Helmer
Seconded by: A. Hopkins

That Item 12, clause 4.6, as amended, BE APPROVED.

Yeas: (12): Mayor E. Holder, M. van Holst, S. Lewis, M. Salih, J. Helmer, M. Cassidy, P. Squire, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Turner, and E. Pelozza

Nays: (1): S. Hillier

Absent: (2): J. Morgan, and A. Kayabaga

Motion Passed (12 to 1)

Clause 4.6, as amended, reads as follows:

That the Civic Administration BE REQUESTED to review and report back with recommendations for providing higher order transit service and/or transit improvement projects to West London, including but not limited to potential modifications of the West Connection project that address:

- a) options for higher order transit serving West London, including the extension of service further west;
- b) local service integration opportunities;
- c) additional road design alternatives along the corridor, including a review of lane configurations and options for phased delivery;
- d) the possibility of a quick-start program that includes prioritized intersections with mixed traffic routes,
- e) opportunities for park and ride;
- f) the possible need for electric bus infrastructure; and,
- g) the Civic Administration BE DIRECTED to consult with the London Transit Commission on the matters identified in part a), above.

it being noted that the Strategic Priorities and Policy Committee received a communication, dated November 22, 2019, from B. Brock with respect to this matter

10. Deferred Matters

None.

11. Enquiries

None.

12. Emergent Motions

None.

13. By-laws

Motion made by: P. Van Meerbergen
Seconded by: S. Lehman

That Introduction and First Reading of Bill No.'s 437 to 448, and the Added Bill No.'s 449 and 456, excluding Bill No. 451, BE APPROVED.

Yeas: (13): Mayor E. Holder, M. van Holst, S. Lewis, M. Salih, J. Helmer, M. Cassidy, P. Squire, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Turner, E. Pelozza, and S. Hillier

Absent: (2): J. Morgan, and A. Kayabaga

Motion Passed (13 to 0)

Motion made by: M. Cassidy
Seconded by: S. Lewis

That Second Reading of Bill No.'s 437 to 448, and the Added Bill No.'s 449 and 456, excluding Bill No. 451, BE APPROVED.

Yeas: (13): Mayor E. Holder, M. van Holst, S. Lewis, M. Salih, J. Helmer, M. Cassidy, P. Squire, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Turner, E. Pelozza, and S. Hillier

Absent: (2): J. Morgan, and A. Kayabaga

Motion Passed (13 to 0)

Motion made by: E. Pelozza
Seconded by: S. Hillier

That Third Reading and Enactment of Bill No. 437 to 448, and the Added Bill No.'s 449 and 456, excluding Bill No. 451, BE APPROVED.

Yeas: (13): Mayor E. Holder, M. van Holst, S. Lewis, M. Salih, J. Helmer, M. Cassidy, P. Squire, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Turner, E. Pelozza, and S. Hillier

Absent: (2): J. Morgan, and A. Kayabaga

Motion Passed (13 to 0)

Motion made by: S. Lehman
Seconded by: E. Pelozza

That Introduction and First Reading of Added Bill No. 451, BE APPROVED.

Yeas: (12): Mayor E. Holder, M. van Holst, S. Lewis, M. Salih, J. Helmer, M. Cassidy, P. Squire, S. Lehman, A. Hopkins, S. Turner, E. Pelozza, and S. Hillier

Nays: (1): P. Van Meerbergen

Absent: (2): J. Morgan, and A. Kayabaga

Motion Passed (12 to 1)

Motion made by: A. Hopkins

Seconded by: M. Cassidy

That Second Reading of Added Bill No. 451, BE APPROVED.

Yeas: (12): Mayor E. Holder, M. van Holst, S. Lewis, M. Salih, J. Helmer, M. Cassidy, P. Squire, S. Lehman, A. Hopkins, S. Turner, E. Pelozza, and S. Hillier

Nays: (1): P. Van Meerbergen

Absent: (2): J. Morgan, and A. Kayabaga

Motion Passed (12 to 1)

Motion made by: M. Cassidy

Seconded by: S. Hillier

That Third Reading and Enactment of Added Bill No. 451, BE APPROVED.

Yeas: (12): Mayor E. Holder, M. van Holst, S. Lewis, M. Salih, J. Helmer, M. Cassidy, P. Squire, S. Lehman, A. Hopkins, S. Turner, E. Pelozza, and S. Hillier

Nays: (1): P. Van Meerbergen

Absent: (2): J. Morgan, and A. Kayabaga

Motion Passed (12 to 1)

The following by-laws are enacted as by-laws of The Corporation of the City of London:

Bill No. 437	By-law No. A.-7911-315 – A by-law to confirm the proceedings of the Council Meeting held on the 26th day of November, 2019. (City Clerk)
Bill No. 438	By-law No. A.-7912-316 – A by-law to approve a Mutual Agreement Drain Agreement (the “Agreement”) between The Corporation of the City of London (“City”) and Gordon Douglas Boughner and Marilyn Jane Boughner; (the “Boughners”) and to authorize the Mayor and City Clerk to execute the Agreement. (2.5/15/CWC)
Bill No. 439	By-law No. A.-7913-317 – A by-law to approve a Vehicle Lease Agreement between The Corporation of the City of London (“City”) and Urban Animal Management Inc. (“UAM”); to provide for the leasing of seven (7) City-owned vehicles to the UAM and to authorize the Mayor and City Clerk to execute the Agreement. (2.7a/15/CWC)
Bill No. 440	By-law No. A.-7914-318 – A by-law to approve the Vehicle Lease Agreement between The Corporation of the City of London (the “City) and Tourism London for the lease of one (1) City-owned vehicle to Tourism London; and to authorize the Mayor and City Clerk to execute the Agreement. (2.7b/15/CWC)
Bill No. 441	By-law No. C.P.-1455(p)-319 – A by-law to amend By-law C.P.-1455-541, as amended, entitled “Site Plan Control Area Bylaw”. (3.4/20/PEC)
Bill No. 442	By-law No. C.P.-1502(a)-320 – A by-law to amend By-law C.P.-1502-129 being “A by-law to delegate certain authority of Municipal Council to consent to or grant permits for alterations to heritage designated properties”, to clarify the process for Heritage Alternation Permits . (2.1/20/PEC)
Bill No. 443	By-law No. S.-2033-321 – A By-law to stop up and close Elgin Street on Registered Plan 325(C), East of Adelaide. (2.8/15/CWC)
Bill No. 444	By-law No. S.-2034-322 – A by-law to lay out, constitute, establish and assume lands in the City of London as public highway. (as part of Tobin Court, east of Westmount Drive) (Chief Surveyor - for the purposes of establishing the lands as public highway)
Bill No. 445	By-law No. Z.-1-192805 – A by-law to amend By-law No. Z.-1 to remove holding provisions from the zoning for lands located at 3260 Singleton Avenue. (2.2/20/PEC)
Bill No. 446	By-law No. Z.-1-192806 – A by-law to amend By-law No. Z.-1 to add a new definition of Farm Gate Sales and add Farm Gate Sales as a permitted use in the Urban Reserve (UR) Zone. (3.1/20/PEC)
Bill No. 447	By-law No. Z.-1-192807 – A by-law to amend By-law No. Z.-1 to rezone an area of land located at 2498, 2500, and 2510 Main Street. (3.2/20/PEC)
Bill No. 448	By-law No. Z.-1-192808 – A by-law to amend By-law No. Z.-1 to rezone an area of land located at 666-670 Wonderland Road North. (3.3/20/PEC)

Bill No. 449	By-law No. WM-28-19008 – A by-law to amend By-law WM-28 being “A by-law for regulation of wastewater and stormwater drainage systems in the City of London”, as amended, by providing for an increase in the rates and charges. (3.1a/22/SPPC)
Bill No. 450	By-law No. W-8-19007 – A by-law to amend By-law W-8 being “A by-law to provide for the Regulation of Water Supply in the City of London”, as amended, by providing for an increase in the rates and charges. (3.1b/22/SPPC)
Bill No. 451	By-law No. A.-7915-323 – A by-law to authorize and approve an Agreement of Purchase and Sale between The Corporation of the City of London and Sherry Jacqueline Bettridge, for the acquisition of the property located at 273 Wellington Road, in the City of London, for the Wellington Gateway Project and to authorize the Mayor and the City Clerk to execute the Agreement. (6.1/22/CSC)
Bill No. 452	By-law No. A.-7916-324 – A by-law to authorize and approve an Agreement of Purchase and Sale between The Corporation of the City of London and Jawaid Akhtar and Amir Akhtar, for the acquisition of a portion of the property located at 2535 Hyde Park Road, in the City of London, for the Sunningdale Road West/Hyde Park Road Roundabout Project and to authorize the Mayor and the City Clerk to execute the Agreement. (6.3/22/CSC)
Bill No. 453	By-law No. A.-7917-325 – A by-law to authorize and approve an Agreement of Purchase and Sale between The Corporation of the City of London and Jason Stephen Denda and Bridget Marie Mercer, for the acquisition of a portion of the property located at 2545 Hyde Park Road, in the City of London, for the Sunningdale Road West/Hyde Park Road Roundabout Project and to authorize the Mayor and the City Clerk to execute the Agreement. (6.4/22/CSC)
Bill No. 454	By-law No. A.-7918-326 – A by-law to authorize and approve an Agreement of Purchase and Sale between The Corporation of the City of London and by Hydro One Networks Inc. under the name HER MAJESTY THE QUEEN IN RIGHT OF ONTARIO as represented by THE MINISTRY OF GOVERNMENT AND CONSUMER SERVICES, for the acquisition of property located at 1588 Clarke Road, in the City of London, for the Veteran’s Memorial parkway North Extension Project and to authorize the Mayor and the City Clerk to execute the Agreement. (6.5/22/CSC)
Bill No. 455	By-law No. A.-7919-327 – A by-law to authorize and approve the acceptance of an Offer / Agreement of Purchase and Sale between Canadian Pacific Railway Company and The Corporation of the City of London, for the acquisition of property, a Permanent Easement and a Temporary Licence, including compensation for lost income, for property located at 620 Adelaide Street North, in the City of London, for the CPR Adelaide Street North Grade Separation Project and to authorize the Mayor and the City Clerk to execute the Agreement. (6.2/22/CSC)

