

Community and Protective Services Committee

Report

4th Meeting of the Community and Protective Services Committee
March 19, 2019

PRESENT: Councillors M. Cassidy (Chair), S. Lewis, M. Salih, E. Peloza, S. Hillier, Mayor E. Holder

ALSO PRESENT: Councillor J. Helmer; R. Armistead, J. Bunn, S. Datars Bere, L. Hamer, O. Katolyk, L. Livingstone, J.P. McGonigle, D. O'Brien, M. Schultheiss, C. Smith, S. Spring, S. Stafford

The meeting was called to order at 4:03 PM.

1. Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

2. Consent

Moved by: E. Holder

Seconded by: S. Lewis

That Items 2.1 to 2.5 and 2.7 and 2.8 BE APPROVED.

Yea: (6): M. Cassidy, S. Lewis, M. Salih, E. Peloza, S. Hillier, and E. Holder

Motion Passed (6 to 0)

2.1 1st Report of the Town and Gown Advisory Committee

Moved by: E. Holder

Seconded by: S. Lewis

That the 1st Report of the Town and Gown Committee, from its meeting held on March 6, 2019, BE RECEIVED.

Motion Passed

2.2 2nd Report of the Accessibility Advisory Committee

Moved by: E. Holder

Seconded by: S. Lewis

That the 2nd Report of the Accessibility Advisory Committee, from its meeting held on February 28, 2019, BE RECEIVED.

Motion Passed

2.3 2nd Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee

Moved by: E. Holder

Seconded by: S. Lewis

That the 2nd Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee, from its meeting held on February 21, 2019, BE RECEIVED.

Motion Passed

- 2.4 2019-2022 Service Accountability Agreement between The Corporation of London (Dearness Home) and The South West Local Health Integration Network (LHIN)

Moved by: E. Holder
Seconded by: S. Lewis

That, on the recommendation of the Managing Director, Housing, Social Services and Dearness Home, the proposed by-law, as appended to the staff report dated March 19, 2019, BE INTRODUCED at the Municipal Council meeting to be held on March 26, 2019, to:

- a) approve the Long-Term Care Home Service Accountability Agreement, as appended to the above-noted by-law, for the period April 1, 2019 to March 31, 2022, to be entered into with the South West Local Health Integration Network (LHIN) with respect to the Dearness Home; and,
- b) authorize the Mayor and the City Clerk to execute the above-noted Agreement. (2019-S02)

Motion Passed

- 2.5 2019-2022 Multi - Sector Service Accountability Agreement Between The Corporation of The City Of London (Dearness Home) and The South West Local Health Integration Network (LHIN)

Moved by: E. Holder
Seconded by: S. Lewis

That, on the recommendation of the Managing Director, Housing, Social Services and Dearness Home, the proposed by-law, as appended to the staff report dated March 19, 2019, BE INTRODUCED at the Municipal Council meeting to be held on March 26, 2019, to:

- a) approve the 2019-2022 Multi-Sector Accountability Agreement (M-SAA), as appended to the above-noted by-law, to be entered into between The Corporation of the City of London and the South West Local Health Integration Network, for the provision of funding with respect to the Adult Day Program; and,
- b) authorize the Mayor and the City Clerk to execute the above-noted Agreement. (2019-S02)

Motion Passed

- 2.7 The Grand Theatre Grant Agreement 2019-2023

Moved by: E. Holder
Seconded by: S. Lewis

That, on the recommendation of the Managing Director, Parks and Recreation, the proposed by-law, as appended to the staff report dated March 19, 2019, BE INTRODUCED at the Municipal Council meeting to be held on March 26, 2019, to:

- a) approve the Grant Agreement, as appended to the above-noted by-law, between The Corporation of the City of London and the Grand

Theatre, setting out the terms and conditions of the City's grant of funds to the Grand Theatre (2019-2023) in the annual amount of \$500,000;

- b) delegate authority to the Division Manager, Culture, Special Events and Sport Services and the Manager of Culture, to act as the City Representative for the purposes of the above-noted Agreement; and,
- c) authorize the Mayor and the City Clerk to execute the above-noted Agreement. (2019-F11A)

