

Committee: **London Middlesex Housing Corporation**

Organization/Sector represented:

Name: **Jo-Dee Phoenix**

Occupation: **recent Graduate seeking employment**

Work experience: **Bargaining Unit Chair - SEIU Local 220 - Dearness Service Workers Responsible for the day-to-day communications and operations of the Bargaining unit, Developed, communicated and implemented strategy of the Bargaining Unit. Chief Bargaining Agent. Executive Board Member - SEIU Local 220 Development and implementation of Local strategy and policy. Delegate to several committees and conferences. Development and delivery of educational programs. Responsible for all communications of various City Councils and Boards Women's Committee - Ontario Federation of Labour Represented the interests of women members' interests at the Provincial level. Responsible for communications with Queens Park and the Legislative Assembly to advise and consult on policy and Legislative change. President - Canadian Labour congress - CLC Local 102 Granted the first Canadian directly chartered Local to ensure member's National autonomy. Responsible for the day-to-day business operations of the Local including staffing, communications and negotiations.**

Education: **Human Resources Management Post-Graduate Certificate - Fanshawe College 2018 Law Clerk Diploma - Fanshawe College 2004**

Skills: **Passionate about community advocacy. Demonstrated strong background in working effectively with a diverse community. Demonstrated successful Team Member who always strives to listen to and to understand different view points and opinions of others. Excellent Leadership skills that allows me to support and encourage rights of all people. Ability to communicate effectively with all audiences recognizing that listening it the first step to effective communication.**

Interest reason: **Having stepped away from the "political" environment with our City for some time to focus on self improvement, I once again became inspired to make a difference. After careful consideration and thought, I felt that the best match for my skills and experience would be to sit on the LMHC.**

Contributions: **I believe that the most valuable contribution that I will be able to make on the LMHC is the perspective of "been there, done that". Throughout my journey, I have experienced the need to access many services via the City of London, including RGI Housing, the Salvation Army Housing Stability Bank and also Ontario Works. I am a passionate advocate for Affordable housing within our community and am very thankful for the services that were extended to me. I am now looking forward to giving back to the community.**

Past contributions: **Active Member of Tolpuddle housing Co-operative, assisting the Board of Directors, coordinator and CHF in an advisory capacity. Past Board Member Old East Village Grocer Community Advisory Committee, supporting the mission of ATN Access. Assisted diverse people in crisis to manage and overcome barriers and personal issues such as: poverty, housing, addiction, by providing appropriate supports, advice, protection and resources.**

Interpersonal: **As stated above, the most important step to effective communication is listening. Throughout my journey, I have learned that it is through listening that we become more aware and empathetic to those we are trying to serve. It serves no purpose to listen only to those that agree with ourselves and promote what we believe to be right. We must surround ourselves with people that are different from ourselves, who have different experiences, beliefs and values. this will allow us to the the best we can possibly be as a community. I am honoured to have had the experiences listed above. All positions that I was fortunate to serve in have been elected positions. To be elected, one must demonstrate effective communication skills, respect the rights and views of all people and understand that all people deserve dignity and respect.**

Interview interest: **Yes**