Childcare Advisory Committee Report

2nd Meeting of the Childcare Advisory Committee April 15, 2019 Committee Room #4

Attendance

PRESENT: D. Gordon(Chair), T. Blaney, S. Carter, B. Jackson,

J. Keens; and P. Shack(Secretary

ALSO PRESENT: L. Cross, J. Frederick, M.Ludlow, A. Rae and

B. Westlake-Power

ABSENT: S. McKee and J. Rinker

The meeting was called to order at 1:33 PM.

1. Call to Order

1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

2. Scheduled Items

2.1 Advisory Committees

That it BE NOTED that the following Municipal Council resolutions were received:

- a) the Municipal Council resolution adopted at its meeting held on November 20, 2018 with respect to the recruitment and appointment of Advisory Committee members for the up coming term; and,
- b) the Municipal Council resolution adopted at its meeting held on March 26, 2019 with respect to the 2019 appointments to the City of London Advisory Committees (ACS);

it being further noted the Childcare Advisory Committee heard a verbal update from B. Westlake-Power, Deputy City Clerk, with respect to the Advisory Committees.

3. Consent

3.1 3rd and 1st Reports of the Childcare Advisory Committee

That it BE NOTED that the 3rd and 1st Reports of the Childcare Advisory Committee, from its meetings held on November 6, 2018 and March 19, 2019, respectively, were received.

4. Sub-Committees and Working Groups

4.1 Childcare Advisory Committee Work Plan - 2019

That the <u>attached</u> 2019 Childcare Advisory Committee Work Plan BE FORWARDED to the Municipal Council for consideration.

4.2 Adopt a Councillor 2019

That it BE NOTED that the Childcare Advisory Committee heard a verbal update from J. Frederick with respect to the Adopt a Councillor 2019 program.

5. Items for Discussion

5.1 City of London Update - A. Rae

That it BE NOTED that the <u>attached</u> Child Subsidy Application and Placement Stats and Licensed Spaces and Vacancies at City of London Child Care Subsidy Sites, from A. Rae, Manager, Childrens Services, were received.

5.2 Thames Valley District School Board Update - H. Gerrits

That it BE NOTED that no report was received with respect to an update from the Thames Valley District School Board as the representative was not in attendance.

5.3 London District Catholic School Board Update - A. Benton

That it BE NOTED that the <u>attached</u> report submitted by A. Benton, London District Catholic School Board(LDCS) with respect to the LDCS updates, was received.

5.4 Licensed Child Care Network Update - B. Jackson

That it BE NOTED that the <u>attached</u> report submitted by B. Jackson, Licensed Child Care Network (LCCN), with respect to the LCCN updates, was received.

5.5 Services for Special Need Update - L. Cross

That it BE NOTED that the <u>attached</u> report submitted by L. Cross, with respect to services for children with special needs, was received.

5.6 Indigenous-led Child Care and Family Centres Update - J. Keens

That it BE NOTED that the <u>attached</u> report submitted by J. Keens, with respect to Indigenous-led Child Care and Family Centres, was received.

5.7 Childcare Advisory Committee Work Plan - 2018 Review

That the <u>attached</u> 2018 Childcare Advisory Committee Work Plan BE FORWARDED to the Municipal Council for their information.

6. Deferred Matters/Additional Business

None.

7. Adjournment

The meeting adjourned at 3:10 PM.

Child Care Advisory Committee Work Plan – 2019

Project/Initiative	Background	Lead/Responsible	Proposed Timeline	Proposed Budget
"Adopt a Councillor/ Trustee 2019" preparation	 Adopt a Councillor/ Trustee Sub-Committee to reconvene in 2019 to update the child care information binders ready for "Adopt a Councillor/ Trustee 2019-20" and to recruit child care programs as adopters. 	Adopt a Councillor/ Trustee Sub-	2019-20	\$200 to cover binders and
	rediate diffic programs as adopters.	Committee		printing
Invitation to attend CCAC	Standing invitation for Mayor and Chair of Community and Protective Services	Diane Gordon	Ongoing	\$0
Review of the One List	 CCAC to meet with City Managers upon request to review the One List (Centralized Wait List), the statistics collected and their use 	CCAC/ CCAC Sub- Committee in conjunction with City Manager	TBD	\$0
Evaluation of Child Care Vacancy Data	 Review the process of collection of vacancy data for accuracy of stats collected Clarification regarding operational versus licensed capacity 	CCAC in conjunction with City Manager	Fall 2019	\$0
Membership Review within a Terms of Reference Review	 A review of voting/ non-voting members A review of membership Recruitment Review and Feedback to General Terms of Reference 	CCAC/CCAC Sub- Committee	Fall 2019	\$0

