

1ST REPORT OF THE
LONDON DIVERSITY & RACE RELATIONS
ADVISORY COMMITTEE

Meeting held on September 20, 2012, commencing at 12:04 p.m.

PRESENT: M. Edwards (Chair), N. Abdo, N. Buteau, C. Callander, D. Cardoso, R. Elijah, M. Rabi, P. Shanahan, J. von Wahl and J. Martin (Secretary).

ALSO PRESENT: D. Allan, F. Andrighetti, D. Goodwin, K. Husain, L. Kowalchuk, D. Lacey, K. McManus, J. Robinson, D. Stolarski, T. Tomchick-Condon and S. Wilson.

REGRETS: S. Kassam and M. Singeris.

I YOUR COMMITTEE REPORTS:

- Chair's Update 1. That the Chair provided a brief overview of the sub-committee structure encouraging member participation; it being noted that members are requested to inform the Committee Secretary of their subcommittee selections.
- London Middlesex Local Immigration Partnership 2. That the London Diversity and Race Relations Advisory Committee (LDRRAC) received the attached presentation from K. McManus, E. White and H. Hussein, United Way London with respect to the London Middlesex Local Immigration Partnership.
- Community Updates 3. That the London Diversity & Race Relations Advisory Committee was advised of the following community updates, by its members:
- a) 1,000 Acts of Kindness;
 - b) Cultural Competencies; and,
 - c) Implementation of the AODA Workshops.
- Education Sub-committee 4. (b) That the London Diversity & Race Relations Advisory Committee (LDRRAC) reviewed and received a report and verbal update from J. Robinson, on behalf of the Education Sub-committee and held a general discussion with respect to this matter; it being noted that the members are encouraged to provide feedback to the education subcommittee with respect to promotional opportunities and future educational topics.
- Nominations Sub-committee 5. (e) That the London Diversity & Race Relations Advisory Committee (LDRRAC) heard a verbal update from M. Edwards with respect to upcoming nominations; it being noted the members are encouraged to submit Mayor's New Year's Honour List nominations to the Committee Secretary by October 12, 2012.





- 7th Report of the LDRRAC 6. (1) That the London Diversity & Race Relations Advisory Committee (LDRRAC) reviewed and received the 7th Report of the LDRRAC, from its meeting held July 19, 2012.
- Sub-committees Terms of Reference 7. (2) That the London Diversity & Race Relations Advisory Committee (LDRRAC) held a general discussion with respect to the sub-committee terms of reference.
- Communication Support for Advisory Committees 8. (3) That the London Diversity and Race Relations Advisory Committee (LDRRAC) reviewed and received an information report, dated July 16, 2012, from T. Dobbie, Interim City Manager, with respect to Communications Support for Advisory Committees. The LDRRAC requested that its Committee Secretary follow up with Civic Administration to identify the impact the changes outlined in the report will have on current support practices and to report back at a future meeting.
- Protocol & Mechanism for Providing Advice to City Council 9. (4) That the London Diversity & Race Relations Advisory Committee (LDRRAC) held a general discussion with respect to the protocol and mechanism for providing advice to City Council.
- Next Meeting 10. That the London Diversity & Race Relations Advisory Committee will hold its next meeting on October 18, 2012.

The meeting adjourned at 1:45 p.m.



**Presentation to London Diversity & Race Relations Advisory Committee
September 20, 2012**


By: Kelly McManus, Elisabeth White (LMLIP Co-Chairs)
Huda Hussein (Project Coordinator)

Funded by:	Financé par:	Co-led by:
 Citizenship and Immigration Canada	 Citoyenneté et Immigration Canada	 United Way London & Middlesex Change starts here.
		 London CANADA

The London & Middlesex Local Immigration Partnership (LMLIP) is...



- ✓ A collaborative community initiative designed to strengthen the role of local and regional communities in serving and integrating immigrants
- ✓ One of 35 Local Immigration Partnerships in Ontario

✓ **Funded by:**  Citizenship and Immigration Canada Citoyenneté et Immigration Canada

✓ **Supported by:**  Ontario
MINISTRY OF CITIZENSHIP AND IMMIGRATION



✓ **Co-led by:**  United Way
London & Middlesex
Change starts here.  London
CANADA

