| Bill No. 206<br>2019 |   |
|----------------------|---|
| By-law No. CPOL      | _ |

A by-law to amend By-law No. CPOL.-19-215, as amended, being "Annual Retirement Dinner, 25-Year Club Dinner and Other Civic Dinners Policy" by renaming the Council Policy to "Receptions and Dinners for Retirement, 25-Year Club and Other Civic Occasions" and to clarify the type of events to be held.

WHEREAS section 5(3) of the *Municipal Act, 2001*, S.O. 2001, C.25, as amended, provides that a municipal power shall be exercised by by-law;

AND WHEREAS section 9 of the *Municipal Act, 2001*, S.O. 2001, C.25, as amended, provides a municipality with the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority;

AND WHEREAS the Municipal Council of The Corporation of the City of London wishes to amend By-law No. CPOL.-19-215, as amended, being "Annual Retirement Dinner, 25-Year Club Dinner and Other Civic Dinners Policy" by renaming it the Council Policy to "Receptions and Dinners for Retirement, 25-Year Club and Other Civic Occasions" and to clarify the type of events to be held.

NOW THEREFORE the Municipal Council of The Corporation of the City of London enacts as follows:

- 1. By-law No. CPOL.-19-215, as amended, is hereby amended by deleting Schedule "A" to the by-law in its entirety and by replacing it with the <u>attached</u> new Schedule "A".
- 2. This by-law shall come into force and effect on the date it is passed.

PASSED in Open Council on June 11, 2019.

Ed Holder Mayor

Catharine Saunders City Clerk

#### Schedule "A"

### Receptions and Dinners for Retirement, 25-Year Club and Other Civic Occasions

**Policy Name**: Receptions and Dinners for Retirement, 25-Year Club and Other Civic Occasions **Legislative History**: Adopted June 13, 2017 (By-law No. CPOL -19-215): Amended

**Legislative History:** Adopted June 13, 2017 (By-law No. CPOL.-19-215); Amended July 24, 2018 (By-law No. CPOL.-19(a)-391); Amended \_\_\_\_\_\_ (By-law No. CPOL.-

Last Review Date: February 26, 2019

Service Area Lead: City Clerk

# 1. Policy Statement

1.1 This policy permits the holding of annual receptions or dinners to recognize retirement, 25 years of service, and other civic occasions.

### 2. Definitions

For the purposes of this policy,

- 2.1 **Retirement Dinner –** shall mean a dinner held to recognize City of London staff and London Police Service staff who have retired, or will retire, in the calendar year during which the dinner is held.
- 2.2 **25-Year Club Reception** shall mean a reception held for City of London staff and London Police Service staff who have, or will have, achieved 25 years of service with the City of London or the London Police Service, in the calendar year in which the reception is held.
- 2.3 **Civic Dinner** shall mean a dinner hosted by the City of London for a special occasion.

### 3. Applicability

3.1 This Council policy applies to all employees of the City of London and the London Police Service

## 4. The Policy

- 4.1 Subject to the annual budget approval process, an annual City of London Retirement Dinner for employees retiring in the calendar year, and one guest, shall be hosted by the City of London.
- 4.2 Subject to the annual budget approval process, an annual Council reception shall be held for those employees achieving 25 years of service in the calendar year, including one guest.
- 4.3 The City of London, on its own initiative and on the recommendation of the Mayor and the City Clerk, may host a civic dinner for special occasions which may arise from time to time, on the understanding that such dinners will be held solely on the City's initiative and not as a result of an application or request from an outside source. Civic dinners shall be subject to budget availability.