

London Diversity and Race Relations Committee Awards and Recognition Sub-Committee Meeting Minutes

Wednesday, June 5, 2019

Attendees: Fae Andrighetti, Flo Cassar, Kash Husain, Pat Shack

Regrets: Zeba Hasmi, Ian Silver

Action items from the last meeting were reviewed and updates provided as follows:

- Discussion ensued on the orientation of new Councilors and the Mayor to promote the City's award program. All members will assist with 1:1 presentations and F. Cassar will present at CAPs.
- F. Andrighetti identified non-profit organizations in London. Appropriate organizations will receive information on the Awards program and be encouraged to participate:

Reviewed List of Non-Profits:

1. Habitat for Humanity
2. London Employment Centre
3. North West London Resource Centre
4. St. Vincent de Paul
5. Cross Cultural Learning Centre
6. Community Living London
7. Junior Achievement of London and District
8. St. Joseph Hospitality Centre
9. Merry Mount Children's Centre
10. Changing Ways
11. Optimist Clubs: Rainbow
12. Goodwill Industries
13. Hispanic Intercultural Centre
14. N'Amerind Friendship Centre
15. Mission Services
16. 100 Kids Who Care London
17. BACAA: Bikers against Child Abuse Ass'n
18. Salvation Army

Potentials:

1. Skipping Stones Consulting (Fae)
2. Can/Voice Business Office (Fae)
3. WOTCH (Community Mental Health) (KASH)
4. Compassion Canada
5. Project Hope
6. Threads of Life
7. Good Neighbours Canada
8. London Community Clothing Centre
9. Canadian Arab Society of London and include I ALL Cultural groups, i.e. Chinese? (Zeba)

General:

- Exclude foundations – considered fundraising entities which is outside of award eligibility.

Action:

1. **All:** Review list of potential organizations to contact (nine are listed above) and advise which ones you will contact. Those who have already identified the organizations they will contact are named in brackets.
2. **F. Cassar:**
 - a. Send presentation for CAPS premail on Aug. 1st and distribute to group beforehand;
 - b. If unresolved, follow-up with DIAAC re need for CoL Communications support;
 - c. Facilitate discussion with DIAAC on how to maximize this year's celebration whether it be through collaboration of an education day, a guest speaker or thoughts of the Committee;
 - d. Request Thames Valley School Board member is invited to the next meeting to determine the most effective way to reach out to youth and create more program awareness. Other groups identified are Huron and Westervelt college;
 - e. Distribute Council Fact Sheet and Presentation Material;
 - f. Contact R. Wilcox regarding the ability to create awareness about the Awards program to the CDIC implementation committees.
 - g. Contact "Love" producer re interview.
3. **Z. Hasmi:**
 - a. Resend pictures from 2018 Celebration.
 - b. Contact Pillar (Darcie) regarding promotion of the City's Awards program in their newsletter and to gain insights to how they generate nominees (Complete).
 - c. Re-send F. Cassar contact information on the "Love" producer and coordinate an interview. (Complete).
4. **K. Hussein:**
 - a. Ask Policy and Planning Committee if there any Councilors are participating on additional, city-level Diversity and Inclusion Committees (i.e. Equity Committees, UWO, 3M, Police).
5. **P. Shack:**
 - a. Book Awards presentation to CAPS at Aug. 13th meeting. Pat will add presentation.
 - b. Provide names and emails of administrative assistants supporting new Council members. A 30-minute meeting will be scheduled to introduce the program and request program advocacy by sub-committee members (Complete).
 - c. Confirm the City's Communications lead for the Awards program.
 - d. Confirm last year's Awards celebration pictures are uploaded.
 - e. Schedule discussion on DIAAC agenda for International Human Rights Day celebration

Next meetings: Awards and Recognition: TBD
 DIAAC: Thursday, July 18, 2019