

November 29, 2018

Ms. Cathy Saunder, City Clerk  
City of London – City Clerk’s Office  
P.O. Box 5035  
London, ON N6A 4L9

**RE: London & Middlesex Housing Corporation (LMHC) Board Appointments**

Dear Ms. Saunders:

On May 20, 2015 Council approved a recommendation to amend our Shareholder Declaration that included the following:

*“provide for the LMHC to advise the Municipal Council of desired competencies when seeking applicants for vacancies on the Board (Section 6.2(b)), and to have the ability to put forward the names of applicants they would like to have considered for those vacancies;”*

The intent of recommendation was to provide greater influence over the appointment process by communicating the skills and experience needed in a given year to meet future challenges and strengthen the LMHC Board. Having the ability to advise on the qualifications and competencies of citizens in filling any vacant board position, will ensure that the Board collectively represents a range of relevant expertise, noting that the City (Shareholder) will always have to consider the basic competencies requires under applicable legislation as well.

To maintain a balance and diverse board, LMHC requested SPPC in July 2018, to consider incumbents for appointment that possess the following qualification, skills and abilities:

- 1) APEGGA or ASET, P. Eng., or C.E.T designation with experience in/knowledge of facility building systems, facility asset management industry practices, building construction design and construction industry practices and standards including operating a facility lifecycle / asset management program and knowledge of various construction delivery methodologies including “design, bid, built”, “design build” and “construction management”
- 2) License Legal (J.D., LL.B) Professional with knowledge and experience associated with growing a dynamic and sustainable business and organization operating in the public domain with demonstrated solid skills pertaining labour relations, Human Resources, real estate transactions, corporate-commercial matters and/or commercial litigation.

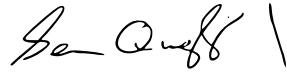
The Board also requested that all potential applicants be interviewed as part of the process and that consideration to The Canadian Board Diversity Council definition of board diversity be considered. The definition includes industry experience, management experience, education, functional area of expertise, geography, age, gender, ethnicity, Aboriginal status, disability and sexual orientation.

Upon review of the applicants for the two vacant board positions included on the SPPC meeting agenda for Tuesday, December 4, 2018, the Board supports the consideration of Michael, D,

Ross, Stephanie Marentette Di Battista, or Raymond John Morgan (John) to the LMHC Board. These applicants have the desired qualifications, skills and abilities critical in assisting LMHC to achieve our new vision, strategic objectives and determining the right culture and effectiveness of the organization.

Thank you in advance for this consideration.

Kinds Regards,



Sean Quigley  
Chair, Board of Directors

Cc: Josh Browne, CEO  
Marci Allen-Easton, Vice Chair  
S.Datars Bere, City of London Shareholder and Service Manager Liaison