Bill No. 456	By-law No. A.-7920-328 – A by-law to authorize and approve an Agreement of Purchase and Sale between The Corporation of the City of London and WAYS Mental Health Support, for the acquisition of the property located at 345 Sylvan Street, in the City of London, for stabilization space, and to authorize the Mayor and the City Clerk to execute the Agreement. (6.1/23/CSC)
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14. Adjournment

Motion made by: P. Van Meerbergen

Seconded by: P. Squire

That the meeting adjourn.

Motion Passed

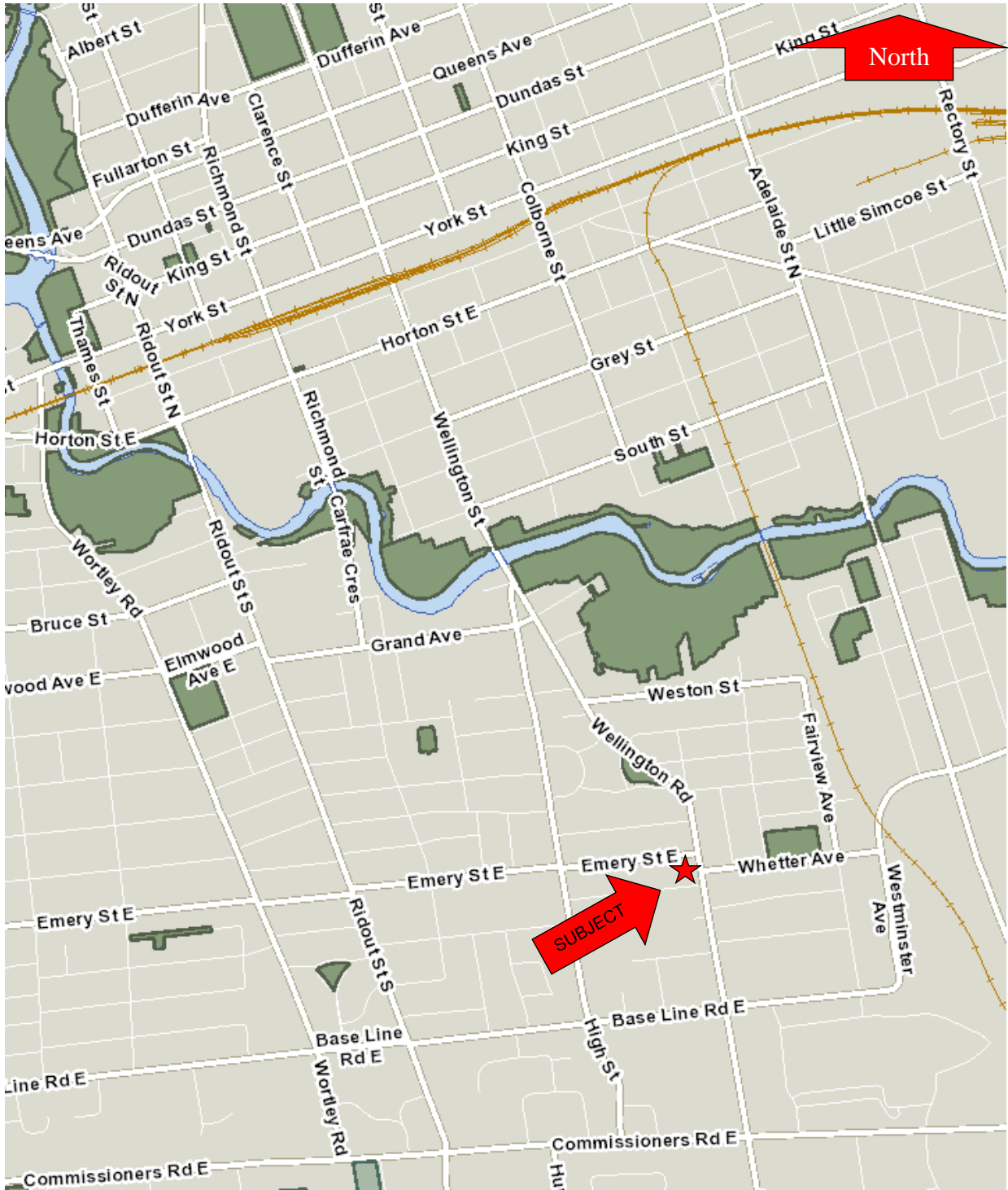
The meeting adjourns at 6:18 PM.

Ed Holder, Mayor

Catharine Saunders, City Clerk

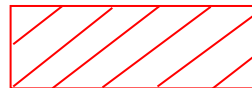
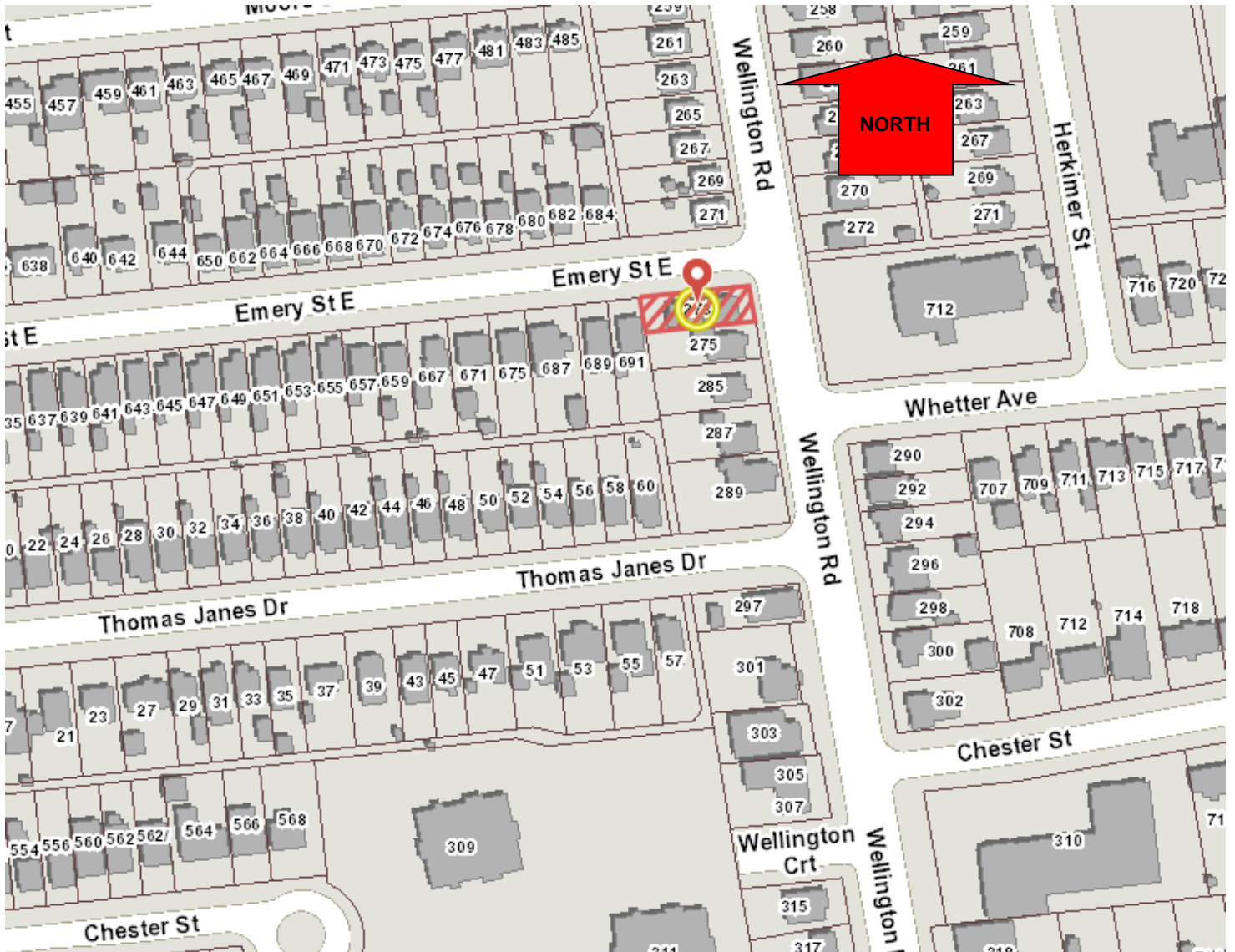
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Location Map