Motion Passed

2.8 By-law and Agreement with London Transit Commission - Reduced Fare for Seniors Bus Trips

Moved by: E. Holder
Seconded by: S. Lewis

That, on the recommendation of the Managing Director of Neighbourhood, Children and Fire Services, the proposed by-law, as appended to the staff report dated March 19, 2019, BE INTRODUCED at the Municipal Council meeting to be held on March 26, 2019, to:

- a) enact an arrangement, to be entered into with the London Transit Commission, effective April 1, 2019, to provide transportation at reduced rates to those residents of the geographic area of the City of London who are 65 years of age or older, subject to the conditions as identified in Appendix A of the proposed by-law;
- b) approve and authorize the Agreement, as appended to the above-noted by-law, between The Corporation of the City of London and the London Transit Commission, with respect to reduced fare for bus transportation for individuals 65 years of age and over, commencing April 1, 2019 and the provision of a grant by the City of London to the London Transit Commission for such purpose; and,
- c) authorize the Mayor and the City Clerk to execute the above-noted Agreement. (2019-T03)

Motion Passed

2.6 The London Arts Council Agreement 2019-2023

Moved by: E. Peloza
Seconded by: S. Hillier

That, on the recommendation of the Managing Director, Parks and Recreation, the proposed by-law, as appended to the staff report dated March 19, 2019, BE INTRODUCED at the Municipal Council meeting to be held on March 26, 2019, to:

- a) to approve the Purchase of Service Agreement, as appended to the above-noted by-law, to be entered into between the London Arts Council and The Corporation of the City of London regarding the operation and administration of the Community Arts Investment Program (CAIP) and other arts and cultural services as set out in the above-noted Agreement; and,
- (b) authorize the Mayor and the City Clerk to execute the above-noted Agreement. (2019-L04A)

Yea: (6): M. Cassidy, S. Lewis, M. Salih, E. Peloza, S. Hillier, and E. Holder

Motion Passed (6 to 0)

3. Scheduled Items

None.

4. Items for Direction

- 4.1 Request for Dedication of Fire Station #4 - 870 Colborne Street - In Memory of Deputy Chief W. Peter Harding

Moved by: E. Holder
Seconded by: S. Lewis

That the request to dedicate Fire Station #4, located at 870 Colborne Street, in memory of Deputy Chief W. Peter Harding, BE APPROVED.
(2019-R01)

Yea: (6): M. Cassidy, S. Lewis, M. Salih, E. Peloza, S. Hillier, and E. Holder

Motion Passed (6 to 0)

- 4.2 2nd Report of the Community Safety & Crime Prevention Advisory Committee Report

Moved by: M. Salih
Seconded by: S. Hillier

That the following actions be taken with respect to the 2nd Report of the Community Safety and Crime Prevention Advisory Committee, from its meeting held on February 28, 2019:

a) the Municipal Council BE REQUESTED to adopt the recommendations in the Middlesex-London Community Drug and Alcohol Strategy: A Foundation For Action, September, 2018; it being noted that the Community Safety and Crime Prevention Advisory Committee heard a verbal presentation from Dr. C. Mackie, Medical Officer of Health and Chief Executive Officer, Middlesex-London Health Unit, with respect to the Informed Response project;

b) L. Norman, Chair, Community Safety and Crime Prevention Advisory Committee and L. Steel, Chair, 2019 Community Safety Week, BE ALLOWED to prepare letters to the Mayor, the London Police Service, the London Fire Department, the London Middlesex EMS, the Thames Valley District School Board and the London District Catholic School Board, asking to have representatives of their organizations attend events during the 2019 Community Safety Week; it being noted that the 2019 Community Safety Week is being held during Emergency Preparedness Week in May, 2019; and,

c) clauses 1.1, 2.2, 2.3, 3.1 and 5.1, BE RECEIVED.

