

London Diversity and Race Relations Committee
Awards and Recognition Sub-Committee Meeting
Thursday, May 9, 2019

Attendees: Fae Andrighetti, Flo Cassar, Zeba Hasmi, Kash Husain, Pat Shack

Regrets: Ian Silver

- Attendees revisited feedback from last year's Awards celebration and recommend the current budget be maintained, noting a potential increase in costs for nominee gifts. A suggestion was made to secure "City of London" mugs as a gift for nominees.
- Discussion ensued on orientation of new Councilors and the Mayor to promote the City's award program. All members will assist with 1:1 presentations and F. Cassar will present at CAPs.

Action: P. Shack to:

1. book Awards presentation to CAPS at Aug. 13th meeting;
2. provide names and emails of administrative assistants supporting new Council members. A 30-minute meeting will be scheduled to introduce the program and request program advocacy by sub-committee members.
3. Confirm the City's Communications lead for the Awards program;
4. Confirm last year's Awards celebration pictures are uploaded;
5. Schedule discussion on DIAAC agenda for International Human Rights Day celebration.

Action: K. Hussein to ask Policy and Planning Committee if there any Councilors are participating on additional, city-level Diversity and Inclusion Committees (i.e. Equity Committees, UWO, 3M, Police).

- **Change in decision:** This sub-committee no longer endorses a recommendation be brought forward to change the name of the "DRIA" award to "DIAAC" for alignment to the Advisory Committee. Primary reason is the distinction of this award being a City vs. Advisory Committee award. Also, it is an opportunity for the City to receive recognition for their interest and support in diversity and inclusivity in London. It is recommended this decision be reevaluated in 2020 when a new Advisory and Council gain more experience and have an opportunity to make an informed decision. The third consideration was the current status of the Terms of Reference for all advisory committees which are currently under review.
- Tuesday, Dec. 10/19: will be the day the Awards celebration will occur. This year, it falls on the same day as the International Human Rights Day. It was recommended that a guest speaker from the (Human Rights Commission) be seconded.

Action: F. Cassar to:

1. Facilitate discussion with DIAAC on how to maximize this year's celebration whether it be through collaboration of an education day, a guest speaker or thoughts of the Committee;
2. Request Thames Valley School Board member is invited to the next meeting to determine the most effective way to reach out to youth and create more program awareness. Other groups identified are Huron and Westervelt college.

- **Action: Z. Hasmi to:**
 1. Contact Pillar (Darcie) regarding promotion of the City's Awards program in their newsletter and to gain insights to how they generate nominees;
 2. Re-send F. Cassar contact information on the "Love" producer and coordinate an interview.

- **Action: F. Andrighetti to identify non-profit organizations in London.** Appropriate organizations will receive information on the Awards program and be encouraged to participate.

- **Action: F. Cassar to:**
 1. Contact R. Wilcox regarding the ability to create awareness about the Awards program to the CDIC implementation committees.
 2. Invite G. Tucker to next meeting to discuss Awards program and communication requirements, i.e. digital messages, newsletters, posters, etc.

Next meeting: Wed. June 5, 2019 3:00pm