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Subject Site



= Subject Property

**APPENDIX "A"
CONFIDENTIAL**

#19161

Chair and Members
Corporate Services Committee

November 19, 2019
(Property Acquisition)

**RE: Property Acquisition - Wellington Gateway Project
(Subledger LD190062)
Capital Project RT1430-1B - Wellington Gateway - Land Rapid Transit ³
273 Wellington Road**

FINANCE & CORPORATE SERVICES REPORT ON THE SOURCES OF FINANCING:

Finance & Corporate Services confirms that the cost of this purchase can be accommodated within the financing available for it in the Capital Works Budget and that, subject to the adoption of the recommendations of the Managing Director, Corporate Services and City Treasurer, Chief Financial Officer, the detailed source of financing for this purchase is:

<u>ESTIMATED EXPENDITURES</u>	<u>Approved Budget</u>	<u>Committed To Date</u>	<u>This Submission</u>	<u>Balance for Future Work</u>
Land Acquisition	\$7,572,900	\$3,421,080	\$308,255	\$3,843,565
NET ESTIMATED EXPENDITURES	\$7,572,900	\$3,421,080	\$308,255 ¹⁾	\$3,843,565
<u>SOURCE OF FINANCING</u>				
Capital Levy	\$787,582	\$355,793	\$32,059	\$399,730
Drawdown from City Services - Roads Reserve Fund (Development Charges)	2) 6,785,318	3,065,287	276,196	3,443,835
TOTAL FINANCING	\$7,572,900	\$3,421,080	\$308,255	\$3,843,565

1) Financial Note:

Purchase Cost	\$300,000
Add: Land Transfer Tax	2,975
Add: HST @13%	39,000
Less: HST Rebate	(33,720)
Total Purchase Cost	\$308,255

2) Development charges have been utilized in accordance with the underlying legislation and the Development Charges Background Studies completed in 2019.

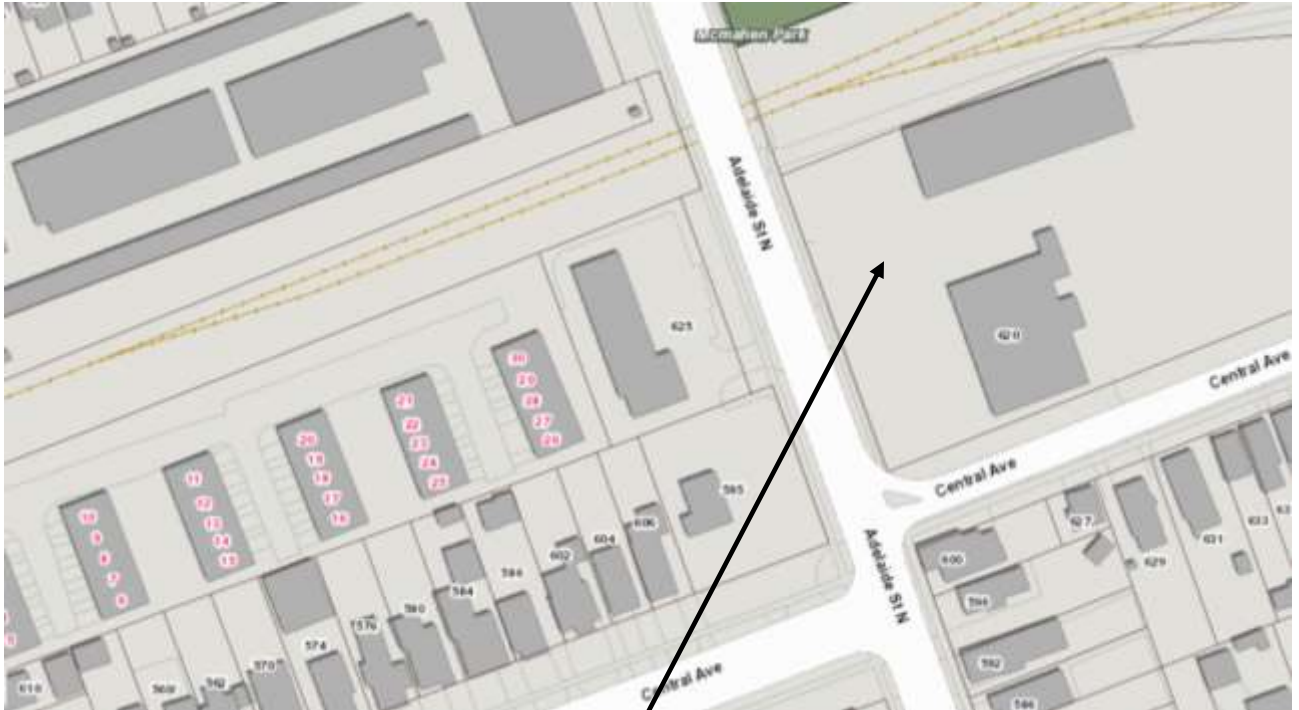
3) Civic Administration is currently in the midst of the 2020-2023 Multi-Year Budget development. For capital projects, including Rapid Transit, this requires changes to project numbers and names to align with the 2019 Development Charges Background Study and approved PTIS funding applications. As a result, noticeable changes to capital project numbers and names will occur. The final structure of these projects within the capital plan will be presented in the draft 2020-2023 Multi-Year Budget document scheduled to be tabled on December 9, 2019.

lp

Jason Davies
Manager of Financial Planning & Policy

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Location Map



620 Adelaide Street



APPENDIX "A"
CONFIDENTIAL

Chair and Members
Corporate Services Committee

#19159
November 19, 2019
(Property Acquisition)

RE: Property Acquisition - 620 Adelaide St North
(Subledger LD180099)
Capital Project TS1306 - Adelaide Street Grade Separation CPR Tracks
Canadian Pacific Railway Company

FINANCE & CORPORATE SERVICES REPORT ON THE SOURCES OF FINANCING:

Finance & Corporate Services confirms that the cost of this project can be accommodated within the financing available for it in the Capital Works Budget and that, subject to the adoption of the recommendations of the Managing Director, Corporate Services and City Treasurer, Chief Financial Officer, with concurrence of the Director, Roads and Transportation, and Division Manager, Transportation Planning and Design, on the advise of the Manager of Realty Services, the detailed source of financing for this project is:

<u>ESTIMATED EXPENDITURES</u>	<u>Approved Budget</u>	<u>Committed To Date</u>	<u>This Submission</u>	<u>Balance for Future Work</u>
Engineering	\$3,025,750	\$3,025,750		\$0
Land Acquisition	11,424,250	631,655	781,767	10,010,828
Relocate Utilities	5,800,000			5,800,000
City Related Expenses	100,000	281		99,719
NET ESTIMATED EXPENDITURES	<u>\$20,350,000</u>	<u>\$3,657,686</u>	<u>\$781,767</u> 1)	<u>\$15,910,547</u>
<u>SOURCE OF FINANCING</u>				
Debenture By-Law No. W.-5600-57	\$11,634,500	\$2,627,692	\$561,623	\$8,445,184
Drawdown from City Services - Roads Reserve Fund (Development Charges)	2) 5,730,500	1,029,994	220,143	4,480,363
Other Contributions	2,985,000			2,985,000
TOTAL FINANCING	<u>\$20,350,000</u>	<u>\$3,657,686</u>	<u>\$781,767</u>	<u>\$15,910,547</u>

1) Financial Note:

Purchase Cost	\$62,667
Add: Legal Fees	5,000
Sub-Total	67,667
Add: Land Transfer Tax	352
Add: Easement, Licence, Loss of Income	712,645
Add: HST @13%	8,147
Less: HST Rebate	(7,044)
Total Purchase Cost	<u>\$781,767</u>

2) Development Charges have been utilized in accordance with the underlying legislation and the Development Charges Background Studies conducted in 2019.

lp

Jason Davies
Manager of Financial Planning & Policy

Agenda Item # Page #

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Location Map



2535 Hyde Park Road



**APPENDIX 'A'
CONFIDENTIAL**

#19164

Chair and Members
Civic Works Committee

November 19, 2019
(Property Acquisition)

**RE: Property Acquisition - 2535 Hyde Park Road
Sunningdale Rd W & Hyde Park Road Roundabout
(Subledger LD190063)
Capital Project TS1335 - Intersection - Sunningdale - Hyde Park Roundabout
Jawaid Akhtar and Amir Akhtar**

FINANCE & CORPORATE SERVICES REPORT ON THE SOURCES OF FINANCING:

Finance & Corporate Services confirms that the total cost of this project cannot be accommodated within the financing available for it in the Capital Works Budget and that, subject to the adoption of the recommendations of the Managing Director, Corporate Services & City Treasurer, Chief Financial Officer the detailed source of financing for this project is:

<u>SUMMARY OF ESTIMATED EXPENDITURES</u>	<u>Approved Budget</u>	<u>Additional Funding</u>	<u>This Submission</u>
Land Acquisition	\$0	\$197,362	\$197,362
NET ESTIMATED EXPENDITURES	<u>\$0</u>	<u>\$197,362</u>	<u>\$197,362</u> 1)

SUMMARY OF FINANCING:

Debenture Quota	\$0	\$24,670	\$24,670
Drawdown from City Services - Roads Reserve Fund (Development Charges) 3)	0	172,692	172,692
TOTAL FINANCING	<u>\$0</u>	<u>\$197,362</u>	<u>\$197,362</u>

1) **Financial Note:**

Purchase Cost	\$38,100
Add: Land Transfer Tax	191
Add: Legal Fees	1,500
Add: Injurious Affection, Mortgage Discharge Fees	156,900
Add: HST @13%	4,953
Less: HST Rebate	(4,282)
Total Purchase Cost	<u>\$197,362</u>

- 2) The land acquisition budget for Capital Project TS1335 - Intersection - Sunningdale - Hyde Park Roundabout is included in the 2020 proposed budget. A portion of this budget (\$197,362) is required in 2019 and can be accommodated by advancing a portion of the 2020 budget. Upon Council approval of this recommendation, the 2020 proposed budget for project TS1335 will be revised.
- 3) Development Charges have been utilized in accordance with the underlying legislation and the Development Charges Background Studies conducted in 2019.

lp

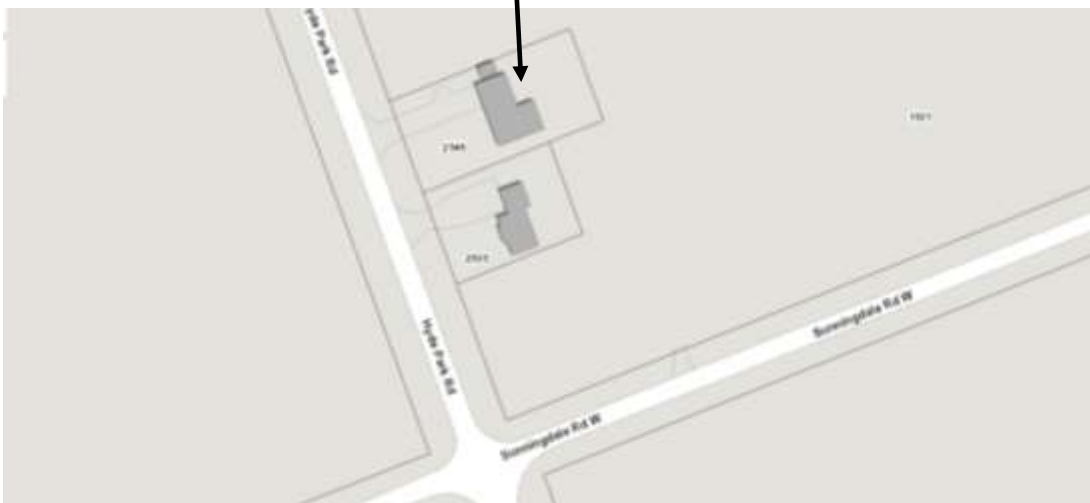
Kyle Murray
Director of Financial Planning & Business Support

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Location Map



2545 Hyde Park Road



**APPENDIX 'A'
CONFIDENTIAL**

#19165

Chair and Members
Civic Works Committee

November 19, 2019
(Property Acquisition)

**RE: Property Acquisition - 2545 Hyde Park Road
Sunningdale Rd W & Hyde Park Road Roundabout
(Subledger LD190065)
Capital Project TS1335 - Intersection - Sunningdale - Hyde Park Roundabout
Jason Stephen Denda and Bridget Marie Mercer**

FINANCE & CORPORATE SERVICES REPORT ON THE SOURCES OF FINANCING:

Finance & Corporate Services confirms that the total cost of this project cannot be accommodated within the financing available for it in the Capital Works Budget and that, subject to the adoption of the recommendations of the Managing Director, Corporate Services & City Treasurer, Chief Financial Officer, the detailed source of financing for this project is:

<u>SUMMARY OF ESTIMATED EXPENDITURES</u>	<u>Approved Budget</u>	<u>Additional Funding</u>	<u>Revised Budget</u>	<u>This Submission</u>
Land Acquisition	\$197,362	\$161,557	\$358,918	\$161,557
NET ESTIMATED EXPENDITURES	<u>\$197,362</u>	<u>\$161,557</u>	<u>\$358,918</u>	<u>\$161,557</u> 1)

SUMMARY OF FINANCING:

Debenture Quota	4)	\$24,670	\$20,195	\$44,865	\$20,195
Drawdown from City Services - Roads Reserve Fund (Development Charges)	3)	172,692	141,362	314,053	141,362
TOTAL FINANCING		<u>\$197,362</u>	<u>\$161,557</u>	<u>\$358,918</u>	<u>\$161,557</u>

1) **Financial Note:**

Purchase Cost					\$2,500
Add: Land Transfer Tax					13
Add: Legal Fees					1,500
Add: Injurious Affection, Mortgage Discharge Fees, Temporary Easement					157,500
Add: HST @13%					325
Less: HST Rebate					(281)
Total Purchase Cost					<u>\$161,557</u>

2) The land acquisition budget for Capital Project TS1335 - Intersection - Sunningdale - Hyde Park Roundabout is included in the 2020 proposed budget. A portion of this budget (\$161,557) is required in 2019 and can be accommodated by advancing a portion of the 2020 budget. Upon Council approval of this recommendation, the 2020 proposed budget for project TS1335 will be revised.

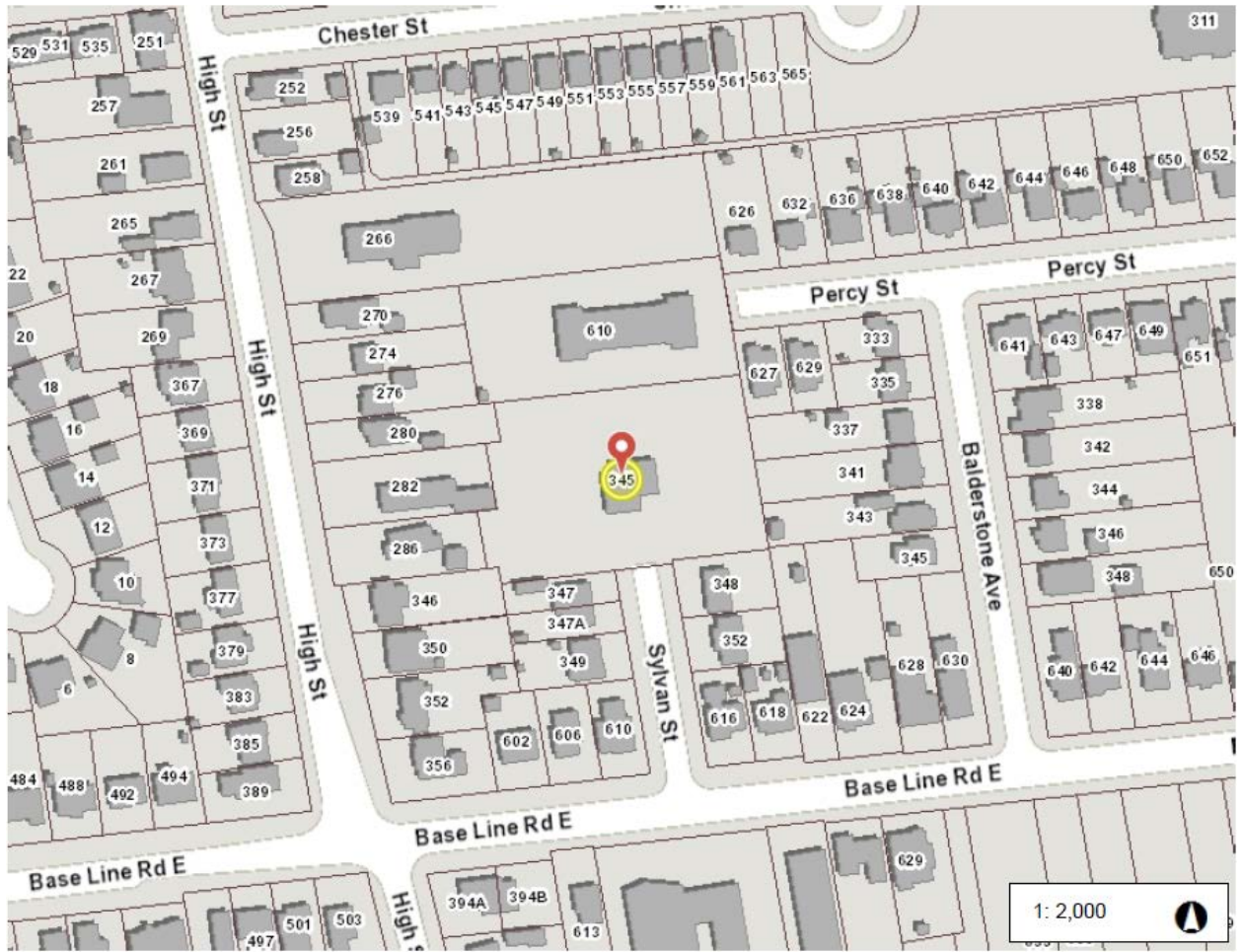
3) Development Charges have been utilized in accordance with the underlying legislation and the Development Charges Background Studies conducted in 2019.

Note to City Clerk:

4) Administration hereby certifies that the estimated amounts payable in respect of this project does not exceed the annual financial debt and obligation limit for the Municipality from the Ministry of Municipal Affairs in accordance with the provisions of Ontario Regulation 403/02 made under the Municipal Act, and accordingly the City Clerk is hereby requested to prepare and introduce the necessary authorizing by-laws.