Yea: (6): M. Cassidy, S. Lewis, M. Salih, E. Peloza, S. Hillier, and E. Holder

Motion Passed (6 to 0)

- 4.3 3rd Report of the Animal Welfare Advisory Committee

Moved by: M. Salih
Seconded by: E. Peloza

That the following actions be taken with respect to the 3rd Report of the Animal Welfare Advisory Committee, from its meeting held on March 7, 2019:

- a) the following actions be taken with respect to the Animal Welfare Advisory Committee Work Plan:
- i) the attached 2019 Work Plan for the Animal Welfare Advisory Committee BE APPROVED; and,
 - ii) the attached 2018 Animal Welfare Advisory Committee Work Plan Summary BE RECEIVED;
- b) the following amendments to the Animal Welfare Advisory Committee Terms of Reference BE REFERRED to the comprehensive Advisory Committee review that is currently being undertaken:
- i) amending the Voting Resource Group to read:
 - A) One representative from each of the following three specific organizations:
 - aa) deleting "Animal Rescue Group";
 - bb) deleting "Wildlife Rehabilitation Naturalist"; and
 - cc) adding "Pound Service Provider";
 - B) under One representative from each of the following general categories:
 - aa) deleting "Wildlife rehabilitation including naturalists with either educational credentials or active involvement with wildlife through an organization"; and,
 - bb) deleting "Pet Shop Owner";
 - cc) increasing the "Members at Large" from 10 to 12;
 - dd) adding "Prior and/or current experience related to wildlife rehabilitation, conservation and wildlife biology"
- ii) amending "Qualifications" as follows:
- Members shall be chosen for their special expertise, experience, dedication and commitment to the mandate of the Committee. Interested candidates will have the necessary membership, experience, credentials and interest relative to the organization or category that they represent, including, but not limited to
- . a range of background experience ~~operating a domestic animal kennel, a veterinarian clinic, animal rescue program, breeding operation or pet supply store;~~
 - . ~~regard for the interest of all citizens, respecting that there are very diverse views on animal welfare;~~ and,
- c) clauses 1.1, 3.1, 4.1 and 5.1, BE RECEIVED.

Yea: (6): M. Cassidy, S. Lewis, M. Salih, E. Peloza, S. Hillier, and E. Holder

Motion Passed (6 to 0)

5. Deferred Matters/Additional Business

5.1 Deferred Matters List

Moved by: S. Lewis
Seconded by: S. Hillier

That the Deferred Matters List for the Community and Protective Services Committee, as at March 11, 2019, BE RECEIVED.

Yea: (6): M. Cassidy, S. Lewis, M. Salih, E. Peloza, S. Hillier, and E. Holder

Motion Passed (6 to 0)

6. Adjournment

The meeting adjourned at 4:22 PM.

March 2019

Activity	Background	Responsibility	Timeline	Proposed Budget	Strategic Plan Alignment
Animal Care Services - Potential Service Improvements	<ul style="list-style-type: none"> The AWAC will research best practices in other municipalities including new initiatives, processes and products for enhanced service provision, promote licensing, return to owner, adoption etc. and provide updates to Civic Administration and Municipal Council to assist with possible new initiatives. The AWAC will research design strategies for reducing conflict and increase safety for dogs/owners using dog parks. AWAC will provide recommendations to civic administration and municipal council guided by research findings. Develop educational materials (in cooperation with Civic Administration) to provide the community with information about caring for domestic and companion animals. (eg choosing the right animal, care of pets, safety, etc) Host a booth for "Go Wild, Grow Wild" in 2019 to educate and disseminate educational materials. 	AWAC Working Group	Ongoing		<ul style="list-style-type: none"> Strengthening Communities, Caring and Compassionate Services, 3.E Healthy, Safe, 5.F
Creation of a list of allowable species in the City and a restriction on the sources and sales for specific species (domestic and exotic) from retail stores	<ul style="list-style-type: none"> The AWAC will research the practices of other municipalities with respect to restrictions on the sales of specific species from retail stores. These actions would assist with minimizing the local ecological impacts of potential invasive species and the global ecological impact by sourcing species from other countries. (Completed) As well this would alleviate the pressure on rescue organizations and animal services. (Completed) Additionally these actions could improve the welfare of many animals.(Completed) 	AWAC Working Group	Ongoing		<ul style="list-style-type: none"> Strengthening Communities, Caring and Compassionate Services, 3.E

