

Committee: **Diversity, Inclusion and Anti-Oppression Advisory Committee**

Organization/Sector represented: **Private Sector Business**

Name: **Beverley Madigan**

Occupation: **Manager/Principal**

Work experience: **35 years experience in both the private and public sectors as a programmer, analyst, educator and administrator. I love learning, and working with people and helping people improve the quality of their lives through education, and ensuring they have access to programs and services they need. I have been able to pursue this passion by working with youth, adults and their families as an educator, restorative justice practitioner and leadership development principal.**

Education: **My post-secondary education consists of an undergraduate education in mathematics and computer studies and graduate work in educational administration. (B.A., B.Ed., M.Ed). I am certified in Laubach Literacy, Conflict Resolution, Mediation & Negotiation, Restorative Justice, SafeTalk and ASIST Suicide Prevention.**

Skills: **What skills, abilities and specialized knowledge do you have that will assist this body? Strategic Planning – organizational short and long term planning. Leadership Development – developed leadership programs for youth & adults in the workplace. Human Resources Management – managed and evaluated the performance of 7 unionized groups, planned and delivered professional development sessions for a variety employee groups. Conflict Management – led conflict resolution processes for various situations involving youth and adults. Restorative Justice Facilitation – planned and led restorative circles and conferences for youth and families in the community. Special Needs Support Education-advocating for and providing support for families.**

Interest reason: **It is important to me to actively participate in and contribute to the betterment of the city in which I live and work. I believe I can accomplish this in many ways and one of them is to become a member of the City of London Advisory Committees. I am responsive to community needs and an advocate for people in our community.**

Contributions: **I have a strong work ethic and am committed to rolling up my sleeves and contributing where needed. It is important to me to listen to other people's ideas and incorporate them in to work that supports the Committee's mission and vision moving forward. I enjoy planning, coordinating, organizing and contributing to whatever work that needs to be done.**

Past contributions: **I have worked on a variety of Boards and Committees throughout my career such as: Universality and Diversity, Newmarket Library Board, Durham Literacy Council, Safety and Emergency Response Committee and Public Board Strategic Planning. My most recent contribution was co-creating the Mental Health Strategy for the YRDSB.**

Interpersonal: **I believe respect is the foundation for healthy communication and healthy relationships. When working with others whether it is discussing or dialoguing, it is important to me to have an open-minded, supportive, learning stance where I am seeking to understand other people's perspectives and always looking for opportunities to build on strengths and needs. During the decision-making process, it is important to me to be inclusive, consultative and collaborative.**

Interview interest: **Yes**