An authorizing by-law should be drafted to secure debenture financing for project TS1335 - Intersection - Sunningdale - Hyde Park Roundabout for the net amount to be debentured of \$44,865.00.

Location Map



APPENDIX 'A'
CONFIDENTIAL-Released in Public

#19170

Chair and Members
Corporate Services Committee

November 25, 2019
(Property Acquisition)

RE: Property Acquisition - 345 Sylvan Street ³
(Subledger LD190102)
Capital Project GG1067 - Stabilization Space Property Acquisition
WAYS Mental Health Support

FINANCE & CORPORATE SERVICES REPORT ON THE SOURCES OF FINANCING:

Finance & Corporate Services confirms that the total cost of this project cannot be accommodated within the financing available for it in the Capital Works Budget and that, subject to the adoption of the recommendations of the Managing Director, Corporate Services and City Treasurer, Chief Financial Officer, with the concurrence of the Managing Director, Housing, Social Services and Deerness Home, the detailed source of financing for this project is:

<u>SUMMARY OF ESTIMATED EXPENDITURES</u>	<u>Approved Budget</u>	<u>Additional Funding</u>	<u>This Submission</u>
Land Acquisition	\$0	\$1,087,455	\$1,087,455
NET ESTIMATED EXPENDITURES	<u>\$0</u>	<u>\$1,087,455</u>	<u>\$1,087,455</u> ¹⁾
 <u>SUMMARY OF FINANCING:</u>			
Drawdown from Social Housing Major Repairs, Upgrades & Stabilization R.F. ²⁾	\$0	\$1,087,455	\$1,087,455
TOTAL FINANCING	<u>\$0</u>	<u>\$1,087,455</u>	<u>\$1,087,455</u>

1) **Financial Note:**

Purchase Cost	\$1,050,000
Add: Land Transfer Tax	17,475
Add: Legal Fees	1,500
Add: HST @13%	136,500
Less: HST Rebate	(118,020)
Total Purchase Cost	<u>\$1,087,455</u>

- 2) Notwithstanding the reserve fund by-law, the required funds are available as a drawdown from the Social Housing Major Repairs, Upgrades & Stabilization Reserve Fund. The uncommitted balance of the reserve fund will be approximately \$8.2M with the inclusion of this project.

Per Council resolution dated August 27, 2019, the funding being returned from the London Medical Network (approximately \$7.3M) will be deposited in the Social Housing Major Repairs, Upgrades & Stabilization Reserve Fund to be used as source of financing to develop permanent housing with supports for mental health and addictions. The uncommitted balance of the reserve fund will be approximately \$15.5M once the returned funds are deposited.

- 3) This property acquisition supports the initiative to "Establish Core Area Stabilization Spaces" included in the Core Area Action Plan (CAAP). This source of financing pre-empts a 2020-2023 Additional Investment Business Case being drafted per Council resolution dated October 28, 2019: "the Civic Administration BE DIRECTED to submit business cases for all Core Area Action Plan initiatives requiring additional investment through the 2020-2023 Multi-Year Budget process." Approval of this expenditure will result in a 2019 budget amendment. For purposes of the 2020-2023 Multi-Year Budget, to be tabled December 17, 2019, the CAAP business case will be presented net of this expenditure.

lp

Kyle Murray
Director of Financial Planning & Business Support

MEMORANDUM OF AGREEMENT

BETWEEN:

THE CORPORATION OF THE CITY OF LONDON

(The "Corporation")

AND

LONDON CIVIC EMPLOYEES LOCAL UNION NO. 107

(The "Union")

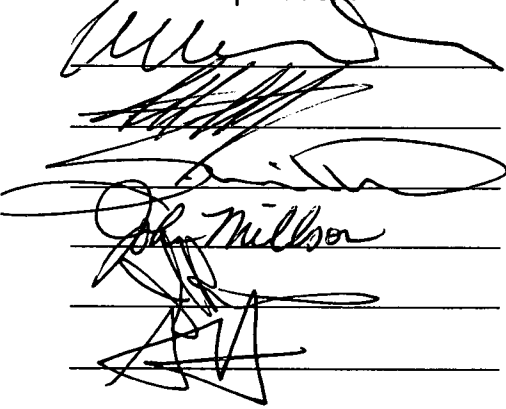
The representatives of the Corporation and the Union have accepted and agreed to recommend to their respective principals for ratification, terms of settlement per the following. It is recognized that all changes (including benefit changes) unless otherwise specified, shall come into effect January 1, 2020. In the event that this Memorandum is ratified by the Parties, the representatives will meet to finalize the renewed Collective Agreement, subject to review by the Legal Counsel of both Parties and proper execution of the Collective Agreement.

1. The Parties agree that the terms of this Memorandum of Agreement constitute the full and final settlement of all matters in dispute between them with respect to a renewal collective agreement and that there are no representations (written, oral or otherwise) that either party has relied upon that have not been recorded herein. All proposals, written and/or verbal, not resolved herein are withdrawn on a without prejudice basis.
2. The Parties agree that the renewed Collective Agreement shall include the terms and conditions of the Previous Collective Agreement which expires December 31, 2019 except as amended, deleted from or added to by virtue of this Memorandum.
3. *Notwithstanding* Article 29.1 of the Collective Agreement, the parties agree to waive all notice requirements relating to the parties' Intent to bargain with a view to the renewal of the Collective Agreement.

4. Final acceptance of the Memorandum of Agreement is subject to a majority vote in the affirmative by the membership of the Association and the elected Council of The Corporation of the City of London.

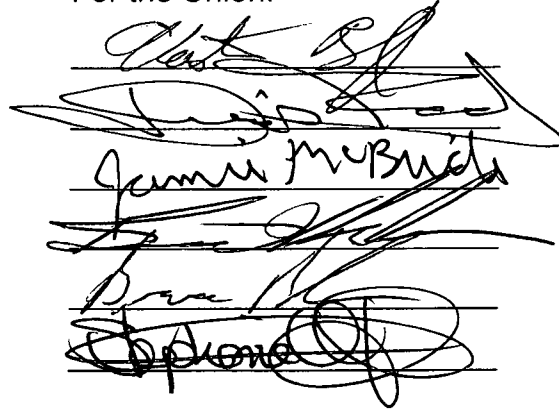
Signed this 24 day of, October, 2019

For the Corporation:



Five handwritten signatures are listed on horizontal lines. The third signature from the top is clearly legible as "John Millson".

For the Union:



Five handwritten signatures are listed on horizontal lines. The second signature from the top is clearly legible as "James McBrick".

1. All agreed to items as in the attached document dated October 23, 2019 at 4:45 PM
2. Amend Article 14.8 (b) to reflect the following changes:
 - Effective January 1, 2021 long term disability insurance plan provides a maximum monthly benefit of 70% of normal monthly base pay or \$4500 (effective January 1, 2023 to \$5000)
3. Amend Article 14.13 to reflect the following changes:
 - Effective January 1, 2021 a maximum prescription dispensing fee of \$12.00
 - Effective January 1, 2020 vision care benefit of \$350 per 24 consecutive months
 - Effective January 1, 2020 remove hearing aid from paramedical services
 - Effective January 1, 2020 paramedical services \$1500 per year
 - Effective January 1, 2023 paramedical services \$1600 per year
 - Effective January 1, 2020 – hearing aid, standalone benefit at \$2000/36 months
 - Effective January 1, 2020 basic life insurance coverage \$200,000
4. Amend Article 20.2 Clothing and Footwear Allowance to reflect the following changes:
 - Article 20.2(a) effective January 1, 2021 \$600; effective January 1, 2023 \$700
 - Article 20.2(d) effective January 1, 2021 \$550; effective January 1, 2023 \$650
 - Article 20.2(e) effective January 1, 2021 \$355; effective January 1, 2023 \$450
5. Amend Article 20.3 Tool Allowance to reflect the following changes:
 - Group 1 effective January 1, 2020 \$550; effective January 1, 2022 \$600; effective January 1, 2023 \$650
 - Group 2 effective January 1, 2020 \$350; effective January 1, 2022 \$400; effective January 1, 2023 \$450

6. Amend Article 13.3 as follows:

13.3 An employee's vacation shall be taken in the twelve (12) month period following his/her anniversary date of seniority and shall not be carried forward to the next following

twelve (12) months except with the consent of his/her Director or designate, which consent shall not be unreasonably withheld, provided that in no case shall more than 50% of an employee's vacation entitlement be carried forward.

~~An employee absent due to disabling injury or illness and unable to observe vacation credits and/or lieu day hours can have these credits paid out upon written request from such disabled employee beyond 10 months of being earned.~~ **Employees absent from the workplace, in receipt of Short Term Disability, Long Term Disability or Workplace Safety & Insurance Board benefits for greater than twelve (12) consecutive months will not continue to earn vacation credits until such time as they return to work for the Corporation.**

7. Overtime and Call in Language

- Amendments to Article 11 and 10 as follows:

~~11.4 The Corporation undertakes to develop, maintain and post in conspicuous work sites call in lists as required.~~

Any call in opportunities will be provided on an equitable basis by rotation by seniority among available and qualified employees in the following order of priority:

(i) within the bulletin in the work crew;

(ii) within the bulletin in the work area (work area includes but is not limited to Transportation Operations, Water Operations, Sewer Operations, Fleet Operations, Facility Operations, Parks Operations, Roadside Operations, Pollution Control Operations, Solid Waste Collection Operations and Solid Waste Disposal. Work areas may be amended by the Corporation from time to time.)

