

**Committee: Upper Thames River Conservation Authority**

Organization/Sector represented:

Name: **Jim Reffle**

Occupation: **Retired - part time College Instructor**

Work experience: **Worked at the Middlesex-London Health Unit from 1983 to 2011. ( Public Health Inspector 1983-1985; Assistant Director of Environmental Health 1986-1992; Researcher 1992-1996; Special Projects Supervisor 1996-1997; Director of Environmental Health Division 1997-2000; Director of Env Health & Chronic Disease Prevention Services 2000-2011. Elgin St Thomas Public Health. Manager of Health Protection 2011-2015. Conestoga College; Part-time Instructor Food Safety Certification Classes; Introduction to Environmental Health; Public Health Policy 2016 to present.**

Education: **Certified Public Health Inspector CPHI(C) Undergrad Degree from University of Toronto, 1980 Diploma in Public Health Inspection, Ryerson 1980 Masters Degree in Public Administration, Western University, 1994.**

Skills: **I have over 30 years of working in public health at a variety of levels and understand the evolution of and present formulation of the Ontario Public Health Standards. I have a history of public health program and policy development, implementation and evaluation. I am fully committed to the importance of collaboration, partnership and engagement with other organizations and the public. In over 30 years of experience in public health, I have developed good facilitation skills and positive people skills, I have been in a variety of leadership roles during my career, that required me to work together to find solutions to areas of need and reduce barriers to public services. My exposure to all of the public health programs provides me with a very relevant and valuable perspective at the board of health level. I have excellent verbal and written communications skills.**

Interest reason: **Even though I'm retired I am still very interested in environmental issues and have more to offer in a role with the UTRCA. My lengthy involvement with the Thames-Sydenham Region Source Protection Committee provided me with a significant view of the roles of the UTRCA and the extensive programs and responsibilities in which they are involved.**

Contributions: **I have an extensive interest in the work of the UTRCA with particular experience with protection of surface waters to prevent cyanobacteria. My past experiences working with a collaboration of government ministries, area public health units and conservation authorities concerning Lake Erie and cyanobacteria monitoring and mitigation activities has given me heightened awareness of the power of partnerships and ingenuity in seeking preventive and proactive approaches to water quality issues.**

Past contributions: **I represented Public Health on the Thames-Sydenham Region Source Protection Committee from 2007 to 2015, where my role was to serve as a non-voting liaison member representing the interests and expertise of public health as the Committee worked to develop the Source Water Protection Plan for the Thames-Sydenham regional watershed. I served as the President of the Canadian Institute of Public Health Inspectors, Ontario Branch from 1996-1998. During that time, I represented CIPHI on the Board of Directors for the Ontario Public Health Association (OPHA). I served as the President of the Association of Supervisors of Public Health Inspectors of Ontario from 2000- 2002. During that time I represented ASPHIO on the Board of Directors of the Association of Local Public Health Association (alPHa).**

Interpersonal: **This has been one of my strong personal attributes over the years. I have served on many task forces and advisory committees in London and for Ontario Ministry of Health and Long-Term Care initiatives. Many times, this involved working together with representatives of differing perspectives, where achievements through consensus required positive interactions and appreciative listening skills.**

Interview interest: **Yes**