

Committee: **Middlesex London Health Unit Board**

Organization/Sector represented:

Name: **Trevor Hunter**

Occupation: **Associate Professor of Management**

Work experience: **I teach and research corporate governance and strategic planning while also providing consulting services to non-profit boards and have done so for nearly 20 years.**

Education: **I hold a B.A. in honours sociology from King's University College and an MBA and PhD from the Ivey Business School.**

Skills: **I currently sit on the Board of Health and for the last 2 years have chaired the Governance Committee and am a member of the Relocation Advisory Committee. In these roles I have gained deep insight into the governance, operations and future plans of the Health Unit which allow me to provide the oversight and advice that will be needed during the next two years and beyond. In addition, as a governance expert, having served on numerous boards, been engaged in primary research on the topic and kept up to date with cutting edge practice, I am able to provide the Board of Health insight on good governance practice and institutional knowledge that no other candidate for the position has.**

Interest reason: **When I first applied to be a member of the Board of Health I was excited to join because I wanted to serve an organization that helps our entire community. When I was given the privilege to serve, and was able to learn more about the organization and the people who work there, I saw just how special and important the Health Unit is and how well it functions. I strongly believe in what the Health Unit does. I have great respect for the people who work tirelessly for our community and in particular, for those who need help the most. I would like to continue to serve on this board because I believe I have a skill set that can help the organization better serve our community. An important role of a board is to ensure that the organization is best able to do what it does. I would like the chance to continue to help the Health Unit do what it does, because what it does is so important.**

Contributions: **I feel that my skills and institutional knowledge regarding the MLHU will be invaluable immediately and over the next few years as the Health Unit moves locations and addresses the issue of supervised consumption facilities. During my time on the Board of Health I have gained insight and knowledge about the Health Unit's operations, financial systems, policies and strategic plans that only other board members and senior management possess. As much of this knowledge as possible will be needed over the next little while and it takes a lot of time to accumulate. It will be difficult for a new appointee to get up to speed as quickly as is needed. The combination of my MLHU-specific knowledge, governance experience and my commitment to the organization make me an excellent board member. Over the years I have been a passionate steward of and advocate for the MLHU. I, like my fellow board members, have given hundreds of hours of our time to understand the information around the issues we face, to know the staff and management, to meet the folks who are on the front lines helping our communities' most vulnerable, to attend functions, meet political leaders, and meet some of the clients and using our skills to make the best decisions possible. If I am reappointed to this position I will continue to work as hard as I have for the MLHU.**

Past contributions: **As chair of the Governance Committee for the Board of Health, with senior leaders, I have led a major policy review and revision process over the last year. I have also led the Board's self-assessment and professional development processes and MOH/CEO performance evaluation process twice. In the past I have been chair of the Board of the London Small Business Centre, and I co-founded and was vice-chair of the non-profit Airshow London. In these cases I was responsible for ED oversight/performance management/evaluation and direct strategic and financial oversight. I currently sit on the King's University College Foundation Board where I provide guidance regarding the fundraising processes and capital management. I am a member of the King's University College Pension Committee where I oversee the management of the faculty's retirement fund assets. I am a member of the Ontario Association of Children's Aid Societies Governance Capacity Building Committee where I provide insight to and help develop governance best practices to the 46 Children's Aid Societies boards across the province of Ontario. Over the years I have provided strategic planning and board training to**

**numerous non-profit organizations and board members.**

**Interpersonal: In my day job as a professor, I specifically engage in the exchanging of views and appreciation and respect of the skills and knowledge of others. As I facilitate discussions and learning in the classroom I have to respect that a) there are different learning styles, opinions and levels of understanding; b) there are different levels of willingness to participate in a discussion and different levels of respect for others who may be at different points in the learning process and c) that I teach students from a diverse group of cultures, genders and socio-economic strata. To that end I have to create an environment that ensures that everyone who wants to contribute (and even some that may not want to) can in a way in which they feel both enriched and respected while tackling touchy subjects around globalization and business ethics among other things. What is asked in this question is the essence of what I do on a daily basis as an educator and I have been consistently recognized as one of the best at King's by my students.**

Interview interest: **Yes**