	2019 CH	ild Subs	idy Appli	cation an	d Placem	ent Stats	5						
LONDON	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Averag
# paid child placements	3,017	3,006	3,124										3,049
# of applications	147	115	87										116
# of ineligible applications	11	4	7										7
% ineligible	7.5%	3.5%	8.0%				JULY 1				THE R		6.3%
# of children on wait list <u>beginning of month</u>	795	731	690										739
# of wait list placements	135	31	28										30
OW Placements into DNA due to Earnings or OSAP	10	3	8	71									7
Emergency Placements due to Professional Referrals for immediate care*	1	0	0								14 - 1		0
	2018 Ch	ild Subsi	dy Applic	ation an	d Placem	ent Stats			_				
LONDON	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Average
# paid child placements*	3,135	3,125	3,232	3,228	3,141	3,193	3,137	3,049	3,045	3,032	3,026	2,949	3,108
# of applications*	143	100	112	127	137	120	148	183	237	140	141	101	141
# of ineligible applications	21	22	22	28	33	35	36	41	38	24	12	17	27
% ineligible	14.7%	22.0%	19.6%	22.0%	24.1%	29.2%	24.3%	22.4%	16.0%	17.1%	8.5%	16.8%	19.5%
# of children on wait listbeginning of month	164	189	180	206	226	185	198	205	261	414	543	669	287
# of wait list placements	87	128	93	137	136	126	252	183	0	0	0	0	106
OW Placements into DNA due to Earnings or OSAP	5	1	0	0	4	3	13	3	0	10	3	1	4
Emergency Placements due to Professional Referrals for immediate care*	3	0	1	0	2	0	2	0	10	3	0	3	2
TO MINISTREE STATE	2017 Ch	ild Subsi	dy Applic	ation and	d Placem	ent Stats							
LONDON	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Average
# paid child placements	2,891	2,804	2,960	2,926	2,879	2,925	2,980	2,916	3,225	2,962	3,058	3,056	2,965
# of applications	102	139	144	144	146	181	135	200	161	109	112	66	137
# of ineligible applications	19	35	36	27	34	36	39	42	28	16	3	12	27
% ineligible	18.6%	25.2%	25.0%	18.8%	23.3%	19.9%	28.9%	21.0%	17.4%	14.7%	2.7%	18.2%	20.0%
# of children on wait listbeginning of month	167	180	208	205	231	207	206	206	261	218	191	161	203
# of wait list placements	0	79	59	118	84	80	137	101	125	96	157	0	104
OW Placements into DNA due to Earnings or OSAP	4	5	0	1	7	8	4	4	8	5	2	2	4
Emergency Placements due to Professional Referrals for immediate care	5	6	5	5	6	4	1	2	1	1	0	0	3
Tor minediate care	2016 Chi	ld Subsid	dy Applic	ation and	i Placeme	ent Stats							
LONDON	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	Average
# paid child placements	2,639	2,724	2,841	2,839	2,774	2,817	2,795	2,726	3,058	2,776	2,900	2,833	2,810
# of applications	113	118	153	125	109	121	81	191	181	103	101	123	127
# of ineligible applications	22	24	35	30	22	38	24	45	30	24	10	27	28
% ineligible	19.5%	20.3%	22.9%	24.0%	20.2%	31.4%	29.6%	23.6%	16.6%	23.3%	9.9%	22.0%	21.8%
# of children on wait listbeginning of month	370	292	163	194	164	127	145	139	293		178		
# of wait list placements	260	0	148	0	101	0	1145			200		163	202
OW Placements into DNA due to Earnings or OSAP	4	4		-			_	0	168	106	0	91	64
Emergency Placements due to Professional Referrals			6	N/A	7	8	4	3	10	1	2	0	4
for immediate care	3	0	0	1	3	1	1	3	1	0	1	0	1

