



# Application for Appointment to City of London Advisory Committees

We are committed to providing a fully accessible recruitment process. Please let us know if you require any accommodation: [accessibility@london.ca](mailto:accessibility@london.ca).

Please complete all fields. You may save and email your completed application to [advisorycommittee@london.ca](mailto:advisorycommittee@london.ca), or you may print it and mail it to the City Clerk's Office, London City Hall, PO Box 5035, London ON N6A 4L9.

The personal information on this form is collected under the authority of the *Municipal Act, 2001* and will be used to assist the Municipal Council in selecting appointees for various Advisory Committees, and will be included on a public agenda that is published on the City's website. Questions about this collection may be referred to the City Clerk, 300 Dufferin Avenue, London ON; Tel: 519-661-2489 ext. 4937.

## Application

I am interested in serving on the following committee(s):

☒ Accessibility Advisory Committee

Do you have a disability? ☐ Yes ☒ No

☐ Advisory Committee on the Environment

☐ Agricultural Advisory Committee

☐ Animal Welfare Advisory Committee

☐ Childcare Advisory Committee

☐ Community Safety and Crime Prevention Advisory Committee

☐ Cycling Advisory Committee

☒ Diversity, Inclusion and Anti-Oppression Advisory Committee

☐ Environmental and Ecological Planning Advisory Committee

☐ London Advisory Committee on Heritage

☐ London Housing Advisory Committee

☐ Transportation Advisory Committee

☐ Trees and Forests Advisory Committee

## Contact Information

Name

Florence Cassar

City

London

Province

ON

E-mail

## Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (maximum 750 characters, attach an extra sheet if you need more space)

I have had the privilege of being a voting member of the Diversity, Inclusion and Anti-Oppression Advisory Committee (DIAAC) since 2012. For the past 3 years I have been the Chair of the DRIA Rewards and Recognition program (City of London awards program that is over-seen by DIAAC).

Also, I am a Steering Committee member of CDIS Strategy and contributed to the development of the Implementation approach.

What do you hope to contribute or learn as part of an Advisory Committee? (maximum 750 characters, attach an extra sheet if you need more space)

I am a proud, life-time citizen of London. I have a mental health illness that has heightened my awareness of the multiple needs of this health population. Most of my career was spent at TD, a private sector leader on diversity and accessibility; and presently am with London Health Sciences centre, within the public health care sector who is evolving. I am a high-functioning individual would like to continue representing both the voice of mental health and also that of a white, privileged woman. There is so much more to learn, explore, challenge and improve. From a 200+ leader of people to managing provincially-mandated projects across the South West LHIN, I offer relevant skills and passion for this important work.



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How will you support the work of an Advisory Committee? (maximum 750 characters, attach an extra sheet if you need more space)

The work will be supported in every capacity possible. In no particular order, this includes:

1. Leadership;
2. Planning and execution;
3. Consultation with authenticity, discretion and respect;
4. Facilitation of meetings and workshops;
5. Presenting recommendations/updates;
6. Meeting with individuals in our community/non/profit organizations as needed;
7. Emotional Intelligence awareness;
8. Regular attendance of Advisory Committee meetings;
9. Timely minutes of meetings I chair and
10. Supporting my fellow committee members with their initiatives;
11. Representing the interests of the Committee regardless of setting.

Please describe additional experience, training, or community involvement that will help you in your role as an Advisory Committee Member. (maximum 750 characters, attach an extra sheet if you need more space)

1. Extensive training at TD on Mutual Respect In the Workplace and Diversity education. This included application of learning by facilitating crucial conversation, and holding employees and employers accountable to corporate policies.
2. Accountable for ensuring accessibility of TD branches and a Call Centre in the South West area
3. Visits to various local social services, profit and non-profit organizations to create awareness and generate interest in DIAAC and the DRIA Awards program.
4. Worked at Home and Community Care (formerly CCAC) and learned about home care services of our population.

## Confirmations

I declare the following:

- ☒ I am a resident of London.
- ☒ I am at least 18 years old.
- ☒ I am not a City employee or Council member.
- ☒ I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.
- ☒ I understand that my application will be included on a public agenda that is published on the City website.

By submitting this application for consideration, you are declaring that the information in your application is true.

The City of London has a strong commitment to workplace diversity and inclusion, and this commitment extends to our Advisory Committee appointments. An inclusive workplace creates a more supportive environment and ultimately helps us to provide better service to our diverse community.

Municipal Council approves all appointments. The appointment process is governed by Council's policy on Advisory Committees. For more information, please contact the City Clerk's Office at 519-661-2489, ext. 4599.

(Optional) How did you hear about this opportunity?

- ☐ City website
- ☐ Social media (e.g. Facebook, Twitter)
- ☐ Contact from the City Clerk's Office
- ☐ Friend or co-worker
- ☐ Printed newspaper advertisement
- ☒ Other - specify