



Council's Strategic Plan 2019-2023

April 8, 2019 SPPC

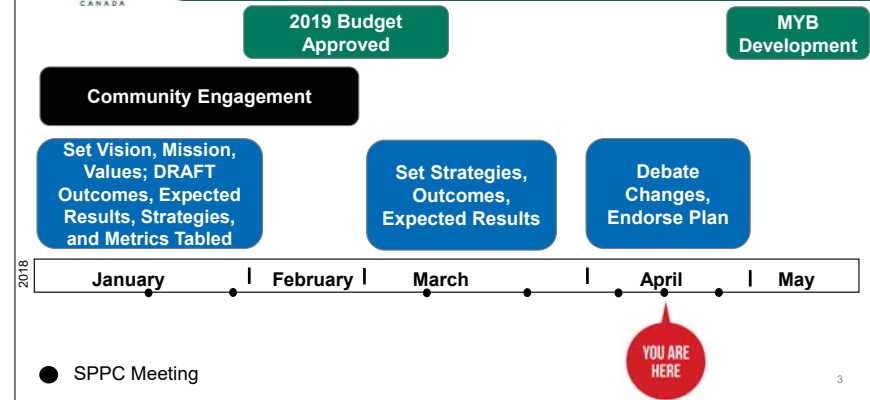


Agenda

- **Key Timelines, Deliverables, and Next Steps**
- **Outcomes, Expected Results, and Strategies**
 - Back to the River
 - Anova and London Abused Women's Centre recommendations
 - Council debates any final changes to the Strategic Plan



Strategic Plan 2019-2023: Timelines and Deliverables



Next Steps

April 23, 2019 Special SPPC Meeting:

- Council receives and approves the Strategic Plan 2019-2023

April 23, 2019 Council Meeting:

- Council approves the Strategic Plan 2019-2023



Outcomes, Expected Results, and Strategies



Back to the River

Building a Sustainable City

Outcome: London has a strong and healthy environment

Expected Result: Protect and enhance waterways, wetlands, and natural areas

Strategy	Metric
Bring Londoners 'Back to the River' by revitalizing the Thames River radiating from the Forks.	% completion of the Forks Inaugural Project
	% completion of the SoHo Back to the River Environmental Assessment
	% completion of the SoHo Inaugural Construction Project



March 26, 2019 Council Resolution:

The Civic Administration BE DIRECTED to consult and seek input from the broader community and with those individuals and organizations that are working to eliminate gender-based violence in London with respect to the communication received from the London Abused Women's Centre and report back to the April 8, 2019 meeting of Strategic Priorities and Policy Committee with the outcome of the above-noted consultation; it being noted that the communication from the London Abused Women's Centre will be posted on the City of London website.



Recommendations from Anova and London Abused Women's Centre

Strategic Area of Focus: Creating a Safe London for Women and Girls

Outcome: London has enhanced the potential for women and girls to live safe lives	
Expected Result	Strategy
Decrease male violence against women and girls who are subjected to abuse, assault and non-state torture in their intimate relationships; sex trafficking; sexual assault; and workplace harassment.	<p>Apply a three pillared framework (legislation, public awareness, and funded services) in policy and by-law development.</p> <p>Ensure women and girls with lived experience, including but not exclusive to Indigenous and newcomer women and girls, are included in the development of policies, by-laws, and programs that affect them.</p> <p>Develop policies, by-laws and programs that make the safety of women and girls a priority, including policies and procedures that ensure workplace harassment is addressed appropriately with sanctions against harassers and supports for victims.</p> <p>Implement mandatory comprehensive training on male violence against women and girls in their intimate relationships; sex trafficking, workplace and sexual harassment, non-state torture, and sexual violence for all City employees and encourage all London's agencies, boards and commissions to also implement the training.</p> <p>Increase the number of women in senior management positions and other positions of power.</p> <p>Work with the London Transit Committee to enhance the safety of women and girls on public transit, for example longer hours of bus service and free service to low-income women.</p> <p>Work together with City of London Housing Services, Housing Development Corporation, London-Middlesex Housing Corporation to build more accessible and safer housing options for women and girls.</p> <p>Maintain or increase the number of shelter beds available to abused women and their children, and to homeless women and girls. Full implementation of Housing First policy to be contingent on availability of immediate access to safe, affordable housing.</p> <p>Work with landlords and developers to end discrimination and bias against abused, sex trafficked and/or sexually assaulted women and girls attempting to access affordable housing.</p> <p>Recognize London as a sex trafficking hub and take action to work collaboratively towards solutions.</p> <p>Investigate signing the Global Every Woman Treaty and encourage AMO, FCM, other provincial associations, the governments of each province and the federal government to do the same.</p> <p>Include male violence against women and girls in discussions and decisions made at the Town and Gown Committee.</p> <p>Support community-based initiatives and organizations committed to ending male violence against women including but not limited to Anova (UN Safe Cities); Aloha Family Healing Services; the London Abused Women's Centre/Youth Opportunities Unlimited/Salvation Army Correctional and Justice Services (Phoenix and Choices programs); and London Police Services (DV Unit and HT Unit). Commit to applying a trauma and violence-informed lens to strategic plan for the City of London, ensuring that an intersectional approach is applied to address violence against women and girls in our community.</p>



