

Committee: **Transit Commission**

Organization/Sector represented: **none**

Name: **Paul Madden**

Occupation: **retired 3M Executive**

Work experience: **President 3M Canada 2012-2016 Global VPGM Automotive Division 3M CEO 3M Australia New Zealand Started at 3M in 1988 in Canada in many roles, sales, marketing, business management before moving to Austin Tx. Member of the Executive Conference at 3M, the top 100 executives at 3M, out of 91,000 world wide employees Member of the Canadian Council of CEO's**

Education: **BA Economics, University of Western Ontario 1978- 1982**

Skills: **Broad business experience leading large organizations to develop a Strategic plan, then work with the team to execute the plan. Also have been able to drive engagement and excitement with teams, getting them to "buy in" and believe they can achieve better results**

Interest reason: **After living in London for many years and also living in other cities around the world (Austin Texas, Sydney Australia, St Paul MN) I believe we can make some positive changes to make London an even better place to live. Transportation is a key area of improvement.**

Contributions: **LTC is a critical component in making London an even better city to live. Getting students to school, getting workers to broader areas in London, getting people to experience the revitalization of the downtown core and a more effective accessible transportation for people with disabilities, could make London a Best Practice for transportation. Wouldn't that bet Great!**

Past contributions: **Several of my roles in business was to energize and engage a team to reach higher and get them to believe that they can actually attain higher results, and not accept the status quo. I think this is what need to happen with the LTC and transportation in London**

Interpersonal: **My interpersonal skill were the key to my success over my 30+ years at 3M. Listening to others, respecting and appreciating different and diverse points of view, allows the team to make better decisions. I would be happy to discuss the many examples of this over my 30 years career at 3M.**

Interview interest: **Yes**