

--	--

TO:	CHAIR AND MEMBERS COMMUNITY AND PROTECTIVE SERVICES COMMITTEE MEETING ON DECEMBER 17, 2012
FROM:	TIM DOBBIE CONSULTANT - CITY OF LONDON
SUBJECT:	MINISTRY OF HEALTH AND LONG-TERM CARE AGREEMENT WITH DEARNESS HOME FOR THE LATE CAREER NURSE INITIATIVE

RECOMMENDATION

That, on the recommendation of Tim Dobbie – Consultant, City of London, the attached proposed by-law (Appendix A) **BE INTRODUCED** at the Council meeting of January 15, 2013:

- a) **TO APPROVE** the agreement between the Ministry of Health and Long-Term Care and the Corporation of the City of London for funding to support the Late Career Nurse initiative.
- b) **TO AUTHORIZE** the Mayor and City Clerk to execute the agreement in (a) above.

PREVIOUS REPORTS PERTINENT TO THIS MATTER
--

BACKGROUND

The Late Career Nurse Initiative offered through the Ministry of Health is a component of the Ontario government's strategy to address core issues affecting nursing recruitment, retention and supply. This program provides nurses 55 years of age and older the opportunity to spend a portion of their time engaged in less physically demanding nursing roles, making it easier for them to remain in the workforce and allowing other nurses to benefit from their skills and experience.

The late career initiative is open to applicants from the Hospital, Long-Term Care and Home Care sector. To be eligible for funding applicants must employ RNs or RPNs who are over 55 who would remain in the workforce and participate in the initiative 20% of their time. The applicant must also provide evidence that the organization currently has infrastructure in place to support the successful implementation of the proposed initiatives.

The application prepared and submitted by peopleCare on behalf of Dearness Home included a 16 week program for one RN and five RPN positions. The planned alternative roles include: care plan clean up, elevating RPN to full scope of practice, EMAR (electronic medication administration record) champion, and POC (Point of Care) champion. Funds awarded through this application are intended to pay for backfill resources while the late career nurse is attending to the alternative role.

On October 30th Dearness Home was informed by the Ministry of Health and Long Term Care that the application was successful and that one-time funding up to \$26,544 would be provided in the 2012-13 funding year. In order to access this money the City is required to enter into an agreement with the Ministry of Health and Long-Term Care. The agreement establishes the use of the funding, the responsibilities of both parties and reporting requirements.

Agenda Item # Page #

--	--

RECOMMENDED BY:	CONCURRED BY:
TIM DOBBIE CONSULTANT , CITY OF LONDON	ART ZUIDEMA CITY MANAGER

cc: A. Barbon, Manager Financial & Business Services