On line Community Feedback

“Please provide feedback on the new Strategic Area of Focus, Outcome, and Expected Result”

Themes

- Positions London as a municipal leader
- Contributes towards increased happiness in communities
- Closes the gender gap
- Protects sex workers
- Addresses human trafficking
- Prevents violence



On line Community Feedback cont'd

“Please select all the Strategies that are most important to you”

1. Support community-based initiatives and organizations committed to ending male violence against women including but not limited to Anova (UN Safe Cities); Aloha Family Healing Services; the London Abused Women's Centre/Youth Opportunities Unlimited/Salvation Army Correctional and Justice Services (Phoenix and Choices programs); and London Police Services (DV Unit and HT Unit). Commit to applying a trauma and violence-informed lens to strategic plan for the City of London, ensuring that an intersectional approach is applied to address violence against women and girls in our community.
2. Work with the London Transit Committee to enhance the safety of women and girls on public transit, for example longer hours of bus service and free service to low-income women.



On line Community Feedback cont'd

“Please select all the Strategies that are most important to you”

3. Work together with City of London Housing Services, Housing Development Corporation, London-Middlesex Housing Corporation to build more accessible and safer housing options for women and girls.
4. Recognize London as a sex trafficking hub and take action to work collaboratively towards solutions.
5. Maintain or increase the number of shelter beds available to abused women and their children, and to homeless women and girls. Full implementation of Housing First policy to be contingent on availability of immediate access to safe, affordable housing.
6. Implement mandatory comprehensive training on male violence against women and girls in their intimate relationships; sex trafficking, workplace and sexual harassment; non-state torture; and sexual violence for all City employees and encourage all London's agencies, boards and commissions to also implement the training.



On line Community Feedback cont'd

“Please select all the Strategies that are most important to you”

7. Ensure women and girls with lived experience, including but not exclusive to Indigenous and newcomer women and girls, are included in the development of policies, by-laws, and programs that affect them.
8. Develop policies, by-laws and programs that make the safety of women and girls a priority, including policies and procedures that ensure workplace harassment is addressed appropriately with sanctions against harassers and supports for victims.
9. Apply a three pillared framework (legislation, public awareness, and funded services) in policy and by-law development.
10. Increase the number of women in senior management positions and other positions of power.



On line Community Feedback cont'd

“Please select all the Strategies that are most important to you”

11. Work with landlords and developers to end discrimination and bias against abused, sex trafficked and/or sexually assaulted women and girls attempting to access affordable housing.
12. Include male violence against women and girls in discussions and decisions made at the Town and Gown Committee.
13. Investigate signing the Global Every Woman Treaty and encourage AMO, FCM, other provincial associations, the governments of each province and the federal government to do the same.



On line Community Feedback cont'd

“Is there anything missing?”

Themes

- Access to safe and affordable housing
- Support and respect for women
- Protection against human trafficking
- Education on respecting women
- City services reviewed and provided with a gender equity lens
- Training for healthcare professionals to address violence against women
- Consultation with the sex worker community
- Trauma training for Ontario Works staff
- Hygiene products in City spaces
- Hub services – one stop shop centres for women and children
- Funding for these goals
- Peer to peer support



Council Sets Outcomes, Expected Results, and Strategies

- Council debates any final changes to the Strategic Plan



Thank You!