(iii) within the bulletin outside the work area;

(iv) any available and qualified employee.

For the purposes of Article 11, work crews and work areas will be determined by the Corporation, having consulted the Union, and the results posted in the work areas as required.

Equity will be based on hours for which the opportunity to work was offered and declined as well as hours worked.

Any demonstrated inequity brought to the attention of management will be remedied. The remedy will be equivalent to the overtime not offered on an hour for hour basis at the same premium rate of the actual occurrence.

An employee on a call in list who declines and/or cannot be reached for three consecutive call in opportunities shall be removed from the call in list for the following twelve month period after which time the employee, upon request, will be placed back on the call in list.

Where the Corporation is offering call in opportunities in the case of a continuous operation, and the opportunity is for eight (8) hours or less, the Corporation may first (prior to following the process set out above (i) to (iv)):

- offer not more than half of the call in hours to employees already at work; and
- offer not more than half of the call in hours to employees who are scheduled to work the next shift directly following the opportunity.

Amend Article 10.1(b) to provide as follows:

For the purposes of Article 10, work crews and work areas will be determined by the Corporation, having consulted the Union, and the results posted in the work areas as required.

The completion of regular work shall not be part of such overtime opportunities. Equity will be based on hours for which the opportunity to work was offered and declined as well as hours worked.

Any demonstrated inequity brought to the attention of management will be remedied. The remedy will be an equivalent to the overtime not offered on an hour for hour basis at the same premium rate of the actual occurrence.

Scheduled overtime for the purposes of this clause is planned overtime to which an employee has been assigned at least 8 hours in advance of the overtime to be worked.

Scheduled overtime does not include completion of emergency works by standby crews identified in Article 11.3 which are delayed for operational reasons.

Where the Corporation is offering overtime opportunities in the case of a continuous operation, and the opportunity is for eight (8) hours or less, the Corporation may first (prior to following the process set out above (i) to (iv)):

- offer not more than half of the overtime hours to employees already at work; and

- **offer not more than half of the overtime hours to employees who are scheduled to work the next shift directly following the opportunity.**

8. LOU – Service Delivery Options in Solid Waste Operations – renew with the following amendment:

Notwithstanding Article 23.1(c), the parties agree that the Corporation shall be entitled to employ up to eight (8) temporary employees beyond November 15th to a date no later than the last scheduled day of leaf and yard collection to perform the duties of Sanitation Operators each year. In accordance with Article 23.1 (a), such temporary employees shall not be employed for more than 26 consecutive weeks. ~~This letter of understanding may be terminated by either party upon providing 30 days written notice to the other. In the event that this letter of understanding is terminated after the start of temporary employment or the delivery of offers of employment by the Corporation to any temporary employee(s), the Corporation may continue to employ the said temporary employee(s) for the balance of the period for which they were hired notwithstanding the termination of this letter of understanding.~~

9. President's LOU

- LOU – Terms of Dedicated Presidency for Local 107 amend as follows:

SUBJECT: Terms of Dedicated Presidency for Local 107

The following terms apply for the duration of the Collective Agreement, are renewable by mutual agreement.

1. The President of the Local shall be deemed to be Dedicated (i.e., full-time) in the capacity of President, and shall receive pay for 2080 hours per annum inclusive of all vacation, bereavement, statutory holidays and other paid leave. The President shall not be entitled to equalize overtime in his **their** bulletined classification or **otherwise** per **paragraph** 3 below. In the event of strike or lockout, pay shall cease for the period of strike or lockout.
2. The President shall be paid at ~~the wage rate W9 for the period of effectively of this agreement~~ **that is two wage levels above the wage level of their position per Schedule "A" of the Collective Agreement to a maximum of a wage level 15.**
3. The employer may backfill for the bulletined position held by the President on a temporary basis, while the individual is appointed as President, and fill any vacancy so created on the same temporary basis. If an employee elected as President is not re-elected to the office, that employee shall be returned to the bulletin formerly held at the conclusion of the term of office,

as shall any employee appointed to replace on a temporary basis.

4. The President shall not be entitled to bulletin out of the bulletin held at the time of appointment, nor be eligible for any posted training opportunities. In the event of a layoff, and in the event that the position within the bulletin held by the President is displaced, the President shall continue to be paid at the rate of pay identified in **paragraph 3** during the term as President.
5. All insured benefits, sick leave and seniority shall continue as if the employee appointed as President had continued in the bulletined position per **paragraph 3**. Such employee will not be eligible for tool allowance, but shall be entitled to the clothing allowance. Further the employee will not be entitled to overtime, standby or meal allowance.
6. The President shall continue to be deemed to be an employee of the Corporation and at work for all purposes including the purposes of WSIA while performing the duties contemplated by this agreement. Any sickness or injury shall be reported immediately to the office of the Director. It is specifically noted that the Parties agree that the Union is deemed to the employer for all purposes including WSIA when the President is engaged in any activities not related to the negotiation, or administration of the Collective Agreement between the City of London and CUPE Local 107.
- ~~7. The Corporation shall provide the President with a cellular telephone, and the President shall be accessible via this phone to the Corporation during normal working hours. The Corporation shall pay for the phone, the annual activation fee, the voice mail option and \$12.50 per month towards the monthly cost of the phone plan, with the Local paying for the balance and any additional costs (the Corporation to be reimbursed by the Local for the latter on a monthly basis).~~

10. Winter Control

- Renew the LOU – Winter Control Operations

NOT TO FORM PART OF THE COLLECTIVE AGREEMENT – For the term of this Collective Agreement (commencing January 1, 2020), commencing no earlier than September 1, 2020, the Corporation will not schedule more than 4 employees working as Equipment Operator 2s and 2 employees working as Labourers to a night shift, Monday to Friday (9 p.m. 5 a.m.). For clarity:

- the 4 employees working as Equipment Operator 2s and the 2 employees working as Labourers are in addition to the number of Equipment operator 2s assigned (or to be assigned) to existing winter shifts as set out in the document titled “2019/2020 Sander Shift – City Forces” dated October 11, 2019
- Monday night shift starts at 9 p.m. on the Sunday

11. 4 year term January 1, 2020 to December 31, 2023.

12. Schedule "A" Wage Schedule

Amend Schedule "A" to reflect the following increases:

- Effective January 1, 2020 – 1.95%
- Effective January 1, 2021 – 1.85%
- Effective January 1, 2022 – 1.85%
- Effective January 1, 2023 – 2%

AGREED TO ITEMS – OCTOBER 23, 2019 AT APPROXIMATELY 4:45 PM

1. Amend Article 6.1 amend as follows:

6.1 Seniority shall be calculated on the basis of an employee's service within the Corporation **Bargaining Unit**, calculated from the date upon which the employee last commenced employment with the Corporation.

2. Amend Article 10.1(b) amend as follows:

Any scheduled overtime opportunities will be provided on an equitable basis by rotation by seniority among available and qualified employees in the following order of priority:

- (i) within the bulletin in the work crew;
- (ii) within the bulletin in the work area (Work area includes but is not limited to Transportation Operations, ~~Water and Sewer Operations~~ **Water Operations, Sewer Operations**, Fleet Operations, Facility Operations, Parks Operations, Roadside Operations, ~~Pollution Control~~ **Wastewater Treatment** Operations, Solid Waste Collection Operations and Solid Waste Disposal. Work areas may be amended by the Corporation from time to time.)
- (iii) within the bulletin outside the work area;
- (iv) any available and qualified employee.

3. A and D license medicals new Article as follows:

Add New Article 20.5 to provide that the Employer will reimburse every employee who is required to maintain an AZ or DZ license to a maximum of one hundred and twenty five dollars (\$125.00) to cover the costs of one medical examination to complete a Ministry of Transportation of Ontario medical report at the age-based frequency required by the Ministry of Transportation of Ontario. The employee will be required to produce evidence of payment.

4. Article 11.2 amend as follows:

Standby crews shall be made up at the discretion of the General Manager of Community Services or Environment and Engineering Services and City Engineer or his/her nominee on a rotating basis of employees in the work area or work group concerned. Each employee who is on standby crew shall be available to work being ~~called by telephone~~ **contacted by the Corporation either by telephone or by text, as chosen by the employee.**

5. RENEW the following Letters of Understanding

- Equipment Operators and Drivers
- Benefits for Laid off Employees
- Loss of Driver's License
- Rest Periods/Overtime
- Hours of Work Permit- Pollution Control Plants
- Leave of Absence Union Business
- Letter of Commitment re: Contracting Out
- Re; Ontario Works
- Re: Golf Course Operations
- Re: Water Main Maintenance Overtime
- Ontario Pay Equity Act
- Request to Revert to Employee's Previous Position
- Meal Allowances for Road or Sidewalk Plough Employee's
- Protocol for Complaint/Grievance Investigation
- Work Day in Excess of Eight Hours
- Rate of Pay for Acting Supervisors Performing duties of Supervisors Performing Duties of Supervisor III, Water Supply Operators

- LOU – Arena Operations renew with the following amendments:

1. The Corporation will assign at the beginning of each arena season with ~~four (4)~~ **six (6)** permanent Arena Operations Workers (AOW's) who are not assigned to any particular arena and/or facility, with the intent that these employees will be utilized first to replace arena workers absent from work for vacation, illness or other such approved leaves. The Corporation shall not be obliged to post and fill an AOW vacancy in the event it becomes necessary to assign an unassigned arena worker to replace an assigned arena worker who is absent from work for vacation, illness or other such approved leave of absence.

