

Committee: **London Hydro Inc. Board of Directors**

Organization/Sector represented: **Technology / Business**

Name: **Margaret (Marg) A. Parks**

Occupation: **Recently Retired IBM Business Executive**

Work experience: **I have both Board and Work experience as outlined here. Board Experience – The Board Experience I have developed has prepared me for a role with the London Hydro Board. a) Big Brothers Big Sisters of London – 7 years Experience including Board Governance, having worked on all committees and served as Vice President for 2 years b) Children's Aid Society London and Middlesex – Board Governance Role. I have served for the last 2 years and currently serve on 2 committees: i. the Quality & Equity of Services Committee ii. The Executive Committee c) My Sisters Place – I have served with My Sisters' Place - CMHA Middlesex for 3 years in several capacities – including Fundraising Organisation and Strategic Consulting as part of the Sustainability Committee d) Board Governance Training through Capacity Canada. This training has been invaluable in providing a basis to understand the roles and responsibilities for a Board of Directors. IBM / Work Experience Career with IBM in the technology business. Consulted with clients in areas of Mergers & Acquisitions, Strategic Planning, Business & Financial Operations. I was personally responsible for complex contract negotiations of \$10 M annually. I had increasing responsibilities in Sales, Strategic Planning, Executive Management, Consulting, HR, Operations and Change Management. I managed teams of 35 employees. I am a results oriented executive with strong people skills and success in tackling transformation challenges. I have the ability to work in environments with multiple stakeholders.**

Education: **IBM Education & Training every year (over 30 years) – including Harvard Courses, Executive Management Development, and Sales Training. Laurier Business Certificate in Entrepreneurial Studies Board Training as member of Big Sisters Board Board Governance Training – Capacity Canada**

Skills: **I understand the Hydro business. I have worked with London Hydro, plus several other Hydro businesses in Ontario – including Bruce Power, Ottawa Hydro, Hamilton Hydro and others. The experience I bring will allow me to assimilate efficiently and become part of the Board process.**

Interest reason: **I have been part of the London Community for 25 years. I have strong business and personal relationships in this community. I understand the Vision and Values of London Hydro and I believe I can contribute to continued success. The skills and experience that I have gained in areas of M&A, contract negotiations, HR and business operations will help me be successful and contribute to the London Hydro Board. I have a strong work ethic and high energy, and work very well as part of a team.**

Contributions: **I would work hard to be a contributing member on the Board. I have good communication skills and I am very interested to see the continued success of London Hydro. The experience that I have in areas such as M&A, strategic planning, technology, and financial management are all part of my experience.**

Past contributions: **I have Board experience with 3 organisations here in London. I am currently active at Children's Aid and My Sisters Place. I have had extensive Board Training. My corporate work life has provided tremendous experience and training opportunities for me to grow and develop, and I would like to use this experience to contribute back into our community. 1) Big Brothers Big Sisters of London – 7 years Experience 2) Children's Aid Society London and Middlesex – Board Governance Role – 2 years 3) My Sisters' Place - CMHA Middlesex – 3 years**

Interpersonal: **I have Board experience where I always work collaboratively with members. Additionally, my career experience was successful in great part because I am very strong working as part of a team. I am very strong in the areas of information sharing and exchange. My personal style is collaborative. As a business executive it was a key part of my responsibilities to collaborate both with senior executives of our clients, and with the IBM teams to manage and implement change processes within those same businesses. I have over 20 years of management experience, managing complex projects and large teams.**

Interview interest: **Yes**