

Bill No. 205
2019

By-law No. CPOL.-_____-____

A by-law to amend By-law No. CPOL.-122-374, as amended, being "Accessibility Policy" to provide additional language to clarify that provision of accessible services includes services for employees, as well as the public, and to include reference to The Integrated Accessibility Standards.

WHEREAS section 5(3) of the *Municipal Act, 2001*, S.O. 2001, C.25, as amended, provides that a municipal power shall be exercised by by-law;

AND WHEREAS section 9 of the *Municipal Act, 2001*, S.O. 2001, C.25, as amended, provides a municipality with the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority;

AND WHEREAS the Municipal Council of The Corporation of the City of London wishes to amend By-law No. CPOL.-122-374, as amended, being "Accessibility Policy", to provide for additional language to clarify that provision of accessible services includes services for employees, as well as the public, and to include reference to The Integrated Accessibility Standards".

NOW THEREFORE the Municipal Council of The Corporation of the City of London enacts as follows:

1. By-law No. CPOL.-122-374, as amended, being "Accessibility Policy", is hereby amended by deleting Schedule "A" of the by-law and by replacing it with the attached new Schedule "A".
2. This by-law shall come into force and effect on the date it is passed.

PASSED in Open Council on June 11, 2019.

Ed Holder
Mayor

Catharine Saunders
City Clerk

First Reading – June 11, 2019
Second Reading – June 11, 2019
Third Reading – June 11, 2019

Schedule "A"

Accessibility Policy

Policy Name: Accessibility Policy

Legislative History: Enacted September 19, 2017 (By-law No. CPOL.-122-374); Amended July 24, 2018 (By-law No. CPOL.-122(a)-377); Amended _____ (By-law No. CPOL.- _____ - _____)

Last Review Date: April 16, 2019

Service Area Lead: Manager, Human Resources and Corporate Services

1. Policy Statement

This policy outlines The Corporation of the City of London's ("Corporation") commitment to providing quality goods, services, and facilities that are accessible to all persons the Corporation serves.

2. Definitions

2.1 Corporation – refers to The Corporation of the City of London

3. Applicability

This policy applies to all employees of the Corporation, Council Members, Standing and Advisory Committee members, volunteers and all other persons who provide goods, services or facilities on behalf of the Corporation.

4. The Policy

The Corporation of the City of London is committed to providing quality goods, services, and facilities that are accessible to all persons the Corporation serves. The Corporation understands that the provision of accessible services also means providing an accessible workplace for all employees and is therefore committed to providing an accessible workplace for all.

The Corporation will continue to work with the community and will allocate appropriate resources toward the elimination of accessibility barriers in customer service, information and communication, employment, transportation and the design of public spaces.

The Corporation is committed to meeting the requirements of applicable legislation, including the *Accessibility for Ontarians with Disabilities Act*, *The Integrated Accessibility Standards Regulation*, and Ontario's *Human Rights Code*.