3. The Corporation may employ temporary employees for arena operations up to 24 hours per week per employee to a maximum of 600 hours per facility per season. **The Corporation may train temporary employees for arena operations and any time temporary employees spend training will not be included in the 600 hour maximum.** For the purposes of this paragraph, Covent Garden Market and Victoria Park shall be considered one facility.

4. The season is defined as the period between September 1st and April 30th and the Corporation shall employ up to two employees maximum per arena. **The Corporation may train temporary employees for arena operations outside of the season.**

NEW Paragraph 11:

Within the first week of each calendar month, between October and May inclusive, each year, the Corporation shall provide the Union Secretary with Temporary Operator

Schedules in writing which include the following information for each week of the previous month on a weekly and monthly basis:

- i. the dates, if any, on which each temporary employee actively employed for arena operations worked in each facility in the week; and
- ii. the number of hours each such temporary employee worked in the facility on these dates.

For clarity, the Temporary Operator Schedules provided as set out above shall name each of the temporary employees in question such that the Union will be notified of the number of hours worked by each named temporary employee in which facility on which date(s). The term "week" shall mean the seven consecutive days starting Monday and ending on Sunday.

The Union acknowledges and agrees that the information on the Temporary Operators Schedules provided by the Corporation in accordance with paragraph 2 and 3 shall be relied upon solely for the purpose of assessing compliance with this Letter of Understanding.

- NEW LOU – Scheduling on Paid Holidays – Arenas

SUBJECT – Scheduling on Paid Holidays - Arenas

The parties agree as follows:

1. An opportunity to work a shift of less than eight (8) hours on a paid holiday in an arena, shall first be offered to the Chief Operator, Facilities Equipment Operator, Arena Operations Worker in the applicable arena who would ordinarily be scheduled to work at the time of the shift absent the holiday. If there is more than one Chief Operator, Facilities Equipment Operator or Arena Operations Worker in the applicable arena who would ordinarily be scheduled to perform the work at the time of the said shift absent the holiday, the opportunity to work shall first be offered amongst those employees by rotation by seniority.
2. An opportunity to work a shift of less than eight (8) hours on a paid holiday for a Parks and Recreation Maintenance Helper shall first be offered to the Parks and Recreation Maintenance Helper in the applicable arena who would ordinarily be scheduled to perform the work the time of the shift absent the holiday.
3. In the event the employee(s) who would ordinarily be scheduled to work at the time of a shift referenced in paragraphs 1 and 2 above is unavailable or unwilling to work the shift, the opportunity to work will thereafter be provided in accordance with Article 10.1(b).

- Add NEW LOU – Excess Hours Agreement

SUBJECT: Excess Hours of Work Agreement

WHEREAS Local 107 and the Corporation wish to enter into an agreement permitting work in excess of eight (8) hours in a day or forty-eight (48) hours in a week, subject in all cases to the provisions of the applicable Collective Agreement;

NOW THEREFORE the parties agree as follows:

1. As provided for in section 17(2), 17(3), 17(4) of the Employment Standards Act, 2000, Local 107 agrees that for its permanent employees working in the classifications listed in Schedule “A” of the Collective Agreement (as updated and amended from time to time in accordance with the Collective Agreement) the hours of work in a day may exceed eight (8) and the hours of work in a week may exceed forty-eight (48), provided that in all cases such assignment of work is in accordance with the provisions of the collective agreement.
2. For the purposes of section 17(2) of the ESA, 2000, Local 107 agrees that the specified number of hours in a day in excess of the 8 hour per day limit is as follows:
 - a. for all temporary employees, including temporary labourers and temporary golf course maintainers – zero subject to paragraph 3 below.
 - b. for permanent employees (as defined in paragraph 1 above) – five subject to paragraph 3 below.
3. The parties acknowledge that the current section 19 of the ESA, 2000 allows work in excess of the daily limit in certain defined circumstances.
4. This assignment of employees to work in excess of 8 hours per day is subject in all cases to the terms of the collective agreement, including in relation to the assignment of employees to overtime, and payment for overtime and shift premium. Furthermore, for clarity, LOU 2016-02 (Winter Control Operations) continues in full force and effect on the understanding that the assignment of work to employees referenced therein will be consistent with the ESA, 2000. LOU 2016-05 (Rest Periods/Overtime), LOU 2016-06 (Hours of Work Permit – Pollution Control Plant) and LOU 2016-19 (Work Day in Excess of Eight Hours) also continue in full force and effect on the understanding that the assignment of work to employees referenced therein will be consistent with the ESA 2000 and the union’s agreement regarding section 17(2) set out herein.
5. Except as otherwise set out herein, and subject to the provisions of the collective agreement, Local 107 agrees that the hours of work of its’ members (as identified in paragraph 1 above) may exceed forty-eight (48), and up to sixty hours per week, but may not exceed sixty (60) hours per week.
6. Subject to the collective agreement, Local 107 agrees that the hours of work of permanent Shift Operators and Chief Wastewater Operator 3s (as those classifications may be amended from time to time) may exceed forty-eight (48), and up to sixty-four (64) hours in a week.

7. Subject to the collective agreement, Local 107 agrees that the hours of work for its members who are permanent employees working in the classifications of Equipment Operator 2, Water/Sewer Utility Worker, Waterworks Inspector, Water Operations Plumber, E.1 Equipment Operator , Leading Waterworks Utility Worker, Leading Sewer Utility Worker, Waterworks Utility Worker II , and Water Meter Servicer (as those classifications may be amended from time to time) may exceed forty-eight (48) hours and up to sixty-eight (68) hours per week.

8. Either party may revoke this Agreement by providing the other party with two weeks' written notice.

- Add NEW LOU – Winter Control Employees - Standby

SUBJECT: Winter Control Employees - Standby

1. When a winter control employee is placed on standby, that one standby period will continue to the next 7:00 a.m.
2. Subject to the specific exceptions with respect to Sundays and statutory holidays set out in paragraphs 3 and 4 below, when a winter control employee is placed on standby, the standby pay paid to the employee will be based on the applicable rate for the calendar day on which the employee actually commences work (i.e. 1 hour for weekdays, 2 hours for Saturdays and Sundays, and 4 hours for each of the holidays in Article 12). By way of examples and for clarity:
 - i. If an employee is put on standby on Wednesday (not as a continuation of the standby from the previous day as per paragraph 1 above) they will be entitled to standby on one of the following bases:
 - 1 hour of standby pay if they are not called in to work;
 - 1 hour of standby pay if they actually commences work before midnight; or
 - 1 hour of standby pay if they actually commences work at or after midnight and prior to 7:00 a.m. the following day.
 - ii. If an employee is put on standby on Friday (not as a continuation of standby from the previous day as per paragraph 1 above), they will be entitled to standby pay on one of the following bases:
 - 1 hour of standby pay if he/she is not called in to work;
 - 1 hour of standby pay if he/she actually commences work before midnight; or
 - 2 hours of standby pay if they actually commence work at or after midnight and prior to 7:00 a.m. the following day.

- iii. If a winter control employee is put on standby on Sunday (not as a continuation of standby from the previous calendar day as per paragraph 1 above) and the next day is a holiday in Article 12, they will be entitled to standby pay on one of the following bases:
 - 2 hours of standby pay if they are not called in to work;
 - 2 hours of standby pay if they actually commence work before midnight; or
 - 4 hours of standby pay if they actually commence work at or after midnight and prior to 7:00 a.m. the following day.
 3. Notwithstanding paragraph 2 above, if a winter control employee is put on standby on Sunday (not a continuation of standby from the previous calendar day as per paragraph 1 above) and the next day is a regular work day (i.e. not a holiday in Article 12), they will be entitled to 2 hours of standby pay if they are not called in to work, or if they actually commence work before, at or after midnight and prior to 7:00 a.m. the following day.
 4. Notwithstanding paragraph 2 above, if a winter control employee is put on standby on a holiday in Article 12 of the Collective Agreement (excluding continuation of standby from the previous calendar day as per paragraph 1 above), they will be entitled to 4 hours of standby pay if they are not called in to work, or if they actually commence work before, at or after midnight and prior to 7:00 a.m. the following day.
- NEW LOU – E1 Promotional Training

SUBJECT: Equipment Operator 1 Promotional Training

The parties do hereby agree as follows:

1. To provide an Equipment Operator 1 (“E1”) promotional training program in accordance with Article 27 of the Collective Agreement, except as outlined below:
 - a. Applicants for the E1 training program will be selected based on an assessment of current skill, ability through a competency evaluation, experience and interview. The selection criteria will be communicated to the Employee Development Committee and posted as per the training opportunity.
 - b. Applicants that score the highest in the evaluation will be appointed to the promotional training pool.