<ul style="list-style-type: none"> Work with Civic Administration to develop a positive list of animals allowed in the City. (Completed) AWAC to be available to provide support, and input as needed as it relates to the Business Licensing of Pet Stores Bylaw recommendations endorsed by City Council. 	<p>Living With Wildlife – Resources for the Community</p> <ul style="list-style-type: none"> Research best practices to promote peaceful co-existence with wildlife and in accordance with the Humane Urban Wildlife Conflict Policy. Develop awareness strategies and educational materials to provide the community. Host a booth for “Go Wild, Grow Wild” in 2019 to educate and disseminate educational materials. 	<p>AWAC Working Group</p> <p>Ongoing</p>	<ul style="list-style-type: none"> Strengthening Communities, Health, Safe 3.E, 5.F Building Sustainable City Strong Healthy Environment 3.C
<p>Living With Domestic Animals—Resources for the Community</p> <p>MOVED TO ANIMAL CARE SERVICES – POTENTIAL SERVICE IMPROVEMENTS</p>	<p>Development of a Communication Strategy</p> <ul style="list-style-type: none"> Work with the local Libraries and school boards to distribute wildlife and companion animal educational awareness strategies and materials. Work with Civic Administration to distribute wildlife and companion animal educational awareness strategies and materials online and at city facilities. 	<p>AWAC Working Group</p> <p>Ongoing</p>	<ul style="list-style-type: none"> Strengthening Communities, Health, Safe 3.E

Travelling Zoos	<ul style="list-style-type: none"> By-law recommendations regarding travelling zoos 	Ongoing	
Animals in Cars During Summer Months – Public Awareness Campaign	<ul style="list-style-type: none"> Educating the public about not leaving animals in cars during the summer, even for a few minutes, including, but not limited to, a media blitz and getting information to all households; Approaching the London Police Services Board, the OSPCA and the London Humane Society to determine their policies and practices; Approaching Councillors and rescue agencies with a request to put the information on Facebook and Twitter; and, Getting the message out that an animal only has minutes if left in a hot car and immediate action is required. Work with local businesses to allow people to bring pets into the business. 	AWAC Working Group	Ongoing
Bird Friendly Guidelines	<ul style="list-style-type: none"> Follow-up with any ongoing work. Potentially partner with other Advisory Committees. 		
COMPLETED ITEMS:		COMPLETED	
Bird Friendly Guidelines as it relates to urban design and development and light pollution	<ul style="list-style-type: none"> Working with EEPAC and ACE to create policy recommendations for the development of a urban design and development as it relates to glass applications and light pollution for reducing migratory bird deaths. Provide research of current practices in other municipalities with respect to window treatments and lighting and dark skies initiatives This will assist in reducing bird strikes and bird mortality and prevent disruption of migration. Continue to work with EEPAC and ACE to bring recommendations to Civic Administration and City Council. AWAC recommends assisting and supporting city staff and Civic Administration to effectively implement recommendations for urban design and development regarding light 	AWAC Working Group	<ul style="list-style-type: none"> Strengthening Communities, Health, Safe 3.E 5.F Building Sustainable City Strong Healthy Environment 3.C Growing our Economy 2. Urban Regeneration, C Building a Sustainable City, 4.C

Springbank Dam	<ul style="list-style-type: none"> • Work with Civic Administration throughout the EA process and beyond to make recommendations to protect Species at Risk, Habitat and Environment. 	AWAC Working Group	Ongoing	COMPLETED
Municipal Coyote Resource	<ul style="list-style-type: none"> • Facilitate opportunities for Canada to work with the Municipality and community stakeholders to develop a resource to support the community to effectively deal with coyote's in the urban community and to support the Humane Wildlife Conflict Policy. • Provide the public and media with accurate coyote information, education and safety guidelines to effectively enhance a sustainable approach while minimizing human and wildlife conflict. Highlighting a Wildlife Strategy Framework (WSF). The four cornerstones of the WSF are Investigation, Education, Prevention and Enforcement. A WSF encourages and supports community wildlife resiliency and presents successful, non-lethal alternatives that are available to every community that are long term, cost effective and that promote safety for children, wildlife and family pets. Coexisting with wildlife and meeting the challenges that are occurring in a community warrant a commitment from all stakeholders. 	AWAC Working Group	2018	<ul style="list-style-type: none"> • Strengthening Communities, Health, Safe, 3.E, 5.F
Exemption to the current by-law limit for Class 4 Companion Animals, Class 5 Animals, Class 6 Animals and Tortoises for Rescue Groups	<ul style="list-style-type: none"> • Research the feasibility of an exemption to the current by-law limit for Class 4 companion animals, Class 5 and Class 6 animals and tortoises in authorized rescue groups. This consideration would allow authorized rescue groups to handle a larger number of class 4, 5, 6 animals and tortoises for adoption rather than euthanize, noting that this will support the no kill policy. 	AWAC Working Group	Recommendation to CPSC and Council January 2017	<ul style="list-style-type: none"> • Strengthening Communities, Caring and Compassionate Services, 3.E

