

June 20, 2019

Ms. Cathy Saunder, City Clerk  
City of London – City Clerk's Office  
P.O. Box 5035 London, ON N6A 4L9

Delivered By Email to [csaunder@london.ca](mailto:csaunder@london.ca)

**RE: London & Middlesex Community Housing (LMCH) Board Appointments**

Dear Ms. Saunders:

On May 20, 2015 Council approved a recommendation to amend our Shareholder Declaration that included the following:

*“provide for the LMCH to advise the Municipal Council of desired competencies when seeking applicants for vacancies on the Board (Section 6.2(b)), and to have the ability to put forward the names of applicants they would like to have considered for those vacancies;”*

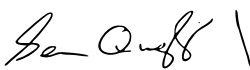
The intent of recommendation was to provide greater influence over the appointment process by communicating the skills and experience needed in a given year to meet future challenges and strengthen the LMCH Board. Having the ability to advise on the qualifications and competencies of citizens in filling any vacant board position, will ensure that the Board collectively represents a range of relevant expertise, noting that the City (Shareholder) will always have to consider the basic competencies requires under applicable legislation as well.

The Board has previously requested and continues to request that all potential applicants be interviewed as part of the process and that consideration to The Canadian Board Diversity Council definition of board diversity be considered. The definition includes industry experience, management experience, education, functional area of expertise, geography, age, gender, ethnicity, Aboriginal status, disability and sexual orientation.

Upon review of the applicants for the two vacant citizen-at-large board positions (excluding an additional Council appointment) on the SPPC meeting agenda for Monday, June 24, 2019, the Board supports the reappointment of Anna-Marie Evans and appointment of Jonathan Hughes to the LMCH Board. Both applicants have the desired qualifications, skills and abilities critical in assisting LMCH to achieve our new vision, strategic objectives and determining the right culture and effectiveness of the organization.

Thank you in advance for this consideration.

Kinds Regards,



Sean Quigley  
Board Chair

Cc: Josh Browne, CEO  
Marci Allen-Easton, Vice Chair