	11 15	Inf	ant				Tod	dler				Pre	sch				ndergart Junior/J		nior SA			TOT	TOTALS		
	L	0	٧	% Use L	% Use O	L	0	٧	% Use L	% Use O	L	0	V	% Use L	% Use O	L	0	٧	% Use L	% Use O	L	0	٧	% Use L	% Us
Jan 2017	509		15	97.1%		1,190		91	92.4%		2,662		271	89.8%		6,764		959	85.8%		11,125		1,336	88.0%	
Feb 2017	509		18	96.5%		1,190		82	93.1%	-	2,662		209	92.1%	= ITE	6,764		1,096	83.8%		11,125		1,405	87.4%	
Mar 2017	515		18	96.5%		1,200	1	91	92.4%		2,678		152	94.3%		6,764		1,100	83.7%		11,157		1,361	87.8%	
Apr 2017	515		34	93.4%		1,200		103	91.4%		2,694		204	92.4%		6,764		1,084	84.0%		11,173		1,425	87.2%	
May 2017	515		44	91.5%		1,210		98	91.9%		2,694		122	95.5%		6,789		1,099	83.8%		11,208		1,363	87.8%	
Jun 2017	515		40	92.2%		1,210		95	92.1%		2,694		167	93.8%		6,789		1,576	76.8%		11,208		1,878	83.2%	
Jul 2017	515		33	93.6%		1,210		121	90.0%		2,694		121	95.5%		6,789		1,508	77.8%		11,208		1,783	84.1%	11
Aug 2017	525		34	93.5%		1,240		136	89.0%		2,750		206	92.5%		6,871		1,314	80.9%		11,386		1,690	85.2%	
Sep 2017	525		38	92.8%		1,240		145	88.3%		2,750		335	87.8%		6,983		1,107	84.1%		11,498		1,625	85.9%	
Oct 2017	525		41	92.2%		1,240		119	90.4%		2,750		238	91.3%		6,893		1,493	78.3%		11,498		1,891	83.6%	
Nov 2017	535		29	94.6%		1,270		118	90.7%		2,798		209	92.5%		7,095		1,540	78.3%		11,698		1,896	83.8%	
Dec 2017	535		32	94.0%		1,270		93	92.7%		2,798		158	94.4%		7,095		1,532	78.4%		11,698		1,815	84.5%	
Jan 2018	535		45	91.6%		1,270		139	89.1%		2,798		196	93.0%		7,095		1,618	77.2%		11,698		1,998	82.9%	
Feb 2018	535		25	95.3%		1,270		100	92.1%		2,750		170	93.8%		7,095		1,625	77.1%		11,650		1,920	83.5%	
Mar 2018	535		29	94.6%		1,270		88	93.1%	F 2	2,750		194	92.9%		7,095		1,455	79.5%		11,650		1,766	84.8%	
Apr 2018	535		22	95.9%		1,270		81	93.6%		2,742		98	96.4%		7,108		1,518	78.6%		11,655		1,719	85.3%	
May 2018	535		23	95.7%		1,270		74	94.2%		2,742		70	97.4%	, AO)	7,108		1,564	78.0%		11,655		1,731	85.1%	
Jun 2018	535		27	95.0%		1,270		90	93.0%		2,742		105	96.2%	-	7,108		1,567	78.0%		11,655		1,788	84.7%	
Jul 2018	535	505	30	94.4%	94.1%	1,270	1,127	105	91.7%	90.7%	2,742	2,273	140	94.9%	93.8%	7,108	5,298	1,570	77.9%	70.4%	11,655	9,203	1,845	84.2%	80.
Aug 2018	535	481	31	94.2%	93.6%	1,270	1,123	120	90.6%	89.3%	2,742	2,186	172	93.7%	92.1%	7,108	4,981	942	86.7%	81.1%	11,655	8,711	1,265	89.1%	85.
Sep 2018	535	501	22	95.9%	95.6%	1,270	1,138	116	90.9%	89.8%	2,742	2,230	248	91.0%	88.9%	7,108	4,409	236	96.7%	94.6%	11,655	8,278	622	94.7%	92.
Oct 2018	535	511	24	95.5%	95.3%	1,270	1,137	129	89.8%	88.7%	2,742	2,167	250	90.9%	88.5%	7,108	5,224	1,451	79.6%	72.2%	11,655	9,039	1,854	84.1%	79
Nov 2018	535	511	16	97.0%	96.9%	1,270	1,138	109	91.4%	90.4%	2,742	2,285	220	92.0%	90.4%	7,108	5,268	1,636	77.0%	68.9%	11,655	9,202	1,981	83.0%	78
Dec 2018	535	511	11	97.9%	97.8%	1,270	1,113	109	91.4%	90.2%	2,742	2,254	216	92.1%	90.4%	7,108	5,273	1,589	77.6%	69.9%	11,655	9,151	1,925	83.5%	79
Jan 2019	535	501	16	97.0%	96.8%	1,270	1,123	127	90.0%	88.7%	2,742	2,254	203	92.6%	91.0%	7,108	5,271	1,608	77.4%	69.5%	11,655	9,149	1,954	83.2%	78
Feb 2019	535	501	16	97.0%	96.8%	1,270	1,105	116	90.9%	89.5%	2,742	2,239	223	91.9%	90.0%	7,108	5,215	1,654	76.7%	68.3%	11,655	9,060	2,009	82.8%	77
Mar 2019	535	494	14	97.4%	97.2%	1,270	1,108	64	95.0%	94.2%	2,742	2,236	145	94.7%	93.5%	7,108	5,173	1,670	76.5%	67.7%	11,655	9,011	1,893	83.8%	79.