Dog Influenza	<ul style="list-style-type: none">• Educating dog owners of the risks of their dogs contracting dog influenza
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June 2018	Activity	Background	Responsibility	Timeline	Proposed Budget	Strategic Plan Alignment
Municipal Coyote Resource	<ul style="list-style-type: none"> Facilitate opportunities for Coyote Watch Canada to work with the Municipality and community stakeholders to develop a resource to support the community to effectively deal with coyote's in the urban community and to support the Humane Wildlife Conflict Policy. Provide the public and media with accurate coyote information, education and safety guidelines to effectively enhance a sustainable approach while minimizing human and wildlife conflict. Highlighting a Wildlife Strategy Framework (WSF). The four cornerstones of the WSF are Investigation, Education, Prevention and Enforcement. A WSF encourages and supports community wildlife resiliency and presents successful, non-lethal alternatives that are available to every community that are long term, cost effective and that promote safety for children, wildlife and family pets. Coexisting with wildlife and meeting the challenges that are occurring in a community warrant a commitment from all stakeholders. 	<p>Facilitate opportunities for Coyote Watch Canada to work with the Municipality and community stakeholders to develop a resource to support the community to effectively deal with coyote's in the urban community and to support the Humane Wildlife Conflict Policy.</p> <p>Provide the public and media with accurate coyote information, education and safety guidelines to effectively enhance a sustainable approach while minimizing human and wildlife conflict. Highlighting a Wildlife Strategy Framework (WSF). The four cornerstones of the WSF are Investigation, Education, Prevention and Enforcement. A WSF encourages and supports community wildlife resiliency and presents successful, non-lethal alternatives that are available to every community that are long term, cost effective and that promote safety for children, wildlife and family pets. Coexisting with wildlife and meeting the challenges that are occurring in a community warrant a commitment from all stakeholders.</p>	AWAC Working Group	2018		<ul style="list-style-type: none"> Strengthening Communities, Healthy, Safe, 3.E, 5.F
Exemption to the current by-law limit for Class 4 Companion Animals, Class 5 Animals, Class 6 Animals and Tortoises for Rescue Groups	<ul style="list-style-type: none"> Research the feasibility of an exemption to the current by-law limit for Class 4 companion animals, Class 5 and Class 6 animals and tortoises in authorized rescue groups. This consideration would allow authorized rescue groups to handle a larger number of class 4, 5, 6 animals and tortoises for adoption rather than euthanize, noting that this will support the no kill policy. 	<p>Research the feasibility of an exemption to the current by-law limit for Class 4 companion animals, Class 5 and Class 6 animals and tortoises in authorized rescue groups. This consideration would allow authorized rescue groups to handle a larger number of class 4, 5, 6 animals and tortoises for adoption rather than euthanize, noting that this will support the no kill policy.</p>	AWAC Working Group	Recommendation to CPSC and Council January 2017		<ul style="list-style-type: none"> Strengthening Communities, Caring and Compassionate Services, 3.E
Animal Care Services - Potential Service Improvements	<ul style="list-style-type: none"> The AWAC will research best practices in other municipalities including new initiatives, processes and products for enhanced service provision, 	<p>London Dog Owners Association</p>	2016 to 2018			<ul style="list-style-type: none"> Strengthening Communities, Caring and Compassionate Services, 3.E Healthy, Safe, 5.F

