

# Accessibility Advisory Committee

## Report

9th Meeting of the Accessibility Advisory Committee  
September 26, 2019  
Committee Room #4

Attendance                   PRESENT: J. Madden (Chair), A. Bueschleb, M. Dawthorne, N. Judges, G. LaHay, J. Menard, P. Moore, P. Quesnel, D. Ruston and K. Steinmann and J. Bunn (Secretary)

ABSENT: G. Ashford-Smith, T. Eadinger and J. Wilson

ALSO PRESENT: D. Baxter, T. Hitchon, K. Husain, P. Kavcic, K. Koltun, M. Stone and R. Wilcox

The meeting was called to order at 3:00 PM.

### 1. Call to Order

#### 1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

### 2. Scheduled Items

#### 2.1 Community Diversity and Inclusion Strategy (CDIS) Update

That the Civic Administration BE ADVISED that G. LaHay will be the Accessibility Advisory Committee representative at the Community Diversity and Inclusion Strategy (CDIS) Leadership Table; it being noted that the attached presentation from K. Koltun, Research Intern, with respect to a CDIS update was received.

#### 2.2 Accessibility Ambassador

That it BE NOTED that a verbal presentation from M. Stone, Accessibility Specialist, with respect to an Accessibility Ambassador program, was received.

#### 2.3 Accessible Halloween

That it BE NOTED that a verbal presentation from M. Stone, Accessibility Specialist, with respect to Accessible Halloween, was received.

### 3. Consent

#### 3.1 8th Report of the Accessibility Advisory Committee

That it BE NOTED that the 8th Report of the Accessibility Advisory Committee, from its meeting held on August 22, 2019, was received.

#### 3.2 Municipal Council Resolution - 8th Report of the Accessibility Advisory Committee

That it BE NOTED that the Municipal Council resolution, from its meeting held on September 17, 2019, with respect to the 8th Report of the Accessibility Advisory Committee, was received.

### 3.3 Dundas Street Infrastructure Renewal Project

That it BE NOTED that the Memo, dated September 10, 2019, from T. Hitchon, Technologist II, with respect to the Dundas Street Infrastructure Renewal Project, was received.

## 4. Sub-Committees and Working Groups

### 4.1 ACCAC Sub-Committee Report

That it BE NOTED that the Accessibility Advisory Committee Sub-Committee Report, from its meeting held on September 9, 2019, was received.

## 5. Items for Discussion

### 5.1 Accessibility Awareness Calendar

That the Accessibility Awareness Calendar BE REFERRED to the Education and Awareness Sub-Committee for review.

### 5.2 ACCAC 2019 Work Plan

That the 2019 Accessibility Advisory Committee (ACCAC) Work Plan BE DEFERRED to the next meeting of the ACCAC.

## 6. Confidential

That the Accessibility Advisory Committee convene, In Closed Session, for the purpose of considering the following:

### 6.1. Personal Matters / Identifiable Individual

A personal matter pertaining to identifiable individuals, including municipal employees, with respect to the 2020 Mayor's New Year's Honour List.

The Accessibility Advisory Committee convened, In Closed Session, from 4:35 PM to 4:45 PM.

## 7. Adjournment

The meeting adjourned at 4:59 PM.

# London's Community Diversity and Inclusion Strategy

September 26, 2019

## How CDIS was developed?

- Council's 2015-2019 Strategic Plan identifies a need to develop a Community Diversity & Inclusion Strategy (CDIS) as a way to build a "*diverse, inclusive and welcoming community*" by "*supporting all Londoners to feel engaged and involved in our community.*"
- In November 2016 the City of London issued call for volunteers 'Diversity and Inclusion Champions'.
- Three meetings were held between January and March to build all of the components of CDIS.
- The strategy was approved by Council in August 2017.

# Components of CDIS

- Vision
- Statement of Commitment
- 5 Priorities
  1. Take concrete steps towards healing and reconciliation
  2. Have zero tolerance for oppression, discrimination and ignorance
  3. Connect and engage Londoners
  4. Remove accessibility barriers to services, information and spaces
  5. Remove barriers to employment
- What We Heard
- Glossary of Terms

## Implementation

- January 28th – March 25th the City held an open call for those interested in volunteering to work on the implementation of the CDIS.
- The volunteers will be part of five working groups aligned with the CDIS priorities.
- The implementation work commenced in May 2019.
- All five Working Groups have met in September and appointed their Chairs.
- Currently working on finalizing the meeting schedule for all Working Groups.
- In late October the CDIS Leadership Table will hold their initial meeting and will set a schedule for future meetings.

# CDIS Implementation

1. CDIS Leadership Table
2. Five Working Groups
  - I. Take concrete steps towards healing and reconciliation
  - II. Have zero tolerance for oppression, discrimination and ignorance
  - III. Connect and engage Londoners
  - IV. Remove accessibility barriers to services, information and spaces
  - V. Remove barriers to employment
3. City of London Backbone Support

## CDIS Leadership Table

### **Composition:**

- Three (3) City of London Staff
- One (1) Chair from each of the five (5) Working Groups
- One (1) representative from the Diversity, Inclusion, and Anti-Oppression Advisory Committee
- One (1) representative from the Accessibility Advisory Committee (AAC)

# CDIS Leadership Table

## **Roles and Responsibilities:**

- Ensure that regular meetings are held;
- Review work plans and reports from Working Groups and provide endorsement and direction;
- Focus on deliverables within assigned timeframes;
- Communicate with Working Groups on a regular basis to ensure connectivity; and,
- Provide assessment and collaboration for the implementation process

# CDIS Leadership Table

## **Tentative meeting schedule:**

- October
  - December (AGM/celebration of work)
  - February
  - April
  - June
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- Working Groups meet in September, November, January, March, April

# Role of the Advisory Committee Representative

- The CDIS Working Group Terms of Reference encourages for the CDIS Leadership Table to have a representative from the Diversity, Inclusion and Anti-Oppression Advisory Committee and the Accessibility Committee.
- The representative will commit to attending bi-monthly meetings of the CDIS Leadership Table beginning in October.
- The position is intended to be a link between the CDIS Leadership Table and the Accessibility Advisory Committee in order to avoid duplication of work and to make sure both groups are working together on common goals.

## Next Steps

- Accessibility Advisory Committee to select member to participate as part of CDIS Leadership Table
- City staff to work with Leadership Table members to find suitable date for first meeting in late October
- Continue to provide regular updates on the process and progress to AAC

# Thank You!

**For More Information & Questions:**

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