

Committee: Police Services Board

Organization/Sector represented:

Name: **Deborah Wiseman**

Occupation: **Director**

Work experience: **I serve as the Director of Women's Care, at London Health Science Centre; a diverse and extensive portfolio at one of Canada's largest and most comprehensive academic centres. I develop strong followership, build extensive collaborative relationships, foster high performing team performance, lead transformational innovation initiatives, and successfully manage human and financial resources.**

Education: **I am a Registered Nurse with a BA in Physical Education. I am currently focused on leadership development through The Ivey Academy as well as working towards my Canadian Health Executive credentialing.**

Skills: **With 10 years of progressive leadership experience, I have driven a strong track record of results, patient safety, continuous quality improvement, and improved operational efficiency while supporting patient & family care needs and the values of the organization. I began a journey in healthcare as a bedside nurse over twenty years ago and demonstrate an unwavering commitment to personal and leadership character development including stewardship, humanity, temperance, courage, and wisdom. Using these traits as foundational to my leadership style, I develop strong followership, builds extensive collaborative relationships, fosters high performing team performance, leads transformational innovation initiatives, and successfully manages human and financial resources. With a view on leadership that is not related to position but rather the capacity of individuals to bring the best of themselves' to support and develop others, I am focused on a culture and work environment that enables and inspires the achievement of LHSC's strategies. This set of acquired and refined skills allows me to be a good Board/Committee member ensuring progressive accomplishments of the defined direction set by the Board.**

Interest reason: **The impact of public safety to a community is profound. As a citizen and leader in a large organization supporting our community, I am looking to acquire Board Membership where I believe the value will be reciprocal. In my current position with Women's Care, I work closely with marginalized populations and believe through this Board position, that I can extend my support of our community by partnering on The Police Services Board to define and reach their objectives and priorities.**

Contributions: **My work and life experiences have provided me the ability to accept responsibility for complex, sensitive, high-level decision-making; to manage, monitor, and improve acumen and accountability; to implement multiple projects and competing priorities concurrently; to facilitate organizational change; to develop strengths in collaboration and governance; and to support and encourage academic pursuits, evidence-based practice, and quality care initiatives. I am proud of these experiences and accomplishments and believe I can share and extend these learnings to support the community in a formal board position.**

Past contributions: **I currently sit as an Executive Committee Member for the Maternal Newborn Child Youth Network. As a member of this critically important Southwestern Ontario Network, I support the development and direction for standardized care delivery to maintain care closer to home. As a Network, we respond to the Provincial Council for Maternal and Child Health an advisory and action council for the Ministry of Health and Long Term Care. We have successfully developed a responsive clinical outreach program that supports our community hospitals and their teams working together to improve clinical outcomes, maintain care close to home, and more recently are investigating experiential learning opportunities to improve clinical capacity of those closest to the patients to reduce complexity and re-admission rates.**

Interpersonal: **My leadership presence, and clarity of expectations among my leads, and within my professional team, is an asset of my leadership approach. I direct and inspire performance and effectively mentor and support new leaders based on trust relationships built with intention, patience, and care. I am exceptionally calm and take a collective approach that has served my portfolio well. I enable an environment of trust and collaboration where my team can take ownership of their actions and are motivated to contribute optimally to the best of their abilities. I am relied upon to make timely and**

decisive decisions which I can competently accomplish because I am familiar with our team's approach, style, values, and agreed upon direction. I have successfully led innovation initiatives in a large organization as well as collaboratively into the community engaging the working groups and larger stakeholder groups strategically and effectively. I work well on a team, am an effective communicator, am a lifelong learner and am encouraged to work with and for a diverse group as it provides personal growth and learning development.

Interview interest: **Yes**