

# **Diversity, Inclusion and Anti-Oppression Advisory Committee**

## **Report**

2nd Meeting of the Diversity, Inclusion and Anti-Oppression Advisory Committee  
February 21, 2019

Attendance                      PRESENT: R. Hussain (Chair), F. Cassar, Z. Hashmi, S. Lewkowitz, M. Mlotha, L. Osbourne, I. Silver and P. Shack (Secretary)

REGRETS: M. Prefontaine and S. Sharma

ALSO PRESENT: F. Andrighetti, K. Husain, B. Sreng, A. Thorne and T. Wall

The meeting was called to order at 12:05 PM.

### **1. Call to Order**

#### 1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

### **2. Opening Ceremonies**

#### 2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an Acknowledgement of Indigenous Lands by R. Hussain.

#### 2.2 Traditional Opening

That it BE NOTED that no Traditional Opening was received.

### **3. Scheduled Items**

None.

### **4. Consent**

#### 4.1 1st Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee

That it BE NOTED that the 1st Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee, from its meeting held on January 17, 2019, was received.

### **5. Sub-Committees and Working Groups**

#### 5.1 Education and Awareness, Policy and Planning Sub-Committee

That it BE NOTED that no report was received from the Education and Awareness, Policy and Planning Sub-Committee.

#### 5.2 Awards and Recognition Sub-Committee

That it BE NOTED that no report was received from the Awards and Recognition Sub-Committee.

**6. Items for Discussion**

6.1 CDIS: Year One Progress

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee (DIAAC) held a general discussion with respect to the Community Diversity and Inclusion Strategy (CDIS)-Year One Progress; it being noted that DIAAC suggested that all Employee Associations at the City of London be apprised of the CDIS, and be encouraged to participate.

**7. Deferred Matters/Additional Business**

None.

**8. Adjournment**

The meeting adjourned at 1:41 PM.