

Committee: **London Hydro Inc. Board of Directors**

Organization/Sector represented:

Name: **Andrew N. Hrymak**

Occupation: **Provost and Vice-President (Academic) and Professor, Faculty of Engineering, Western University**

Work experience: **Senior administrative experience in university environment: 1 year as Provost and Vice-President (Academic); 9 years as Dean, 9 years as Department Chair. Active as chair and board member in professional engineering related committees, societies and industry led research consortia.**

Education: **B.Eng., McMaster University, Chemical Engineering, 1980; Ph.D., Carnegie Mellon University, Chemical Engineering, 1985; Registered Professional Engineer, Ontario (1999, #90552050)**

Skills: **I have senior management experience in budgeting (>\$750M per year as Provost, >\$30M per year as Dean), human resource planning as Dean (> 15 direct reports supporting over 200 staff and 2500 students), project planning (>\$100M in capital construction during my terms as Dean), and technical experience as a professional engineer and as an engineering educator for more 30 years.**

Interest reason: **Professionally I have interacted with London Hydro senior management to further educational, career and research opportunities that benefit London Hydro and Western University, and the City of London's citizens and rate payers. I have lived in the City of London as a homeowner since 2010 and would also bring the perspective of a citizen and ratepayer.**

Contributions: **I believe that my contributions will benefit the decision making of the Board from my exposure as a professional engineer, the collaborations that have gone on through Western University and London Hydro, and more broadly through interactions with other stakeholders related to energy policy, renewable energy and innovation in technology.**

Past contributions: **I have not served on a municipal or corporate board previously. I have served on boards in professional societies and groups related to university- industry relationships. I served 4 years as Chair of the Board of Directors of the University Network of Excellence in Nuclear Engineering, which has major industry funding from Ontario Power Generation, Bruce Power as well as other industry representatives, supporting research chairs and projects at more than a dozen universities.**

Interpersonal: **The board membership and professional society leadership roles, in addition to my role related functions as Provost and VP-Academic and Dean of Engineering, have helped me to develop, encourage, and listen to a wide diversity of stakeholders, individually and representing sectors. I have been involved in bargaining teams, so I appreciate the importance of collective agreements in framing the relationships with professional groups and unionized members. The Board needs to use sound evidence based decision making by bringing the knowledge and experience of the board members in reviewing and considering the recommendations of staff, along with the views, experience and abilities of stakeholder groups.**

Interview interest: **Yes**