6.5%

32.3%

Licensed Spaces and Vacancies as Reported - City of London Child Care Subsidy Sites

Last Month's Vacancy Rate

5.8%

2.8%

21.0%

^{*} Data not available. Used averages.

** The reason found for these outliers is that LSAP for both English and French does not have vacancy data in the report in July & August. Added 700 vacancies to normalize it in both 2017 &2018

*** Data is as reported by providers on monthly billing

London District Catholic School Board Report London Child Care Advisory Committee

Provided By: Amanda Benton, RECE - Early Year Support Specialist

Projected Enrollment

We are projecting an increase in kindergarten enrollment for the 2019-2020 school year. Specifications regarding new classrooms, etc. will be available by April.

Kindergarten Orientation

We have revised the Kindergarten orientation process by eliminating TVNELP. Schools will be engaged in planning and facilitating their own unique kindergarten orientation event and are encouraged to invite their community partners to attend.

Capital Projects

The addition of the East London Family Centre to Blessed Sacrament Elementary School continues to be on hold as we wait to hear from the Provincial government.

School Board Early Years Leadership Strategy

We are continuing to work alongside the TVDSB and area CMSMs to engage in the strategy and work towards our proposed outcomes.

• Any additional projects or initiatives have been put on hold as we await the Ministry of Education announcement on March 15.





LCCN Report - Child Care Advisory Committee

March 19, 2019

Licensed Child Care Network (LCCN) continues to meet the last Tuesday of each month, excluding July, August and December. Our network continues to grow and has become a place of support for many licensed child care operators, early years' professionals and child care advocates.

LCCN has been working with adHOME to create a marketing campaign to support the attraction and retention of RECEs in London & Middlesex. There is a huge shortage of RECEs in our region as well as provincially. LCCN would like to create an emotional video that speaks to the importance of the profession, in hopes that we can attract students in high school, college, and university or second career professionals into the field of early childhood education. The video will also display the benefits of working as an RECE as a way to retain professionals already working in the field. The video will be located on a website landing page, along with testimonials from early childhood professionals, currently employed in the early years' sector. Posters with the theme "Unsung Heroes" will be used to drive the audience to the landing page for more information. These posters will be displayed throughout our region, including on bus shelters. There is a goal to share the attraction and retention video at Cineplex theatres.

LCCN recently submitted recommendations to the provincial government around the proposed amendments to the Child Care and Early Years Act (CCEYA) under Bill 66, Schedule 3. LCCN collaborated to ensure our full range of expertise was accessed to share an informed response to the proposed amendments. It is our hope that our recommendations will be considered to maintain the current level of exceptional education and care our community is providing for children and families.