	<p>promote licensing, return to owner, adoption etc. and provide updates to Civic Administration and Municipal Council to assist with possible new initiatives.</p> <ul style="list-style-type: none"> The AWAC will research design strategies for reducing conflict and increase safety for dogs/owners using dog parks. AWAC will provide recommendations to civic administration and municipal council guided by research findings. 	<ul style="list-style-type: none"> Strengthening Communities, Caring and Compassionate Services, 3.E 	
Creation of a list of allowable species in the City and a restriction on the sources and sales for specific species (domestic and exotic) from retail stores	<ul style="list-style-type: none"> The AWAC will research the practices of other municipalities with respect to restrictions on the sales of specific species from retail stores. These actions would assist with minimizing the local ecological impacts of potential invasive species and the global ecological impact by sourcing species from other countries. (Completed) As well this would alleviate the pressure on rescue organizations and animal services. (Completed) Additionally these actions could improve the welfare of many animals.(Completed) Work with Civic Administration to develop a positive list of animals allowed in the City. (Completed) AWAC to be available to provide support, and input as needed as it relates to the Business Licensing of Pet Stores Bylaw recommendations endorsed by City Council. 	<ul style="list-style-type: none"> AWAC Working Group 	2018
Living With Wildlife – Resources for the Community	<ul style="list-style-type: none"> Research best practices to promote peaceful co-existence with wildlife and in accordance with the Humane Urban Wildlife Conflict Policy. Develop awareness strategies and educational materials to provide the community. Host a booth for “Go Wild, Grow Wild” in 2019 to educate and disseminate educational materials. 	<ul style="list-style-type: none"> AWAC Working Group 	2016 to 2018
Living With Domestic Animals – Resources for the Community	<ul style="list-style-type: none"> Develop educational materials (in cooperation with Civic Administration) to provide the community with information about caring for domestic and 	<ul style="list-style-type: none"> AWAC Working Group 	2018

	<ul style="list-style-type: none"> companion animals. (eg choosing the right animal, care of pets, safety, etc) Host a booth for “Go Wild, Grow Wild” in 2019 to educate and disseminate educational materials. 		
Development of a Communication Strategy	<ul style="list-style-type: none"> Work with the local Libraries and school boards to distribute wildlife and companion animal educational awareness strategies and materials. Work with Civic Administration to distribute wildlife and companion animal educational awareness strategies and materials online and at city facilities. 	AWAC Working Group	2018
Wildlife Control Practices	<ul style="list-style-type: none"> Work with Civic Administration to ensure that tenders be awarded to service providers based on their compliance with the City of London’s Humane Urban Wildlife Conflict Policy. Follow up with city staff regarding tree trimming protocols endorsed by the city to understand what outcomes have been implemented. AWAC to offer to provide input and support if needed. Provide education and incentives to London residents regarding strategies for reducing bird window strikes using a variety of media and public awareness platforms such as “Go Wild Grow Wild” expo. 	AWAC Working Group	2018
Travelling Zoos	<ul style="list-style-type: none"> By-law recommendations regarding travelling zoos 		
Dog Influenza	<ul style="list-style-type: none"> Educating dog owners of the risks of their dogs contracting dog influenza 		
Animals in Cars During Summer Months – Public Awareness Campaign	<ul style="list-style-type: none"> Educating the public about not leaving animals in cars during the summer, even for a few minutes, including, but not limited to, a media blitz and getting information to all households; Approaching the London Police Services Board, the OSPCA and the London Humane Society to determine their policies and practices; 	AWAC Working Group	Ongoing

<ul style="list-style-type: none"> Approaching Councillors and rescue agencies with a request to put the information on Facebook and Twitter; and, Getting the message out that an animal only has minutes if left in a hot car and immediate action is required. 			
<p>COMPLETED ITEMS:</p> <p>Bird Friendly Guidelines as it relates to urban design and development and light pollution</p>	<ul style="list-style-type: none"> Working with EEPAC and ACE to create recommendations for the development of a policy with respect to urban design and development as it relates to glass applications and light pollution for reducing migratory bird deaths. Provide research of current practices in other municipalities with respect to window treatments and lighting and dark skies initiatives This will assist in reducing bird strikes and bird mortality and prevent disruption of migration. Continue to work with EEPAC and ACE to bring recommendations to Civic Administration and City Council. AWAC recommends assisting and supporting city staff and Civic Administration to effectively implement recommendations for urban design and development regarding light pollution and glass applications for reducing migratory bird deaths. 	AWAC Working Group COMPLETED 2018	<ul style="list-style-type: none"> Strengthening Communities, Health, Safe 3.E 5.F Building Sustainable City Strong Healthy Environment 3.C Growing our Economy 2. Urban Regeneration, C Building a Sustainable City, 4.C
<p>Springbank Dam</p>	<ul style="list-style-type: none"> Work with Civic Administration throughout the EA process and beyond to make recommendations to protect Species at Risk, Habitat and Environment. • 	AWAC Working Group ONGOING	COMPLETED