

London's Community Diversity and Inclusion Strategy

October 17, 2019

Implementation

- January 28th – March 25th the City held an open call for those interested in volunteering to work on the implementation of the CDIS.
- The volunteers will be part of five working groups aligned with the CDIS priorities.
- The implementation work commenced in May 2019.
- All five Working Groups have met in September and appointed their Chairs.
- Currently working on finalizing the meeting schedule for all Working Groups.
- On November 6th, the CDIS Leadership Table will hold their initial meeting and will set a schedule for future meetings.

CDIS Implementation

1. CDIS Leadership Table
2. Five Working Groups
 - I. Take concrete steps towards healing and reconciliation
 - II. Have zero tolerance for oppression, discrimination and ignorance
 - III. Connect and engage Londoners
 - IV. Remove accessibility barriers to services, information and spaces
 - V. Remove barriers to employment
3. City of London Backbone Support

CDIS Leadership Table

Composition:

- Three (3) City of London Staff
- One (1) Chair from each of the five (5) Working Groups
- One (1) representative from the Diversity, Inclusion, and Anti-Oppression Advisory Committee
- One (1) representative from the Accessibility Advisory Committee (AAC)

CDIS Leadership Table

Roles and Responsibilities:

- Ensure that regular meetings are held;
- Review work plans and reports from Working Groups and provide endorsement and direction;
- Focus on deliverables within assigned timeframes;
- Communicate with Working Groups on a regular basis to ensure connectivity; and,
- Provide assessment and collaboration for the implementation process

CDIS Leadership Table

Tentative meeting schedule:

- October
 - December (AGM/celebration of work)
 - February
 - April
 - June
-
- Working Groups meet in September, November, January, March, April

Role of the Advisory Committee Representative

- The CDIS Working Group Terms of Reference encourages for the CDIS Leadership Table to have a representative from the Diversity, Inclusion and Anti-Oppression Advisory Committee and the Accessibility Committee.
- The representative will commit to attending bi-monthly meetings of the CDIS Leadership Table beginning in October.
- The position is intended to be a link between the CDIS Leadership Table and the Diversity, Inclusion and Anti-Oppression Advisory Committee in order to avoid duplication of work and to make sure both groups are working together on common goals.

Next Steps

- Diversity, Inclusion and Anti-Oppression Advisory Committee to select member to participate as part of CDIS Leadership Table.
- First CDIS Leadership Table meeting will be on Wednesday, November 6th, 6:30pm – 8:30pm @ South London Community Centre.
- Continue to provide regular updates on the process and progress to DIAAC.

Thank You!

For More Information & Questions:

Kinga Koltun

City of London

kkoltun@London.ca

519-661-2489 x.5638

London.ca/CDIS