

Corporate Services Committee

Report

22nd Meeting of the Corporate Services Committee
November 19, 2019

PRESENT: Councillors J. Morgan (Chair), J. Helmer, P. Van Meerbergen, A. Kayabaga, S. Hillier, Mayor E. Holder

ALSO PRESENT: M. Hayward, A.L. Barbon, B. Card, I. Collins, B. Coxhead, A. Hagan, L. Livingstone, D. MacRae, B. Martin, J. Millson, C. Saunders, J. Taylor, B. Warner, B. Westlake-Power

The meeting is called to order at 12:31 PM.

1. Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

2. Consent

2.1 2019 Annual Report on Write-Off of Provincial Offences Act (POA) Accounts Receivable

Moved by: E. Holder

Seconded by: J. Helmer

That, on the recommendation of the Managing Director, Corporate Services and City Treasurer, Chief Financial Officer, the Civic Administration BE AUTHORIZED to write-off \$52,411.25 in the outstanding *Provincial Offences Act* (POA) Accounts Receivable, in accordance with the Ministry of the Attorney General (MAG) Write-Off Directive and Council Policy, being the Accounts Receivable and Collections Policy.

Yeas: (6): J. Morgan, J. Helmer, P. Van Meerbergen, A. Kayabaga, S. Hillier, and E. Holder

Motion Passed (6 to 0)

3. Scheduled Items

None.

4. Items for Direction

None.

5. Deferred Matters/Additional Business

5.1 (ADDED) Resubmitting - Recognition Event for Black History Month

Moved by: A. Kayabaga

Seconded by: J. Helmer

That the following actions be taken with respect to a recognition event for Black History Month:

a) the Civic Administration BE DIRECTED to report back to the December 3rd 2019, Corporate Services Committee with options of proclaiming black history month and other proclamations;

b) the staff report dated November 5, 2019, with respect to a recognition event for Black History Month BE RECEIVED; and,

c) the following, attached communications received by Councillor A. Kayabaga from community partners and the petition of the Black History Committee with respect to this matter, BE FORWARDED to Council for consideration:

- a communication, dated November 15, 2019, from Pillar Nonprofit Network;
- a communication, dated November 18, 2019, from London Muslim Mosque;
- a communication, dated November 19, 2019, from London Black History Coordinating Committee;
- a communication, dated November 18, 2019, from Anova and LAWC;
- a communication, dated November 17, 2019, from Pride London Festival; and,
- an on-line petition.

Yeas: (6): J. Morgan, J. Helmer, P. Van Meerbergen, A. Kayabaga, S. Hillier, and E. Holder

Motion Passed (6 to 0)

5.2 (ADDED) 1st Report of the City Manager Search Committee

Moved by: E. Holder

Seconded by: A. Kayabaga

That the following actions be taken with respect to the 1st Report of the City Manager Search Committee from its meeting held on November 14, 2019:

a) the following actions be taken with respect to future meeting dates for the City Manager Search Committee:

i) the following meeting dates and times BE NOTED:

December 16, 11:30 AM to 1:30 PM

January 22, 11:00 AM to 1:00 PM

February 5, 9:00 AM to 6:00 PM

February 12, 9:00 AM to 1:00 PM

ii) the January 22, February 5 and February 12 meetings BE APPROVED to be held at a location other than City Hall; it being noted that Windermere Manor is the preferred meeting location, subject to availability;

b) the Bias Free Hiring Training BE ARRANGED for the City Manager Search Committee; it being noted that this training will be a part of a meeting noted in Item 4.1; and

c) clauses 1.1 and 1.2 BE RECEIVED for information.

Yeas: (6): J. Morgan, J. Helmer, P. Van Meerbergen, A. Kayabaga, S. Hillier, and E. Holder

Motion Passed (6 to 0)

5.3 (ADDED) Proposed Change to Municipal Council Meeting to Adopt Budget - March 3, 2020 to March 2, 2020

Moved by: J. Morgan

Seconded by: S. Hillier

That the Annual Council and Standing Committee Meeting Calendar BE AMENDED by changing the Municipal Council Meeting, currently scheduled to be held on Tuesday, March 3, 2020 at 4:00 PM, to Monday, March 2, 2020 at 4:00 PM; it being noted that the statutory advertising related to this meeting has not yet been undertaken.

Yeas: (6): J. Morgan, J. Helmer, P. Van Meerbergen, A. Kayabaga, S. Hillier, and E. Holder

Motion Passed (6 to 0)

6. Confidential (Enclosed for Members only.)

Moved by: J. Helmer

Seconded by: P. Van Meerbergen

That the Corporate Services Committee convene, In Closed Session, for the purpose of considering the following:

6.1 Land Acquisition / Solicitor-Client Privileged Advice / Position, Plan, Procedure, Criteria or Instruction to be Applied to Any Negotiations

A matter pertaining to the proposed or pending acquisition of land by the municipality, including communications necessary for that purpose; advice that is subject to solicitor-client privilege; commercial and financial information, that belongs to the municipality and has monetary value or potential monetary value and a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality.

