

# **Diversity, Inclusion and Anti-Oppression Advisory Committee**

## **Report**

4th Meeting of the Diversity, Inclusion and Anti-Oppression Advisory Committee  
July 18, 2019

Attendance                      PRESENT: R. Hussain (Chair), M. Buzzelli, F. Cassar, C.  
DuHasky, B. Hill, D. Jama, M. Mlotha; and P. Shack (Secretary)

REGRETS: J. Braithwaite, Z. Hashmi and C. Szturm

ALSO PRESENT: S. Khan, T. Mooney, M. Schulthess, M.  
Stone and B. Westlake-Power

The meeting was called to order at 12:12 PM.

### **1. Call to Order**

#### 1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

#### 1.2 Orientation

That it BE NOTED that the Diversity, Inclusion, and Anti-Oppression Advisory Committee heard verbal presentations from M. Schulthess, Deputy City Clerk and B. Westlake-Power, Deputy City Clerk, with respect to an Advisory Committee orientation.

#### 1.3 Election of Chair and Vice Chair for the term ending November 30, 2019

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee elected R. Hussain and F. Cassar as Chair and Vice Chair, respectively, for the term ending November 30, 2019.

### **2. Opening Ceremonies**

#### 2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an Acknowledgement of Indigenous Lands by R. Hussain.

#### 2.2 Traditional Opening

That it BE NOTED that no Traditional Opening was received.

### **3. Scheduled Items**

#### 3.1 Introductions

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee heard introductions from S. Khan, Specialist II, Diversity and Inclusion and M. Stone, Accessibility Specialist.

#### **4. Consent**

- 4.1 3rd Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee

That it BE NOTED that the 3rd Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee, from its meeting held on March 21, 2019, was received.

- 4.2 Municipal Council resolution adopted at its meeting held on March 26, 2019 with respect to the 2019 appointments to the City of London Advisory Committees (ACs)

That it BE NOTED that the Municipal Council resolution adopted at its meeting held on March 26, 2019, with respect to the 2019 appointments to the City of London Advisory Committees (ACs), was received.

- 4.3 Municipal Council resolution adopted at its meeting held on April 9, 2019 with respect to the 3rd Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee

That it BE NOTED that the Municipal Council resolution adopted at its meeting held on April 9, 2019, with respect to the 3rd Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee, was received.

#### **5. Sub-Committees and Working Groups**

- 5.1 Policy and Planning Sub-Committee

That it BE NOTED that no report was given, with respect to the Policy and Planning Sub-Committee.

- 5.2 Awards and Recognition Sub-Committee

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee received the Awards and Recognition Sub-Committee Meeting minutes from its meetings held on May 9, 2019 and June 5, 2019.

#### **6. Items for Discussion**

- 6.1 2020 Mayor's New Year's Honour List - Call for Nominations

That it BE NOTED that a communication from the City Clerk, dated July 2, 2019, with respect to the 2020 Mayor's New Year's Honour List, was received; it being noted that the members of the Diversity, Inclusion and Anti-Oppression Advisory Committee are encouraged to submit nominations to its Committee Secretary by September 6, 2019.

#### **7. Adjournment**

The meeting adjourned at 1:45 PM.