## **Outcomes Expected Results** Increase affordable and quality housing options Reduce the number of individuals and families experiencing chronic homelessness or at risk of becoming homeless Londoners have access to the supports they need to Support improved access to mental health and addictions services be successful Decrease the number of London residents experiencing poverty Increase opportunities for individuals and families Improve the health and well-being of Londoners Londoners are engaged Increase the number of residents who feel welcomed and included and have a sense of Increase the number of meaningful opportunities for residents to be connected in belonging in their neighbourhoods and their neighbourhood and community community Continue to invest in culture Londoners have access to services and supports that Increase participation in recreation, sport, and leisure activities promote wellbeing, health, and safety in their Increase resident use of community gathering spaces neighbourhoods and Increase neighbourhood safety across the city Ensure that new development fits within and enhances its surrounding community London's neighbourhoods have a strong character Continue to conserve London's heritage properties and archaeological resources and sense of place Increase the number of community gathering spaces in neighbourhoods

## **Building A Sustainable City**

Outcomes	Expected Results
London's infrastructure is built, maintained, and operated to meet the long-term needs of our community	Maintain or increase current levels service  Build infrastructure to support future development and protect the environment  Manage the infrastructure gap for all assets
London's growth and development is well planned and sustainable over the long term	Improve London's resiliency to respond to potential future challenges  Direct growth and intensification to strategic locations
London has a strong and healthy environment	Increase waste reduction, diversion, and resource recovery Increase community knowledge and action to support the environment Protect and enhance waterways, wetlands, and natural areas Conserve energy and increase actions to respond to climate change and severe weather
Londoners can move around the city safely and easily in a manner that meets their needs	Increase access to transportation options  Manage congestion and travel times  Improve safety for all modes of transportation  Improve the quality of pedestrian environments to support healthy and active lifestyles

## **Growing Our Economy**

Outcomes	Expected Results
London will develop a top quality workforce	Increase access employers have to the talent they require  Increase opportunities between potential employers, post-secondary institutions, and other employment and training agencies
London is a leader in Ontario for attracting new jobs and investments	Increase partnerships that promote collaboration, innovation, and investment Maintain viability in key global markets Increase public and private investment in strategic locations Increase public and private investment in amenities that attract visitors, a talented workforce, and investment Maintain foreign investment attraction, local retention, and growth and entrepreneurship support programs
London creates a supportive environment where entrepreneurs, businesses, and talent can thrive	Increase access to supports for entrepreneurs, small businesses, and community economic development  Increase efficiency and consistency for administrative and regulatory processes  Increase the availability of serviced land in strategic locations

## **Leading In Public Service**

Outcomes	Expected Results
The City of London is trusted, open, and accountable in service of our community	Increase opportunities for residents to be informed and participate in local government Improve public accountability and transparency in decision making
	Build relationships with Indigenous peoples that are respectful, transparent, responsive, and accountable
	Increase community and resident satisfaction of their service experience with the City
Londoners experience exceptional and valued customer service	Increase responsiveness to our customers
	Increase efficiency and effectiveness of service delivery
	Reduce barriers to access city services and information
	Increase the use of technology to improve service delivery
	Increase the diversity of the city's workforce

The City of London is a leader in public service as an employer, a steward of public funds, and an innovator of service

Attract and retain a talented workforce

Maintain a safe and healthy workplace

Maintain London's finances in a transparent and well-planned manner to balance equity and affordability over the long term

Enhance the ability to respond to new and emerging technologies and best practices