6.2 Land Acquisition / Solicitor-Client Privileged Advice / Position, Plan, Procedure, Criteria or Instruction to be Applied to Any Negotiations

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6.4 Land Acquisition / Solicitor-Client Privileged Advice / Position, Plan, Procedure, Criteria or Instruction to be Applied to Any Negotiations

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6.5 Land Acquisition / Solicitor-Client Privileged Advice / Position, Plan, Procedure, Criteria or Instruction to be Applied to Any Negotiations

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and a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality.

6.6 Labour Relations/Employee Negotiations

A matter pertaining to advice and recommendations of officers and employees of the Corporation concerning labour relations and employee negotiations in regards to one of the Corporation's unions including communications necessary for that purpose and for the purpose of providing instructions and direction to officers and employees of the Corporation.

6.7 Personal Matters/Identifiable Individual

A matter pertaining to personal matters, including information regarding an identifiable individual, including a municipal employee, with respect to employment related matters, advice or recommendations of officers and employees of the Corporation including communications necessary for that purpose and for the purpose of providing instructions and directions to officers and employees of the Corporation.

6.8 (ADDED) Trade Secret, Scientific, Technical, Commercial, Financial or Labour Relations Information Supplied to the Corporation in Confidence

Three matters pertaining to trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the municipality or local board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons or organization, as provided by Odgers Berndtson.

6.9 (ADDED) Land Acquisition / Solicitor-Client Privileged Advice / Position, Plan, Procedure, Criteria or Instruction to be Applied to Any Negotiations

A matter pertaining to the proposed or pending acquisition of land by the municipality, including communications necessary for that purpose; advice that is subject to solicitor-client privilege; commercial and financial information, that belongs to the municipality and has monetary value or potential monetary value and a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality.

6.10 (ADDED) Land Acquisition / Solicitor-Client Privileged Advice / Position, Plan, Procedure, Criteria or Instruction to be Applied to Any Negotiations

A matter pertaining to the proposed or pending acquisition of land by the municipality, including communications necessary for that purpose; advice that is subject to solicitor-client privilege; commercial and financial information, that belongs to the municipality and has monetary value or potential monetary value and a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality.

Yeas: (6): J. Morgan, J. Helmer, P. Van Meerbergen, A. Kayabaga, S. Hillier, and E. Holder

Motion Passed (6 to 0)

The Corporate Services Committee convened, In Closed Session, from 1:04 PM to 1:54 PM.

7. Adjournment

The meeting adjourned at 1:56 PM.



November 15, 2019

Councillor Arielle Kayabaga
London City Hall
300 Dufferin Avenue
London, Ontario

Endorsing your motion to City Council to proclaim Black History Month

Pillar Nonprofit Network is delighted to support your commitment to have London City Council proclaim February as Black History Month for our municipality effective 2020.

It is a mark of a progressive City to show leadership through this simple yet deeply important acknowledgement of our Country, Province and Municipality's deep historical roots and connection to its Black Community.

This nationally and provincially important and commemorative month is already being celebrated by many community groups and leaders; Council's proclamation will serve to demonstrate its respect and appreciation for their commitment and work on behalf of all of us who are proud to call London, Ontario home.

Sincerely,

A handwritten signature in black ink, appearing to read "Michelle Baldwin", with a long, sweeping horizontal line extending to the right.

Michelle Baldwin
Executive Director

C: Mayor, Ed Holder
City Clerk, Cathy Saunders

From: Ali Jomaa

Date: November 18, 2019 at 11:14:12 PM EST

To: "Kayabaga, Arielle" <akayabaga@london.ca>

Cc: Sahar Zimmo

Subject: process of setting proclamations Heritage Months

Greetings Councillor Arielle Kayabaga

I wish to present this letter to you and to city council for the support to establish the process of settings proclamations of heritage months. see attached letter

Best regards,

Ali Jomaa
London Muslim Mosque Chair



November 18th 2019,

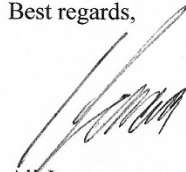
London Ontario City Council,

300 Dufferin Avenue,

London Ontario

We are writing in support of city councillor Arielle Kayabaga's motion to reintroduce the process in city hall to introduce a process of setting proclamations in the City of London. This motion will put in place a process that will allow us to fully celebrate the great diversity that London has to offer. This includes important heritage months like February as Black History Month and October as Islamic Heritage Month, along with so many others that have been recognized Provincially and Federally. It will also give London the opportunity recognizes important historical dates of remembrance and embed them in our collective memory. It is our hope that the instigation of proclamations in London will go a long way to making people from diverse communities feel seen and acknowledged in London.

Best regards,



Ali Jomaa

London Muslim Mosque Chair



November 19, 2019

Councillor Arielle Kayabaga
London City Hall
300 Dufferin Avenue
London, Ontario

Endorsing Motion to proclaim Black History Month

The London Black History Coordinating Committee is delighted that London City Council will vote on a motion to proclaim February as Black History Month effective 2020.