Members of the LCCN gathered signatures for a petition presented by the Ontario Coalition for Better Child Care and the Association for Early Childhood Education in Ontario (AECEO), to support the continuation of the Wage Enhancement Grant (WEG) for educators working in licensed child care who are making less than RECEs in the school boards. This petition has been presented to the province. During this process two of our licensed operators had the opportunity to tour local MPPs within their organizations. Peggy Sattler and Terence Kernaghan visited two different centres and spent some time learning about the important work being done in licensed child care facilities.

LCCN will continue to work with adHOME in developing an impactful attraction and retention marketing campaign to address the shortage of qualified educators working in the early years' profession in London & Middlesex. LCCN will continue to share its early learning expertise with all levels of government, in a variety of formats, to promote and advocate for early childhood education.



All Kids Belong Updates for Child Care Advisory Committee March 2019

All Kids Belong (AKB,) with endorsement of its Advisory Committee, has submitted its 2018 Service Plan Report and 2019 Service Plan.

The 2018 report reflects our achievement of service targets, and the progress we made in alignment with our 2016-2020 Strategic Plan. In 2018 AKB provided Resource Consultant support to over 600 children, provided funding for over 70,000 hours of in-classroom support, and offered 52 professional learning opportunities. We made significant improvements to our professional learning materials, and continued to build community partnerships and collaborations.

AKB's 2019 plan includes service targets based on 2018 results, and outlines all of the actions steps that will continue our progress in the key areas outlined in the Strategic Plan. AKB has a strong focus on program evaluation in 2019, which will include outcomes-based surveys for the three main components of the AKB program (resource consultation, in-classroom supports, and knowledge exchange.) The first of these surveys is underway at the time of this report.

Respectfully submitted,

Lee-Anne Cross Program Manager, All Kids Belong



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London Child Care Advisory Committee

Journey Together Report March 19, 2019

Southwest Ontario Aboriginal Health Access Centre (SOAHAC) is the lead agency for the Indigenous Child Care and Family Centre.

The centre will be located on Hill St where the former St John Catholic French Immersion Elementary School stood. Demolition of the school will take place later this spring.

The Journey Together group is preparing 150 resource 'gifts' to assist the child care community in gaining knowledge and understanding of the history of local Indigenous people. The gifts will include music CD's and books from local musicians and authors. They will include a dream catcher, maps, and access to free resources to research Indigenous nations across Canada.

Strive will promote a professional learning opportunity later this year and will introduce the resource gifts. Each participant will be given a resource gift to use at their centre.

The floor plan for the propose Indigenous Child Care and Family Centre will be viewed and discussed at the March 18, 2019 Journey Together meeting.

Child Care Advisory Committee Work Plan – 2018 Completion Summary

Project/Initiative	Completion Summary	Lead/Responsible	Completion Date	Budget
Improved Communication to Councillors	 We are now ensuring that all reports and updates from members are submitted in written rather than verbal format and attached to all Reports of the Childcare Advisory Committee 	All members providing reports to the secretary	Implemented at November 6, 2018 meeting and ongoing	\$0
"Adopt a Councillor/ Trustee 2019" preparation	 Adopt a Councillor/ Trustee Sub-Committee to reconvene in 2019 due to the election held in the fall of 2018. 	Adopt a Councillor/ Trustee Sub- Committee	2019-2020	\$0
Invitation to CCAC	Standing invitation for Mayor and Chair of Community and Protective Services	Diane Gordon	Ongoing	\$0
Evaluation of available child care spaces	 Diane Gordon, Chair and Julie Keens, Vice-Chair, met with City managers to discuss the One List. Further meetings for the full group to review the One List (Centralized Wait List), the statistics collected and their use are to be determined 	CCAC/ CCAC Sub- Committee in conjunction with City Manager	TBD	\$0
Be Informed on Community Initiatives and Conversations regarding Special Needs Resourcing	 Lee-Anne Cross continues to update the committee on Services for Special Need, community initiatives and conversations taking place 	Lee-Anne Cross	Completed and Ongoing	\$0