

Committee: **London Police Services Board**

Organization/Sector represented:

Name: **Essmat "Matt" Mourad**

Occupation: **Operations - Supply Chain - Management**

Work experience: • **Joint Health & Safety Committee Chair**. • **18 years' experience with Union negotiations**. • **Change agent - establishing multi-functional departments strategic alignment and execution**. • **Six Sigma, Lead and SME on various projects**. • **ELS – Engineered Labor Standards Lead for SW ON and National roll-out**. • **Financial ERP "SAP & ORACLE" systems implementation Leader - National**. • **Financial control, Procurement, MCR, & CER**.

Education: **Oakridge Secondary School Sciences OAC's 1997 UWO - Biology 1998-2001**

Skills: **Multicultural organizational leadership, corporate professional experience and proven successes. Qualities and skills such as trust, humility, relationships, team building, leadership and emotional intelligence.**

Interest reason: **My wife, my 3 daughters and I are proud passionate Londoners about our community. I truly believe in the greater purpose of maintaining and improving our safety infrastructure.**

Contributions: **Similar to my accomplishments in Corporate and NPO, with consistency and collaboration I expect to assist and lead in building a culture of cohesiveness and alignments among all parties for optimal achievements.**

Past contributions: **As current President to a 2013 startup NPO, I was successful in leading to achieve financial viability and compliance, ratified constitution, team building.**

Interpersonal: **I currently chair 2 boards and as president of one I'm delighted to have such a diverse board. 2 of our board members are recent graduates and professionals, a lawyer and a software engineer. 2 are seasoned high profile medical professionals. 1 former MPP, a commercial banker and a retired professor. So it's extremely important to be respectful and a good listener to all!**

Interview interest: **Yes**