This is a long overdue acknowledgement for many Londoners of black origin. Proclaiming BHM will demonstrate the deep appreciation of the connection, history and contributions of the Black Community to London.

The proclamation will also allow every Londoner to gain a greater understanding of London's heritage.

We hope the City will favourably consider this motion. History will look upon this motion as a momentous occasion for a progressive city that embraces its diverse histories and

Sincerely,

Carl Cadogan, Chair

London Black History Coordinating Committee

November 18th, 2019

Councillor Arielle Kayabaga
London City Hall
300 Dufferin Avenue
London, Ontario

Endorsing your motion to City Council re: city proclamations

Anova and London Abused Women's Centre (LAWC) are pleased to support your motion to have the City of London reinstate proclamations to the community, including proclaiming February 2020 as Black History Month.

The City of London has accomplished a number of impressive projects in this past year, including being the first city in Canada to have a pillar in their strategic plan addressing violence against women and girls.

In the interest of ensuring that the City of London can continue to create progressive, thoughtful and inclusive change this motion can create a unique opportunity. What is said and done by the City of London and our city council matters. Equally what is not said and not done carries weight. Having a City Council that uses its voice to create a more inclusive and welcoming community will benefit our entire city.

With respect,



Jessie Rodger
Executive Director, Anova
JessieR@anovafuture.org
519-642-3003 Ext. 2261



Megan Walker
Executive Director, LAWC
Mwalker@lawc.on.ca
519-432-2204

CC: Mayor, Ed Holder
City Clerk, Cathy Saunders



November 17, 2019

Councillor Arielle Kayabaga
London City Hall
300 Dufferin Avenue
London, Ontario

Endorsing your motion to City Council to proclaim Black History Month

Pride London Festival is proud to support your endeavours to have London City Council proclaim February as Black History Month in our city effective 2020.

As you know, Pride London Festival fought very hard to get a proclamation from City Council in the mid 1990s, from then Mayor Dianne Haskett. The proclamation meant a lot to the LGBT2Q+ communities, as it recognizes our celebration as valid and important to the residents of the city.

Though seemingly a small gesture, it is important that the City of London shows leadership and takes the steps to acknowledge the deep historical roots and connections to its Black Community.

As we understand it, we are one of the only major cities in Canada that do not already mark this important month through a Council's proclamation. We believe it is beyond time to take this step, as a sign of respect, and as a commitment to recognizing the diverse communities that call London home.

Sincerely,

A handwritten signature in black ink that reads "A Rosser". The signature is fluid and cursive.

Andrew Rosser
President, Pride London Festival

From: Kayabaga, Arielle

Sent: Tuesday, November 19, 2019 12:36 PM

To: Saunders, Cathy

Subject: Petition by black history committee

<https://www.change.org/p/city-of-london-proclaiming-black-history-month-by-city-of-london>

Proclaiming February Black History Month by City of London



498 have signed. Let's get to 1,000!

Silence Genti started this petition to city of london and 2 others

February 1st marks the beginning of Black History Month across North America, in our country and our province. Each year, Canada and the United States of America set aside a few weeks to focus on the contributions that people of African descent have made to the countries' histories. While it is recognized nationally and provincially along with many other municipalities, there is still a long way to go in London Ontario as our municipality has yet to formally recognize the importance of celebrating this month for our community. There are so many reasons why municipal governments need to take leadership in celebrating Black History Month especially in London where we continue to see a seemingly never-ending rise of anti-black racism. Celebrating Black History Month is beneficial to the whole community as it deepens our knowledge and understanding London and Canada's history.

Celebrating Black History Month provides opportunities to see the best of our culture and history, it creates awareness and allows us to forge greater bonds within our London community. Celebrating Black History Month is a celebration of Canadian history. Cities like Toronto, Brampton, Ottawa, Kingston and many more already officially celebrate this month and many other important and commemorative dates in our country and province and therefore we call upon LONDON ONTARIO to do the same!

Council's 2015-2019 Strategic Plan identified a need to develop a Community Diversity & Inclusion Strategy (CDIS) as a way to build a "diverse, inclusive and welcoming community" by "supporting all Londoners to feel engaged and involved in our community." More than 200 Londoners were actively engaged in the process which provided strong commitments and recommendations from Champions within our City. One of the commitments by the City of London stated, "Learning and honouring the unique histories and lived experiences of all peoples in our community."

There were also numerous strategies provided as recommendations that would coincide with support for Black History Month and formal acknowledgement of this month. Noteworthy are the "learning, sharing of knowledge, and building awareness about people with different

experiences and perspectives,” “learning, sharing, and recognizing the lived experiences, cultures and histories of Londoners,” “building cultural awareness among children and youth through community engagement activities,” and “promoting events and opportunities for Londoners to collaborate, share, and access information.” We understand and acknowledge that the CDIS was constructed under a different administration but we hope that the input and values from community members and this administration remain the same.

If you too agree that this is a positive, progressive direction London should move to, we ask you to support this petition that will go to the Corporate Services Committee on November 19th 2019 at 12:30pm to councillors consideration.

Thank you.