From: Steve Holland

Date: April 1, 2019 at 7:26:52 PM EDT

To: csaunder@london.ca

Cc: JessieR , Megan Walker <mwalker > Subject: Supporting LAWC and Anova...

Local 101 is working in support of LAWC and Anova in an effort to tackle violence against women.

As our current Council is debating their strategic plan for 2019- 2023, the specific strategic area of focus proposed jointly by the two agencies is crucial to ensure women and girls are safe in London.

If passed, the recommendation before you would be the first of its kind in Canada. London would be at the forefront of the movement to recognize the importance of addressing male violence against women by developing such a direction and platform.

London needs to set the standard and raise the bar, provide leadership in supporting women and girls in London in an effort to end violence against women. This would also align with the recent efforts of Ruben Thomlinson's report and suggestions regarding discrimination and harassment in the workplace and show a concentrated effort to support a city and workplaces free of such issues. Together we are all stronger, together we can end violence against women, let's work together to do just this.

> Yours in solidarity. Steven Holland President CUPE Local 101