# Diversity, Inclusion and Anti-Oppression Advisory Committee

## Report

5th Meeting of the Diversity, Inclusion and Anti-Oppression Advisory Committee August 15, 2019

Attendance PRESENT: R. Hussain (Chair), J. Braithwaite, M. Buzzelli, F.

Cassar, C. DuHasky, Z. Hashmi, B. Hill, M. Mlotha; and P.

Shack (Secretary)

REGRETS: D. Jama, R. Nasser and C. Szturm

ALSO PRESENT: K. Husain, K. Koltun, T. Mooney and J.

Turner

The meeting was called to order at 12:03 PM.

#### 1. Call to Order

1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

## 2. Opening Ceremonies

2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an Acknowledgement of Indigenous Lands by R. Hussain.

2.2 Traditional Opening

That it BE NOTED that no traditional opening was received.

## 3. Scheduled Items

3.1 Emancipation Day, 7th Annual Emancipation Celebration

That it BE NOTED that the <u>attached</u> and verbal presentation from J. Turner, Organizer, Emancipation Day, with respect to Emancipation Day Celebrations to be held on September 22, 2019, was received.

3.2 Community Diversity and Inclusion Strategy (CDIS) Update

That it BE NOTED that the <u>attached</u> and verbal presentation from K. Koltun, Coordinator, Government and External Relations, with respect to the Community Diversity and Inclusion Strategy (CDIS) update, was received.

#### 4. Consent

4.1 4th Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee

That it BE NOTED that the 4th Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee, from its meeting held on July 18, 2019, was received.

## 5. Sub-Committees and Working Groups

5.1 Policy and Planning Sub-Committee

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee heard a verbal update from R. Hussain, with respect to the Policy and Education Sub-Committee.

5.2 Awards and Recognition Sub-Committee - December 10, 2019 Awards Night

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee heard a verbal update from F. Cassar, with respect to the Award and Recognitions Sub-Committee; it being further noted that F. Cassar will attend the Community and Protective Services (CPSC) meeting on August 13, 2019, to inform the CPSC of the 2019 London Diversity, Race Relations and Inclusivity Awards to be presented on December 10, 2019.

#### 6. Items for Discussion

6.1 2019 Work Plan

That consideration of the 2019 Work Plan of the Diversity, Inclusion and Anti-Oppression Advisory Committee (DIAAC) BE DEFERRED to the next meeting of DIAAC, it being noted that the 2018 Work Plan and any updates will serve as the basis for the 2019 Work Plan for approval at next meeting.

## 7. Adjournment

The meeting adjourned at 1:32 PM.