

Diversity, Inclusion and Anti-Oppression Advisory Committee

Report

3rd meeting of the Diversity, Inclusion and Anti-Oppression Advisory Committee
March 21, 2019

Attendance PRESENT: R. Hussain (Chair), F. Cassar, M. Mlotha, L. Osbourne, S. Sharma; and P. Shack (Secretary)

REGRETS: Z. Hashmi, S. Lewkowitz, M. Prefontaine and I. Silver

ALSO PRESENT: M. Sereda

The meeting was called to order at 12:12 PM

1. Call to Order

1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

2. Opening Ceremonies

2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an Acknowledgement of Indigenous Lands by R. Hussain.

2.2 Traditional Opening

That it BE NOTED that no Traditional Opening was received.

3. Scheduled Items

3.1 Menstrual Products Distribution Free of Charge

That the following actions be taken, with respect to Menstrual Products Distribution free of charge:

a) the Civic Administration BE REQUESTED to explore the option of providing free menstrual products in City of London Facilities, as a pilot project; and

b) delegation status BE REQUESTED for R. Hussain, M. Sereda and R. Ettinger to speak at the April 1, 2019 Community and Protective Services Committee meeting in regards to this item;

it being noted the verbal presentation from R. Ettinger, Here for her, was received.

4. Consent

4.1 2nd Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee

That it BE NOTED that the 2nd Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee, from its meeting held on February 21, 2019, was received.

5. Sub-Committees and Working Groups

5.1 Education and Awareness, Policy and Planning Sub-Committee

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee heard a verbal update from L. Osbourne, with respect to the Education and Awareness, Policy and Planning Sub-Committee.

5.2 Awards and Recognition Sub-Committee

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee heard a verbal update from F. Cassar, with respect to the Awards and Recognition Sub-Committee.

6. Items for Discussion

6.1 2019 Work Plan

That the following actions be taken with respect to the Diversity, Inclusion and Anti-Oppression Advisory Committee Work Plan:

a) the attached 2018 Work Plan for the Diversity, Inclusion and Anti-Oppression Advisory Committee BE FORWARDED to the Municipal Council for information;

b) that consideration of the 2019 Work Plan for the Diversity, Inclusion and Anti-Oppression Advisory Committee BE DEFERRED until the City Clerk's office completes the Advisory Committee review.

7. Deferred Matters/Additional Business

None.

8. Adjournment

The meeting adjourned at 1:03 PM.