

Committee: London Police Services Board; London Public Library Board; London Transit Commission; Middlesex-London Health Unit Board; London Council for Adult Education; London & Middlesex Housing Corporation (LMHC); Eldon House; Covent Garden Market Corporation

Organization/Sector represented: Community; legal

Name: Julia Rusznyak

Occupation: Manager, Legal at Robarts Clinical Trials

Work experience: I have been with Robarts Clinical Trials for over 5 years and currently act as the Manager, Legal for the company. In this role, I work closely with the executives, board of directors and other management in reviewing and negotiating all legal agreements. Additionally, I provide guidance on risk management, privacy and human resource issues that may have a legal aspect, such as privacy breaches and disclosure, employee fraud, etc. Prior to joining Robarts, I have been employed in various administrative support, retail and food services positions.

Education: I have recently completed a Bachelor of Arts in Justice Studies through Royal Roads University; degree to be officially confirmed in December 2018. Additionally, I also hold a law clerk diploma obtained from Fanshawe College in 2011. I also hold designations from the International Association of Commercial Contract Management and First Clinical Research/MAGI for contract management.

Skills: My ability to listen to other parties and apply an intersectional approach to understanding their views and opinions would be extremely beneficial to any committee. I am also a skilled negotiator who believes in win-win approaches that are collaborative and respectful to all involved parties.

Interest reason: I am interested in serving the City of London because I am a stakeholder in the City's development and governance. As a community member, I am passionate about social services offered to residents and their quality. I believe in access to all and want to help ensure that all residents are provided with access and quality. I also want to serve on a City committee so that I can offer the perspective of a community member who lives in a neighbourhood where there are many recipients of social services whose voices may not be represented.

Contributions: I think that the most valuable contribution I will be able to make is my dedication to serving on the committee. Meaningful engagement means fully participating in pre-meeting, meeting and post-meeting activities, being prepared for each meeting, reviewing documentation, providing input from my personal perspective or as the voice of the community.

Past contributions: I am a director of Craigwood Youth Services and am currently working with the other members of the board to establish development and recruitment policies, as well as general governance.

Interpersonal: I always strive to negotiate agreements as described in this question, and generally approach any interaction like this as well. I believe that opinions and views can be respectfully exchanged without engaging in adversarial tactics or discounting an opposing view. Professionally, my experience in contract negotiations means that I have been involved in many opportunities where I need to consider the interests of my employer, but also the other party without affecting my employer's interests. Being able to explain positions without engaging in adversarial tactics is a skill that needs constant honing. Personally, I enjoy having discussions with people where I can learn from their experience, views and culture. I may have different experiences or views, but I would be remiss to ignore the value of their experience and opinions in helping to shape my understanding and subsequent views of a subject.

Interview interest: Yes