- c. The evaluation will be conducted by the Corporation and/or a third party training provider chosen by the Corporation.
- d. Employees selected for the posted training opportunity will remain in their current classification however, when participating in the E1 training or acting in E1 position appointments, shall receive the following wage rate:
 - i. For the first 1040 hours of training and/or appointments, the 6 month rate for E1 as per Schedule "A"
 - ii. For all training/appointment hours beyond 2080 hours, the 12 month rate as per Schedule "A"
- e. Employees are expected to complete all the promotional training opportunities offered during the program that they are available for, failure to complete all mandatory aspects of the training program will result in the removal of candidates from the E1 promotional pool. The training curriculum will consist of both class room and practical training components.
- f. The E1 promotional training program will be separated into two classes:
 - i. E1 Excavation (Backhoe and Excavator)
 - ii. E1 Grader

The promotional program will identify a maximum of two candidates for each of these two classes during the program.

- 2. Once an E1 bulletined position is posted and awarded the successful candidate(s) must commit to fulfill the requirements of the position for a minimum of two years.
- 3. Except as otherwise provided in this Letter of Understanding all other terms and conditions of the Collective Agreement apply.

6. Schedule "B" – Learner Program

Amend Schedule "B" as follows:

...

Part II - Learner Program

It is recognized that it is in the mutual best interests of both Parties to provide employees with opportunities which will lead to certain specialized jobs being filled from within the existing employee group. ~~To that end:~~ The employer ~~will~~ **may** develop programs of formal training and work experience programs which, if successfully completed, will result in employees who will have the requisite skills competencies and

qualifications to perform the work of the job in question. **Such programs shall be referred to as a Learner Program. If the employer chooses to develop and implement a Learner Program the following will apply:**

(1) ~~The employer will~~ **The program will provide** ~~develop programs of~~ **for** formal training and work experience ~~programs~~ which, if successfully completed, will result in employees who will have the requisite skills competencies and qualifications to perform the work of the job in question. These ~~formal~~ programs will be reviewed by the Employee Development Committee, and updated from time to time as the need arises. ~~For each job, the associated~~ **The program** ~~program~~ will clearly identify a time-phased series of modules, with each module having a pre-defined duration and will further define the expected skill, competencies and qualifications required at the completion of each module.

(2) ~~When reasonably possibly to do so, the employer will forecast future vacancies in the job classifications noted below.~~ The employer will, based upon the forecasted need and the time period required to complete the associated Learner program, determine the need to post and fill opportunities for Learner positions in accordance with the provisions of Articles 6 and 8. The posting will identify the job being filled through the Learner provisions in keeping with the established practice.

(3) The successful applicant to such posted opportunity will commence in module 1 of the related program. The applicant agrees thereby to undertake all training, education and work experience as determined by the program. At the conclusion of the time provided for in the program, the Learner will be assessed as to ~~his/her~~ **their** skills, competencies, and qualifications relative to those established in the program. Learners who substantially meet those criteria will advance to the next module, and so on until the completion of all modules of the program. When all modules are successfully completed, the Learner will be confirmed as a regular incumbent in the job being filled through the Learner provisions ie, no further posting will occur.

If a Learner does not substantially achieve the criteria established in the program, ~~he or she~~ **they** will be provided with an extension equal to the pre-defined duration (not to exceed 3 months of the module in question) in the first instance in order to provide an opportunity to qualify. Should the employee fail to qualify, the employee will be deemed to be unsuccessful and will be reverted to the job which the employee held prior to entering the Learner program.

(4) Rates of pay for Learners shall be established as follows, and as further outlined below for each of the jobs in question, except as otherwise agreed between the Parties.

- (a) a schedule of pay rates shall be established based on the evaluated job rate for the job in question. A rate of 70% of the job rate shall be established as the first step in the pay schedule, to be effective for the duration of the employee's tenure in the first module.

(b) the rates of pay for each of the successive modules in the program shall be established on a pro-rata basis.

(5) Employees who accept appointment to a Learner opportunity waive the right to post out of the program for the duration of the program and for one year after completion of the program, except with the approval of the ~~Managing Director, Corporate Services and Chief Human Resources Officer~~ **Director of People Services or designate**. Employees may not be displaced while completing a Learner program, except that in the event of a reduction in the number of positions of the job being filled through the Learner provisions, Learners shall be reduced in reverse seniority order prior to reducing employees who hold the bulletin.

(6) The Employer shall pay for tuition fees related to courses required by the Learner program.

(7) Learners may participate in overtime opportunities only upon exhaustion of the permanent employees who hold the bulletin of the job in question.

~~(8) (Schedules)~~

~~Water Supply Operator
Tree Trimmer
E.1 Equipment Operator
Hoist Truck Operator~~

~~and any other job as agreed upon by the Parties.~~

7. Terms of Reference and Manual CUPE Local 107 and the City of London Joint Job Evaluation Committee and Process

Add the following to the Terms of Reference and Manual:

- Interview sub-committee representatives will be appointed at the next JJEC meeting after the revised (or new) JAQ is provided to the union co-chair. If the JAQ is provided to the union co-chair at the JJEC meeting, the representatives to the interview sub-committee will be appointed at that meeting.
- Interview sub-committees will endeavor to conduct their interviews as soon as possible following their appointment, but, in any event, the interviews will be conducted no later than 30 calendar days after their appointment.
- In the event the interview committee is unable to complete the interviews within 30 calendar days of appointment, the management co-chair will arrange to have the incumbent(s) and manager(s) attend the next JJEC meeting for the purposes of completing the interview(s).

8. Amend Article 8.1(b) as follows:

The Corporation may establish seasonal bulletins in the following job classifications:

Asphalt Raker
Concrete Finisher
Traffic Maintenance Painter
Tile Setter
Waterworks Inspector
Gardener

9. Amend Article 8.4 as follows:

(a) Where a progression classification is indicated, progression of the senior incumbent in the progression classification to the higher classification will be automatic when a vacancy occurs and which the Employer intends to fill in the higher classification providing that the incumbent in the progression classification has acquired the necessary knowledge, skills and abilities, including any required licenses or certifications. The following job classes are identified as progression classifications:

- From Traffic Sign Maintenance Helper to Traffic Sign Maintenance Person
- ~~From Sewer Cleaner to Sewer Cleaning Machine Operator~~
- From Assistant Greenskeeper to Greenskeeper
- From ~~Waterworks Utility Worker II~~ **Water Distribution Operator 2** to Leading ~~Waterworks Utility Worker~~ **Water Distribution Operator**
- From Facility and Equipment Operator to Chief Operator.
- From ~~Water Meter Shop Plumber or Water Meter Servicer/Repairer~~ to Leading ~~Water Meter Service Repairer~~.
- **From Pollution Control Plant Operations Helper to Shift Operator**

10. Amend Article 13 as follows:

13.10 Each person who has been employed by the Corporation on a temporary basis shall be paid vacation pay in accordance with the Employment Standards Act, 2000 as amended from time to time. **In accordance with section 36(3) of the Employment Standards Act, 2000 (as may be amended from time to time), the parties agree that the corporation shall pay vacation pay for temporary employees that accrues during each pay period on the pay day for that period.**

11. Article 14.5(e) amend as follows:

Where an employee (not including employees who transferred from the P.U.C.) is absent as a result of an accident **while at work for the Corporation of the City of London**, or illness inherent to **their occupation(s) at the Corporation of the City of**

London, and, as a result, is receiving, WSIA benefits as awarded by the Workplace Safety and Insurance Board (“WSIB”), he/she shall receive the difference between his/her regular pay and the Board's award, such difference not to be deducted from his/her sick leave credits. If such an employee is not eligible for WSIA benefits, he/she shall receive sick leave pay according to this by-law and the time off shall be deducted from his/her Sick Leave Credits.

The Parties will work together towards an active WSIA rehabilitation program.

12. Add new section to Article 27 to provide for the following:

Despite Article 27.2 and any other provision of the collective agreement, the Corporation may designate Shift Operators, to train PCP Operations Helpers in the duties of the Shift Operator job, including being an operator for the purposes of Ontario Regulation 129/04, without the requirement of any posting for promotional training. If the Corporation does decide to provide training in the duties of being a Shift Operator it shall comply with the following:

- a. The Corporation shall advise the PCP Operations Helper being trained and the Shift Operator designated to train the Helper, in advance and in writing, of the shifts on which the training will occur, with dates and hours of the training. A copy of this written notice shall also be provided to the Secretary of the Union.
- b. Article 27.7 shall apply in respect of the payment to Shift Operator for the hours spent training the PCP Operations Helper.
- c. The most senior Shift Operator on the shift and working in the plant or pumping station as applicable in which the training is being provided shall be selected to provide the training. Only those Shift Operators who express a desire to provide such training will be selected.

13. HOUSEKEEPING

- Housekeeping changes for position title updates (not Schedule “A”), past effective dates
- Change pronouns – change he/she to ‘they’, his/her to ‘their’, etc.
- Replace “Water and Sewer Operations” with “Water Operations” and “Sewer Operations”
- Update Job titles for Water Operations and Sewer Operations
- Replace “Pollution Control Plan Operations” with “Wastewater Treatment Operations”
- Update Job titles for Wastewater Treatment Operations
- Update Former PUC, Town of Westminster and County of Middlesex
- Update Schedule A