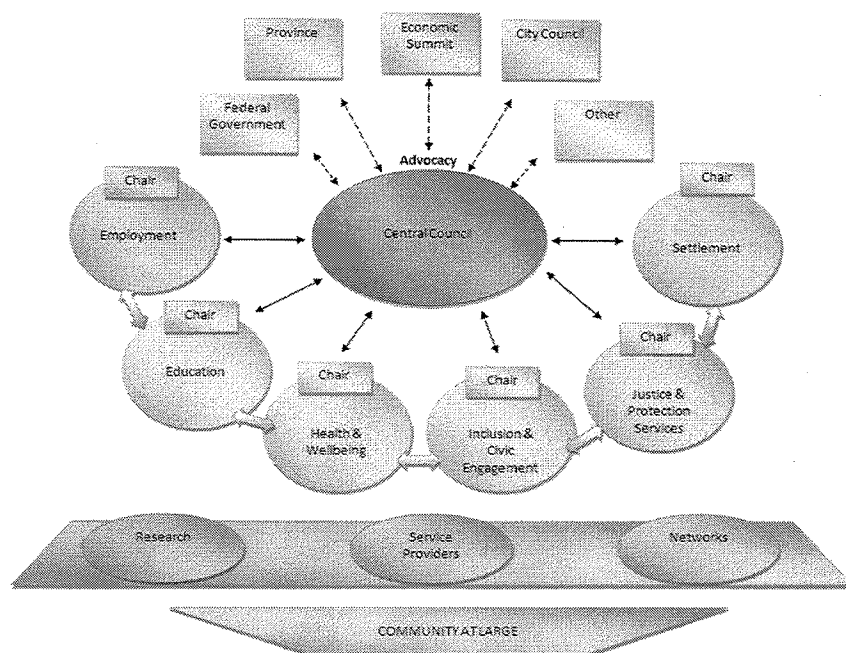
Purpose



- ✓ To strengthen local and regional communities in **servicing & integrating immigrants**

- ✓ To provide a collaborative framework for and facilitate the development and implementation of sustainable local and regional solutions for **successful integration of immigrants**

- ✓ To enable our community to put immigration on their overall planning agenda and benefit from the successful **social and economic integration of new immigrants**



LMLIP Council

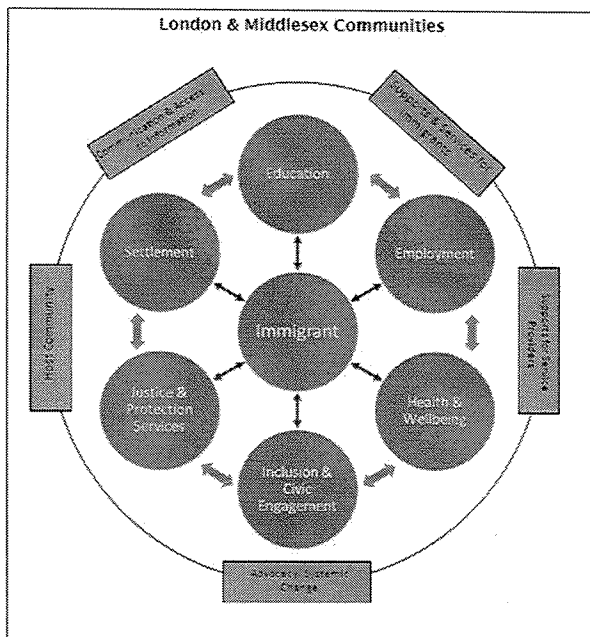


- ✓ Co-Chairs : City of London and United Way London & Middlesex
- ✓ Sub- Councils:
 - Education
 - Employment
 - Health & Wellbeing
 - Inclusion & Civic Engagement
 - Justice & Protection Services
 - Settlement
- ✓ Members at Large (8)
- ✓ Research Liaison :Welcoming Communities Initiative (WCI)
- ✓ Citizenship and Immigration Canada (funder)
- ✓ Ontario Ministry of Citizenship and Immigration



LMLIP Central Council as of June 25, 2012

Overarching outcomes



Milestones to Date



- ✓ Establishment of the LMLIP Council
- ✓ Developed:
 - Community Capacity & Needs Inventory (in partnership with WCI)
 - Community Immigrant Strategic Plan
 - Strategic Multimedia Communication Plan
 - Two issue specific brochures (health and settlement)
- ✓ Continue to coordinate a number of projects that serve immigrants and service providers

7

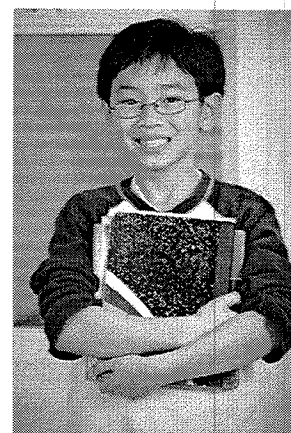
Education Sub-council



✓ To facilitate access to Language training a 6-week pilot project was delivered (partnership between the TVDSB Adult Education and an early childhood centre)

✓ To ensure access to appropriate language and literacy services for immigrants – the Literacy Link South Central mapped resources through the Enhancing Pathways Project

✓ To engage parents in the school experience, Welcoming All Voices and a training sessions for parents' councils was developed



8

Employment Sub-council



- ✓ To ensure that immigrants seeking employment receive information to support their job search, the Employment Sub-council was consulted to provide input to the “Working Section” of the Immigration Portal
- ✓ To enhance the link between immigrants and employers a networking event between the City of London Staff and immigrants seeking job opportunities was organized in partnership with the London Middlesex Immigrant Employment Council (LMIEC)
- ✓ To enhance supports to immigrants, collaborated with LMIEC to develop a checklist of keys to success for immigrant employment

9

Health & Wellbeing Sub-council



- ✓ To increase immigrant awareness and knowledge about addiction and mental health, Family Services Thames Valley is leading the Seeds of Change Project with 10 community partners
- ✓ To increase immigrant awareness on available services two issue specific brochures were developed by the Health & Wellbeing and the Settlement Sub-councils
- ✓ To create awareness about Cultural Competency training for service providers, a Resource on Diversity, Equity and Cultural Competency Training was developed

10

Inclusion & Civic Engagement Sub-council



✓ To promote skills-based engagement at all levels of society, a DVD is being developed that highlights immigrant engagement

✓ Immigrant community leaders were invited to a Community World Café event to share their experience



Immigrant & Refugee Community Leadership Conversation
June 26, 2012

11

Justice & Protection Services Sub-council



✓ To enhance sense of trust with the Criminal Justice System and Protection Services, John Howard Society is leading the Immigrant Community Capacity and Engagement Project

✓ The Newcomers Outreach brochures for London Police Service is developed and the lesson plans are being developed by the Thames Valley District School Board

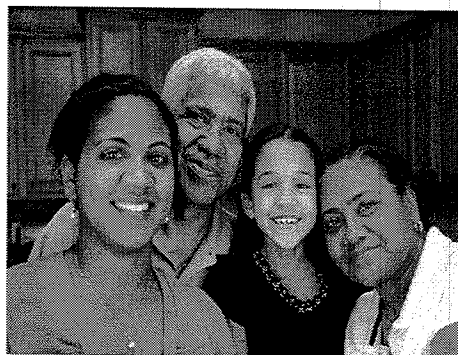


12

Settlement Sub-council



✓ To respond to family challenges, the Family Settlement Collaborative, which is composed of different sectors, has been established



✓ To enhance supports for immigrants, and as per the identified needs in the community, managing finances workshops are being delivered by settlement services and community partners

13

What we are doing today



- ✓ Six Sub-councils continue to meet to plan for area-specific strategies and implement them
- ✓ Central Council provides strategic directions and oversight, and is exploring broader advocacy pieces

14

Connecting to existing strategies



- ✓ Age Friendly Task Force
- ✓ London Cultural Prosperity Plan
- ✓ Rethink London
- ✓ Child & Youth Network
- ✓ Strengthening Neighbourhoods Strategy

15

LDRRAC and LMLIP



- ✓ LDRRAC Purpose
 - To provide leadership on matters related to diversity, inclusivity, equity and elimination of discrimination in City of London
- ✓ LMLIP
 - Engaging stakeholders to plan for solutions that will lead to the successful integration of immigrants in our community guided by the principles of inclusivity, advocacy, collaboration and diversity
 - Consulting with stakeholders to create a welcoming community

16



VISIT US



www.immigration.london.ca

Thank you!



Contact Information

Elisabeth White – Co-Chair
Manager, Employment & Strategic Initiatives
Housing & Social Services
The City of London
Phone: 519-661-2500 ext. 5878
Email: ewhite@london.ca

Huda Hussein
Project Coordinator, LMLIP
E-mail: hhussein@lmlip.ca
Phone: 519-663-0551 ext. 283

Kelly McManus – Co-Chair
Director, Community Partnerships & Investment
United Way London & Middlesex
Phone: 519-438-1723 ext. 223
Email: kmcmanus@uwlondon.on.ca

Ria Urbi
Project Assistant, LMLIP
E-mail: rurbi@lmlip.ca
Phone: 519-663-055 ext. 240